



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



SPECIAL ORDER  
No. 2024- 227

APR 22 2024

SUBJECT : AUTHORIZING THE CONDUCT OF NIPAS MARINE PROTECTED AREA (MPA) CAPACITY BUILDING PROGRAM CLUSTER IMPLEMENTATION FOR CLUSTERS 1, 2, AND 3

In the interest of service and in line with the framework for a long-term Marine Protected Area (MPA) Management Capacity Building Program of the DENR-BMB, the conduct of NIPAS Marine Protected Area Capacity Building Program Cluster Implementation for Cluster 1,2 and 3 on the following dates and venue is hereby authorized.

MODULE	CLUSTER	HOST REGION/OFFICE	SCHEDULE
ABT Facilitation Training	All Cluster Mentors	BMB	April 24-27, 2024
Specialized DARRM Facilitation Training			Oct 4-7, 2024
Assessing Benefits and Threats (ABT)	Cluster 1	3	June 2-8, 2024
	Cluster 2	4B	May 12- 18, 2024
	Cluster 3	9	April 28 - May 4, 2024
Specialized Damage Assessment Response, Restoration, and Monitoring of Natural Resources (DARRM)	Cluster 1	4A	Nov 18-23, 2024
	Cluster 2	6	Nov 11-16, 2024
	Cluster 3	13	October 8-13, 2024

The following personnel are authorized to participate in the said activity:

**Cluster 1** - June 2-8, 2024 for ABT | Nov 18-23, 2024 for Specialized DARRM

Region 1	
Mentor Trainees:	
1. Analyn N. Viray	Regional Office
2. Ariel V. Arizabal	Regional Office-CDD
3. Dhanjorvan P. Rasay	Regional Office-CDD

4. Jesley Angelo Mariñas	PENRO La Union
<b>Participants/Trainees:</b>	
5. Angie D. Wesley	Regional Office-CDD
6. Alain M. Dayao II	Regional Office-CDD
7. Randy A. Bolesa	PAMO ADPLS
8. Carlo D. Doctolero	PAMO ADPLS
9. Genesis R. Sison	CENRO Western Pangasinan
10. Judy Ann C. Sanchez	CENRO Western Pangasinan
<b>Region 2</b>	
<b>Mentor Trainees:</b>	
1. Emerlynn C. Daliong	CENRO Appari
2. Krushiva Tristanne Jan Reslin	CENRO Sanchez Mira
<b>Participants/Trainees:</b>	
3. Kathleen Mae T. Talay	Regional Office
4. Noyvin Allam/ Mylene S. Saquing	PENR Sub-Office Cagayan/ PENRO Cagayan
5. Derick Adap/ Nestor S. Lorenzon	CENRO Appari
6. Luzviminda U. Rasario/ Lilia Ines A. Homigop	PENRO Isabela/ PENRO Batanes
7. Liezel Costales/ Arnold A. Battung	CENRO Sanchez Mira/ Regional Office
<b>Region 3</b>	
<b>Mentor Trainees:</b>	
1. Kristin Kay E. Retirado	Regional Office
2. Nestor D. Eder, Jr.	PAMO MOBPLS
<b>Participants/Trainees:</b>	
3. Vaniza O. Villegas	CENRO Bagac
4. Wilson Xavier G. Eloreta	Regional Office
5. Jane D. Dela Cruz	CENRO Masinloc

