



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



MAR 22 2024

**SPECIAL ORDER**  
No. 2024- 169

**SUBJECT: AUTHORIZING THE CONDUCT OF SCUBA DIVING TRAINING FOR THE DENR EXECUTIVES, OFFICIALS, AND BMB STAFF IN METRO MANILA AND BATANGAS**

In the interest of the service and in order to develop and/or enhance the skills of the BMB technical staff and DENR executives and officials on SCUBA diving, the following personnel are hereby authorized to participate in the above-mentioned activity as trainees and administrative support:

**I. Participants and Training Dates**

**Dive Master Training (Batch 1) - April 8-12, 2024**

| NAMES                   | DIVISION | SEX |
|-------------------------|----------|-----|
| 1. Lea C. Avilla        | BMB-CMD  | F   |
| 2. Eena Marie M. Nuevas | BMB-CMD  | F   |

**Open Water Diving Training (Batch 2) - April 17-21, 2024**

| NAMES                      | DIVISION  | SEX |
|----------------------------|-----------|-----|
| 1. Jose Joaquin Y. Loyzaga | DENR-HEA  | M   |
| 2. Laila Marcellana        | DENR-OSEC | F   |
| 3. Nissi Buenaobra         | DENR-OSEC | F   |
| 4. Cheryl Lois T. Leal     | DENR-PPS  | F   |
| 5. Alexis Ann A. Alcantara | BMB-CMD   | F   |
| 6. Kim Cyrus M. Miranda    | BMB-CMD   | M   |

**Advance Open Water Training (Batch 3) - April 22-26, 2024**

| NAMES               | DIVISION | SEX |
|---------------------|----------|-----|
| 1. Jhorace E. Tupas | BMB-CMD  | F   |
| 2. Grick Cordero    | BMB-CMD  | M   |

**Refresher/ Intro Diving (Batch 3) - April 22-26, 2024**

| NAMES                           | DIVISION | SEX |
|---------------------------------|----------|-----|
| 1. John Miguel B. Cortes        | BMB-CMD  | M   |
| 2. Joaquin Rogelio P. Silvestre | BMB-CMD  | M   |
| 3. Siara Jeanne F. Nulada       | BMB-CMD  | F   |
| 4. Angel Bert L. Pamulaklakin   | BMB-CMD  | M   |

**II. Resource Persons and Technical Support**

1. Dive Instructor (1)
2. Dive Masters (2-3)
3. Lea C. Avilla (DM apprenticeship)

4. Eena Marie M. Nuevas (DM apprenticeship)

### **III. Logistical Support**

1. Raul Abia/Ryan Valdez
2. Kate Tero/Pauline Van Calla
3. Vincent Leongson
4. Ruel Metran
5. BMB Driver
6. OSEC Driver

### **IV. BMB Oversight Officials**


1. Asec. Marcial Amaro, Jr, OIC Director
2. OIC Asst. Director Armida P. Andres, Chief-CMD
3. John Erick B. Avelino, Chief-ICMPS
4. Jhorace E. Tupas, OIC Chief-CMEMS

The Director of the Biodiversity Management Bureau is authorized to reschedule and amend the Special Order in case of conflict with other activities of the Department. Any changes in schedule shall be submitted to the HRDS for record purposes. DENR personnel attending the activity who will incur official time shall be entitled to an off-setting privilege to be used until December 30, 2024.

Expenses to be incurred during the conduct of this activity including food, accommodation, boat, and tank rental shall be charged against the BMB-Coastal and Marine Division (CMD) funds subject to the usual accounting and auditing rules and regulations. Traveling expenses of the participants shall be charged to their respective offices.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service - Training and Development Division fifteen (15) days after the completion of the activity.

This Order shall take effect immediately.

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational Transformation  
and Human Resources