



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



BAGONG PILIPINAS

SPECIAL ORDER  
No. 2024 - 218

APR 19 2024

**SUBJECT: CREATION OF THE PERFORMANCE ASSESSMENT TEAMS FOR THE CONDUCT OF INTEGRATED REGIONAL FIELD ASSESSMENT AND VALIDATION SYSTEM FOR ENR MANAGEMENT (I-RISE)**

In the interest of the service and in order to facilitate and carry out the implementation of the Integrated Regional Field Assessment and Validation System for ENR Management (I-RISE), four (4) I-RISE Performance Assessment Teams (PATs) are hereby created.

The Performance Assessment Teams (PATs) shall be composed of technical staff from DENR Central Office - Services, Staff Bureaus, and Line Bureaus who are adept in monitoring, auditing, and evaluation of programs/activities/projects (PAPs). Each team shall be led by the Service Director, while the ASEC for PPFASPS shall be the overall head of the I-RISE. The same team composition shall constitute as PATs for the 2023 EAGLE.

To effectively implement the I-RISE, the following officials and employees shall be deployed simultaneously and/or successively in DENR Regional Offices nationwide from April 21 to June 8, 2024, to wit;

**OVERALL HEAD OF THE I-RISE**

NAME	POSITION/OFFICE
Noralene M. Uy, <i>Ph.D.</i>	Assistant Secretary for Policy, Planning and Foreign-Assisted and Special Projects

Roles and responsibilities of the Overall head of the I-RISE:

1. Oversee/Supervise and act as the overall in-charge throughout the implementation of the I-RISE;
2. Provide guidance and instructions in the conduct of performance assessment; and
3. Decide and act upon any complaints, issues, and concerns that may call for her technical judgment or wisdom.

**TEAM LEADERS**

The following Service Directors shall serve as Team Leaders of each PAT:

NAME	POSITION/OFFICE
Cheryl Loise T. Leal, <i>EnP.</i>	Director, Policy and Planning
Arlene A. Romasanta	Director, Knowledge and Information Systems Service
Vicente B. Tuddao, Jr. <i>Ph.D., CESO IV</i>	Director, Internal Audit Service
Atty. Norlito A. Eneran, <i>LLM, CESO III</i>	Director, Legal Affairs Service

**Roles and responsibilities of Team Leaders:**

1. Serve as the head of the teams, and oversee/supervise their respective teams in the conduct of I-RISE activity for the whole duration;
2. Ensure that the members are equipped with the operational guidelines of the I-RISE and its other related activities;
3. Assign I-RISE tasks, and provide instructions for the smooth implementation of the validation activity;
4. Decide and act upon any complaints, issues, and concerns;
5. Review and evaluate the team's outputs;
6. Endorse and sign the team validation report;
7. Perform other related tasks duly assigned by the Overall Head of the I-RISE; and
8. In case of unavailability of the Team Leader, the latter may designate his/her Assistant Team Leader or any of the team members to take over the supervision during the actual deployment.

**ASSISTANT TEAM LEADERS**

NAME	POSITION/OFFICE
Rita D. Flordeliz	Project Evaluation Officer IV, Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)
Atty. Joseph Bautista	Attorney III, Stakeholders Management and Conflict Resolution Division
For. Kenneth A. Bornias	Project Evaluation Officer III, PMED-PPS
For. Mahyuddin S. Jamil	Project Evaluation Officer III, PMED-PPS
For. Joseph Luke C. Crisostomo	Project Evaluation Officer III, PMED-PPS

**Roles and responsibilities of Assistant Team Leaders:**

1. Assist the Team Leader during the conduct of the I-RISE activities;
2. Ensure that the tasks, instructions, and assignments assigned by the Team Leader to the members are properly communicated and complied with;
3. Ensure that the members are equipped with the operational guidelines of the I-RISE and its other associated activities;
4. Coordinate with the team members and the Team Leader;
5. Review and evaluate the output of the members and the team as a whole;
6. Consolidate post validation report of areas of focus per region;
7. Fill-out the Performance Evaluation Rating Sheet (PERS);
8. Ensure that all laptops, gadgets and other equipment necessary in the validation are functional and readily available;
9. Serve as lead in the absence of the Team Leaders; and
10. Perform other related tasks duly assigned by the Team Leader.

**TEAM MEMBERS**

POSITION/OFFICE	NAME	
Program Monitoring and Evaluation Division-Policy and Planning Service (PMED-PPS)	Geoffrey A. Pontillas	For. Rebekah Ruth Gaña
	For. Fretziel G. Catugda	Paolo Obstaculo
	Juvy Ann D. Gorospe	Margarita Ana N. Marquez
	Juan Miguel Villanueva	Shiela Myth D. Amolato
	For. Marjorie M. Manipol	Aissa Marie M. Rios
Legal Affairs Service	For. Mark Vincent Yngente	For. Leo Syed Pablo
Administrative Service	Engr. Paul Anthony Billones	Arch. Earlle Sarah Nicdao
	Engr. Randy L. Tiin	Lamberto Ramos
	Engr. Christian Molina	Mark Joseph Antonio
	Engr. Mohammad Adnan D. Lomontod	Jessa Montes
	Engr. Jeffrey Bancifra	Dianne Ibias
Human Resource Development Service	For. Wilson E. Henson	Joseph A. Esperanza
	Zillah Antenor Alexandrea	Leo Angelo Prieto
	Florida Jardin	Ma. Margarita Villas
	Angelica M. Martinez	Inghrid Busa-Mardicas
	Maria Conoel Esteban	Jayson B. Alconis
	Corita Bartolo	Charie May Taripe
	Cristobal Valdez, Jr.	Kristiansen J. Ortañez
	Arlene Amores	Marilyn Nicasio
	Harold D. Bayan	
Internal Audit Service	Merry Nor S. Capati	Laurence D. Papina
	Wilda Crisjoy T. Savella	