6. Dominador A. Inocillas	PENRO Aurora
7. Erwin C. Agbayani	CENRO Casiguran
<b>Region 4A</b>	
Mentor Trainees:	
1. Charlene Jovanne B. Constantino	CENRO Lipa City
2. Raymund F. Mercurio	Regional Office-CDD
3. Emelou R. Catipon	CENRO Lipa City
Participants/Trainees:	
4. Melinda G. Gordo	PENRO Quezon
5. Elliane Jade P. Gadela	CENRO Catanauan
6. Ellyza Faith E. Falcutil	PENRO Cavite
7. John Denner M. Nova	CENRO Tayabas
8. Joenalyn A. Magno	CENRO Calaca
<b>National Capital Region</b>	
Mentor Trainees:	
1. Justin Albert J. de Ramos/ Kerk Zairius G. Calvara	Regional Office-CDD
2. Diego L. Montesclaros Jr	PAMO LPPWP
3. Elyzza Mae G. Torre	Regional Office-CDD
4. Renz Marion Gamido B. Gamido	Regional Office
Participants/Trainees:	
5. Vivian Jaen	Regional Office-CDD
6. Eris Christian Aggabao	PAMO LPPWP
7. Jun Rey Tabarno	PAMO LPPWP
8. Janina Joie Cantara	PAMO LPPWP
9. Stephanie Llait	Regional Office-CDD

**Cluster 2 - May 12- 18, 2024 for ABT | Nov 11-16, 2024 for Specialized DARMM**

<b>Region 4B</b>	
<b>Mentor Trainees:</b>	
1. Pedro A. Marmol	PENRO Occidental Mindoro
2. Ana Liza D. Marasigan	CENRO Taytay, Palawan
3. Fatima G. Grate	Regional Office-CDD
<b>Participants/Trainees:</b>	
4. John Japheth F. Fabellon	Regional Office-CDD
5. Anna Ritchelle D. Nicanor	PAMO-ARNP
6. Precy M. Obrique	CENRO Taytay
7. Lucila Candeleja	CENRO Taytay
8. Rex S. Velasco	PAMO- RIWS
<b>Region 5</b>	
<b>Mentor Trainees:</b>	
1. Maria Cristina A. delos Santos	OARD-Special Concerns
2. Cris Ann F. Villarante	CENRO San Jacinto
3. Dolly Christine M. Gato	Regional Office-CDD-CRFMS
<b>Participants/Trainees:</b>	
4. Christopher C. Cabiles	CENRO San Jacinto
5. Roussel F. Balaoro	Regional Office-CDD-CRFMS
6. Carrie Ann D. Gogola	Regional Office-CDD-PAMBCS
7. Christine Marie C. Lingcaso	CENRO Guinobatan
8. Emerin D. Dadea	PENRO Sorsogon
9. Ralph L. Portades	PENRO Camarines Norte
10. Joahna B. Vargas	CENRO Goa
11. Norielet M. Reciproco	CENRO Iriga City
<b>Region 6</b>	
<b>Mentor Trainees:</b>	
1. Cyndy Sol G. Rodrigo	Regional Office-ED
2. Rosalie D. Gabat,	PENRO Negros Occidental

<b>Participants/Trainees:</b>	
3. Jean Carla Ibanez	PENRO Capiz
4. Kenny Marie F. Gicaraya,	CENRO Belison
5. Alvin Alex E. Neodama	PENRO Guimaras
6. Maria Theresa B. Erellana	CENRO Cadiz City
7. Cecile Poblador	PENRO Aklan
8. Thereze Pauline V. Capaque	PENRO Guimaras
<b>Region 7</b>	
<b>Mentor Trainees:</b>	
1. Maria Theresa Quijano	CENRO Dumaguete
2. Laverna Jade Siarot	Regional Office-CDD-CRFMS
<b>Participants/Trainees:</b>	
3. Carlo G. Babiera	Regional Office-CDD
4. Queen C. Aloyan	Regional Office-CDD
5. Elma A. Barro	CENRO Argao
6. Luther Dejadena	CENRO Cebu
7. Diosdado Lobrigas	CENRO Talibon
8. Charie Mae Herrera	CENRO Ayungon
9. Alvin Bangaysiso	CENRO Dumaguete
<b>Region 8</b>	
<b>Mentor Trainees:</b>	
1. Patrick G. Cano	CENRO Baybay
2. Gerly P. Doming	Regional Office-CDD
<b>Participants/Trainees:</b>	
3. John Patrick Cadiz	CENRO Baybay
4. Camelle Blaze M. Delos Santos	PENRO Northern Samar-BPLPLS
5. Gesel Resma	CENRO Baybay
6. Peter Rani Destura	PENRO Northern Samar-BLPLS
7. Zarah Mae Velarde	Regional Office
8. Jovien Pagaura	CENRO Borongan
9. Jojo T. Cancino	CENRO Borongan/GMRPLS

