



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN**



MAY 20 2024

SPECIAL ORDER

No. 2024 - 272

SUBJECT : RECOMMENDATION FOR OIC DIRECTOR MA. MERCEDES V. DUMAGAN TO TAKE THE ONE (1) DAY ASSESSMENT CENTER (AC) CES ELIGIBILITY EXAMINATION TO BE CONDUCTED BY THE CAREER EXECUTIVE SERVICE BOARD (CESB)


In the interest of the service and as part of the Department's efforts to maintain a pool of well-selected and development-oriented career administrators, managers, and leaders in consideration of the integrity of the CES eligibility, Ma. Mercedes V. Dumagan, Director III, OIC Regional Executive Director, DENR Region XI, Davao City, is hereby authorized to participate in the Assessment Center (AC) to be conducted by the Career Executive Service Board (CESB), in 15 June 2024.

The AC fee, travel and other related expenses that will be incurred by the participant in connection with her attendance in the AC shall be charged against DENR funds, in line with DENR Memorandum dated 16 June 2010 or Guidelines on the Availment of Assessment Center, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum, as needed.

The abovementioned official shall submit a report to this office, through the Career Development Division, seven (7) days after the activity.

This Order takes effect on the actual date of the assessment.


AUGUSTO D. DELA PEÑA
Undersecretary
Organizational Transformation
and Human Resources