



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



SPECIAL ORDER
No. 2024- 209

APR 03 2024

SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME LEGAL AFFAIRS SERVICE PERSONNEL IN THE LEADERSHIP DEVELOPMENT PROGRAMS AND VIRTUAL LEARNING COURSES

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following personnel are hereby authorized to attend the Leadership Development Programs of the Human Resource Innovations and Solutions, Inc. (HURIS) scheduled from April to June 2024 at the Astoria Plaza Hotel and through an online learning platform:

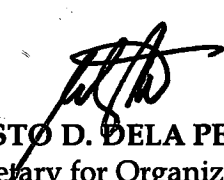
Name	Position	Event
Atty. Paolo B. Gonzales	Attorney III	Coaching: Raising Performance to the Next Level 04-05 April 2024 Online
Atty. Maria Clarissa Balbas-Silvestre	Attorney III	The New Leadership Styles for the 21 st Century 24-26 April 2024 Online
Atty. Andrea M. Cabagbag	Attorney III	
Atty. Daniel Dominic C. Batula	Attorney III	
Atty. Gino L.S. Paje	Attorney III	Thinking Out-of-the-Box: Embracing Innovative Leadership 27-28 June 2024 On-site
Atty. Juris Ida T. Parojinog-Parel	Attorney III	Effective Conflict Resolution & Solving Employee Performance Issues through Mediation 30-31 May 2024 Online
Rolly M. Almoradie, Jr.	Special Investigator III	
Josephine A. Rebebes	Special Investigator III	

All expenses to be incurred in connection with their attendance, such as registration fee, shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS L&D portal link: bit.ly/LNDportal, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.



AUGUSTO D. DELA PEÑA
Undersecretary for Organizational
Transformation and Human Resources