**Cluster 3 - April 28 - May 4, 2024, for ABT | Oct 8-13, 2024 for Specialized DARMM**

Name	Office
<b>Region 9</b>	
<b>Mentor Trainees:</b>	
1. Neneth T. Ordonio	CENRO Imelda
2. Marc Mustre Sarcauga	Regional Office-CDD
3. Ahmad S. Julkarnain	Regional Office-CDD
4. Jeffrey T. Cababaro	Regional Office-CDD
<b>Participants/Trainees:</b>	
5. Mary Grace E. Sumampong	Regional Office-CDD
6. Jericho V. Tomlod	Regional Office-CDD
7. Roxie Elaine R. Galarpe	Regional Office-CDD
8. Camelo G. Arco	CENRO Pinan
9. Jenelyn Alingas	CENRO Liloy
<b>Region 10</b>	
<b>Mentor Trainees:</b>	
1. Mercedita G. Barbarona	Regional Office-CDD
2. Alson D. Potutan	PAMO BPLS
3. Eden Marie F. Gamos	Regional Office-CDD
<b>Participants/Trainees:</b>	
4. Jayrald R. Santamina	Regional Office-CDD
5. Julie Y. Jadman	PENRO Camiguin
6. Darren Q. Monreal	Regional Office-CDD
7. Ivy S. Saclote	PAMO ILPLS
8. Efren John Carmel Jaranilia	CENRO Initao
<b>Region 11</b>	
<b>Mentor Trainees:</b>	
1. Joemel Alba	Regional Office-CDD
2. Leynon Jay Bargamento	CENRO Mati

3. Richelle Benemerito	PENRO Davao Oriental
4. Dominic Jone Cabactulan	Regional Office-CDD
<b>Participants/Trainees:</b>	
5. Ann Carmel Sevilla	Regional Office-CDD
6. Donnazel Bitoy	PENRO Davao Oriental
7. Aiza Mae Bongcas	CENRO Mati
8. Applelyn Calunsod	CENRO Mati
9. Matt Tacatani	PENRO Davao de Oro
10. Aileen Mae Abuloc	CENRO Maco
<b>Region 12</b>	
<b>Mentor Trainees:</b>	
1. Christiana Ara S. Dandan	Regional Office-CDD
2. Gerald D. Robles	Regional Office-CDD
<b>Participants/Trainees:</b>	
3. Roy Mejorada	Regional
4. Sheryl Ducot	PENRO Sarangani
5. Abel Pacomo	CENRO Kiamba
6. Kevin Paul Matonton, EMS II	PAMO SBPS
7. Marivic G. Quisto	CENRO Glan
<b>Region 13</b>	
<b>Mentor Trainees:</b>	
1. Liza Maturan	Regional Office-CDD
2. Mary Coleen Diango	PENRO Surigao del Norte
3. Loi Marie O. Alacha	Regional Office-CDD
4. Jelanie Superada	Regional Office-CDD
<b>Participants/Trainees:</b>	
5. Cristine Peregrino	CENRO Bislig
6. Jeff Dalton Ramirez	PENRO Surigao del Sur
7. Rafaela Deles	PENRO Dinagat Island
8. Ma. Phoebe E. Alviro	CENRO Tubod

9. Julius Maceren	PAMO SIPLAS
10. Christian Cana	CENRO Tubay

The following BMB personnel shall facilitate, participate, and assist the host regions in ensuring the smooth conduct of the training workshops:

1. Kim Cyrus M. Miranda - EMS/ Coordinator (Cluster I, II, III)
2. Lesley Peregrino - EMS/ Cluster II
3. John Miguel Cortes - EMS/Cluster III
4. Marilyn Q. Alcober - Secretariat

The following National Mentors shall facilitate and provide technical assistance in the abovementioned activities and respond to the request for training assistance from the different Regional Offices under Special Order No. 2019-534:

1. Cherish June G. Holongbayan - Region 2
2. John Leo E. Holongbayan - Region 3
3. Ma. Rosa Vida C. Onrubia - Region 5
4. Rachel Ann Dequilla - Region 6
5. Vicente Rustico Calizar - Region 7
6. Almario M. Kaabay, Jr. - Region 9
7. Ariel Pliego - Region 11
8. Marife J. Macalisang - Region 13
9. Lea Avilla - BMB/Angelo Christopher Tagacan - National Coordinator
10. John Erick Avelino - BMB
11. Ma. Leanna Manubag - DENR PPD

The following national and cluster mentors shall assist in the cluster implementation, with logistical support (transportation/airfare only) provided by BMB:

Module	Cluster 1	Cluster 2	Cluster 3
<b>Assessing Benefits and Threats (ABT)</b>	<b>National Mentors</b>		
	Lead: Leo Holongbayan Cherish June G. Holongbayan BMB National Mentor	Lead: Ma. Rosa Vida Onrubia Rachel Ann Dequilla Vicente Rustico Calizar/ Cherish June G. Holongbayan BMB National Mentor	Lead: Almario M. Kaabay, Jr Ariel Pliego Marife J. Macalisang BMB National Mentor
	<b>Cluster Mentors</b>		



<b>Module</b>	<b>Cluster 1</b>	<b>Cluster 2</b>	<b>Cluster 3</b>
	Jeffrey T Cababaro (Cluster 3, R9)  BMB Cluster Mentor	Marc Sarcauga (Cluster 3, R9);  Emerlynn C. Daliong (Cluster 1, R2)	Kristin Kay E. Retirado (Cluster 1, R3) / Charlene Jovanne B. Constantino (Cluster 1, R4A)  Maria Theresa A. Quijano (Cluster 2, R7)
<b>Specialized DARRM</b>	<b>National Mentors</b>		
	<b>Lead:</b> Cherish June G. Holongbayan Leo Holongbayan BMB National Mentor	<b>Lead:</b> Rachel Ann Dequilla Ma. Rosa Vida Onrubia BMB National Mentor	<b>Lead:</b> Marife J. Macalisang Almario M. Kaabay, Jr Ariel Pliego BMB National Mentor
	<b>Cluster Mentors</b>		
	Maria Theresa A. Quijano (Cluster 2, R7);  Marc Sarcauga (Cluster 3, R9)	Charlene Jovanne B. Constantino (Cluster 1, R4A);  Jeffrey T Cababaro (Cluster 3, R9)	Emerlynn C. Daliong (Cluster 1, R2)  BMB Cluster Mentor

Secretariat Support to the training consisting of three to five (3- 5) pax shall be provided by the respective host region with a supplemental Regional Special order.

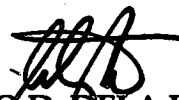
Expenses incurred for the training/ workshops such as venue, local transportation, food and accommodation, and supplies (e.g., workshop kits) shall be charged against the host Region funds. On the other hand, the travel expenses of participants shall be charged to their respective offices, subject to the usual accounting and auditing rules and regulations.

Attendance on Saturdays, Sundays, and holidays is considered an official time and shall be entitled to offsetting to be used until December 2024.

The BMB Director is authorized to change the date and time of the activities, as necessary for reasons such as availability of resource speakers, and conflict of schedule with other priority programs of the DENR, among others.

The BMB shall consolidate and submit a report online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service-Training and Development Division fifteen (15) days after the completion of the last training.

This Order shall take effect on the dates herein specified.



**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational Transformation  
and Human Resources