



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



BAGONG PILIPINAS

JAN 19 2024

**SPECIAL ORDER**

No. 2024- 25

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME DENR CENTRAL OFFICE PERSONNEL IN THE SEMINAR ON LEADERSHIP STRATEGIC THINKING AND EFFECTIVE HANDLING OF EMPLOYEES (FOR SUPERVISOR AND MANAGERS)**

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following employees are hereby authorized to attend the Seminar on Leadership Strategic Thinking and Effective Handling of Employees (For Supervisor and Managers) on 24-26 January 2024 at the Camelot Hotel, Mother Ignacia, Quezon City:

Name	Position	Office
Jocelyn B. De Layola	Supervising Administrative Officer	Administrative Service
Diane G. Ibias	Administrative Officer V	Administrative Service
Revihilda V. Cendaña	Administrative Officer IV	Administrative Service
Eufrocina Moonyeen S. Manrique	Project Evaluation Officer IV	Foreign Assisted and Special Projects Office
Marilou T. Calado	Development Management Officer III	Foreign Assisted and Special Projects Office
Atty. Shanelle T. Napoles	Department Legislative Liaison Specialist	Legislative Liaison Office
Atty. Rosette S. Ferrer	Attorney IV	Legal Affairs Service
Atty. Mark Gregory R. Maquiraya	Attorney III	Legal Affairs Service
Atty. Rene C. Orallo II	Attorney III	Legal Affairs Service
Atty. Charmaine J. Panlaque	Attorney III	Legal Affairs Service
Atty. Kristine D. Aquino	Attorney III	Legal Affairs Service
Atty. Karen F. Tangonan	Attorney III	Legal Affairs Service
Atty. Andrea M. Cabagbag	Attorney III	Legal Affairs Service
Atty. Mario Jayson R. Rabara	Attorney III	Legal Affairs Service
Atty. Angelo Noel R. Leaño	Attorney III	Legal Affairs Service
Krystyne Gayle N. Ong	Executive Assistant III	Office of the Undersecretary for


		Legal and Administration
Kristiansen J. Ortañez	Administrative Officer IV	Human Resource Development Service
Jesah Lou T. Cabañero	Administrative Officer IV	Human Resource Development Service
Carlo C. Fajardo	Administrative Officer IV	Human Resource Development Service
Arlene A. Amores	Administrative Officer IV	Human Resource Development Service

All expenses to be incurred in connection with their attendance, such as registration fee, shall be charged against their respective office funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS L&D portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal), seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

  
**AUGUSTO D. DELA PEÑA**  
 Undersecretary for Organizational  
 Transformation and Human Resources

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