Financial Management Service	Diña M. Nillosan	Elvira F. Samillano
	Nenita De Leon	Daeniel Cedric A. Dimawala
	Janine M. Marquezo	Denton Earl P. Adobo
	Ma. Rhennalou C. Salazar	Rene Anthony D. Ayson
	Lilia P. Saroca	
Knowledge and Information Systems Service	Dennis Guy M. Segovia	Arvin R. Reginio
	Enielbert E. Estefanio	Michael Pagulayan
	Mary Joy P. Yumol	Gil Angelo DR. Mondroy
Foreign-Assisted and Special Projects Service	Director Al O. Orolfo	Jose T. Manuel, Jr.
	Carlo B. Buentipo	Danica Lyn A. Bitel
Strategy Management and Organizational Transformation Office	Dexter M. Tindoc	Florence Ryan M. Rayos
	Maria Cristinellie C. Garcia	Jennibelle I. Santos
	Rosalyn B. Tolentin	Carlo Alfonso Sarte
	Pamela B. Omampo	Liren De Guzman
	Keziah Jael A. Telebrico	
DENR Action Center/Hotline 8888	Janpee J. Martinez	Jireh James Rodriguez
	John Marlon Magbuo	
Climate Change Service	Jeffrey Santos	
SMCRD, Field Operations Group	Ernestina F. Jose	Allan Kliene Ligaya
	Robelyn Ceballo	
Environmental Management Bureau (EMB)	Engr. Raphael Aniceto Malabanan	Rey John Esquivel
	Ross Ian Avino	Alwin Jay D. Robel
	Barbara Joson	Vanessa Sy
	Wyona Rativo	Romulo Zipagan

Mines & Geosciences Bureau (MGB)	Michelle Faye M. Ignacio	Jemimah Bela Torrefiel
	Florian D. Servidad	Virgilio Salas
	Ma. Cristina Pornillos	Ralph P. Vasquez
	Jomarie V. Orang	Anjo Lafayette B. Silao
	Edward De Peralta	Muriem R. Biscocho
	Lester John Formoso	Rheymarl G. Salazar
	Christine Mae S. Echavez	Jocelyn C. Jugal
Forest Management Bureau (FMB)	For. Marianica Philina L. Obmerga	For. Zandro V. Segovia
	For. Leo Paulo L. Ferrer	John Jual O. Estella
	Paul John Joseph C. Gubalane	Martin Javier L. Tendero
	Avrailen P. Maligalig	Engr. Jeremiah Andrew M. Esguerra
	For. Angelica M. Tamayo	For. Rogelio C. Gibe
	Eleazar S. Luma	Toni Rose A. Villanueva
	For. Jinia D. Yaneza	For. Lance Josef P. Fadriquela
	For. Francesca Ylaine A. Sandoval	For. Karl Oserio B. Fernandez
Biodiversity Management Bureau (BMB)	Rachell Abenir	Reneo Vicente
	Jennylyn Ramos	Juliana Balogo
	Angelo Tagacay	Daniel Garino
	Peter Dennis Gaba	Jon Francis Oria
	Ezra Mae Luna	Lea Avila
	Zoisane Geam Lumbres	Pola Geneva Bumanglag
	Danica Darlucio	Winnievir Balilia
Land Management Bureau (LMB)	Maritoni Jane U. Cawaling	Engr. Esjiemar-Levi R. Rito
	Rhea A. Cadsawan	Gemaine Balbada
	Janice B. Jimenez	Donald E. Mendizabal
	Engr. Jewel Lyne M. Templonuevo	Lovella Luzette V. Galindon
	Engr. Julian Carlos D. Bay	Lovely Grace P. Ibus
	Genevieve G. Manuel	

Ecosystems Research and Development Bureau (ERDB)	For. Eduviges T. Gibas	Myline O. Aparente
	Ivy V. Belenia	

Roles and responsibilities of Team Members:

1. Ensure compliance with the operational guidelines of the I-RISE and its other associated activities;
2. Conduct validation of accomplishments within their Areas of Focus;
3. Evaluate and rate the indicators assigned based on criteria;
4. Fill-out the Performance Evaluation Rating Sheet (PERS);
5. Facilitate the actions on the issues and concerns raised by the Regions;
6. Document all issues and concerns that arise during the conduct of the I-RISE;
7. Prepare a comprehensive post validation Report;
8. Ensure that all laptops, gadgets and other equipment necessary in the validation are functional and readily available; and
9. Perform other related tasks duly assigned by the Team Leader.

The Program Monitoring and Evaluation Division of the Policy and Planning Service shall serve as the overall secretariat of the I-RISE.


The Overall Head of the I-RISE is authorized to amend or modify the validation schedule and team composition hereof, copy furnished the undersigned. All other personnel not mentioned herewith or alternate representatives may join/participate in the validation activity upon the approval of the Team Leaders.

All officials and personnel involved in the validation shall be entitled to a one-day offsetting privilege for every work rendered on holidays or special non-working days, during the fieldwork to be used until 31 December 2024.

All expenses to be incurred in carrying out the conduct of the validation including, but not limited to the transportation, per diems, traveling expenses, are chargeable against each participating office's funds subject to the usual accounting and auditing rules and regulations.

A regional validation report shall be submitted to the Assistant Secretary for Policy, Planning and Foreign-Assisted and Special Projects, copy furnished the undersigned, within fifteen (15) days after the validation.

This Order shall take effect immediately.

  
**AUGUSTO D. DELA PEÑA**  
 Undersecretary for Organizational Transformation  
 and Human Resources