



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN**



JUN 26 2024

**SPECIAL ORDER
No. 2024- 397**

SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME LEGAL AFFAIRS SERVICE PERSONNEL IN THE LEADERSHIP DEVELOPMENT PROGRAMS AND VIRTUAL LEARNING COURSES ORGANIZED BY THE HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC. (HURIS)

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following employees are hereby authorized to attend the Leadership Development Programs of the Human Resource Innovations and Solutions, Inc. (HURIS) scheduled from June to August 2024 at the Astoria Plaza Hotel and through online learning platform:


Name	Position	Event/Date/Venue
Atty. Juris Ida T. Parojinog-Parel	Attorney III	Performance and Results Management 1-2 August 2024/ Astoria Plaza Hotel
Josephine A. Rebebes	Special Investigator III	Thinking Out-of-the-Box: Embracing Innovative Leadership 27-28 June 2024/Online

All expenses to be incurred in connection with their attendance, such as registration fee, shall be charged against LAS funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS L&D portal link: bit.ly/LNDportal, seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.


AUGUSTO D. DELA PEÑA
Undersecretary for Organizational
Transformation and Human Resources