



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



JUL 09 2024

**SPECIAL ORDER**  
No. 2024 - 403

**SUBJECT : AUTHORIZING THE CONDUCT OF THE LEARNING EVENT ON EFFECTIVE SPEAKING AND PRESENTATION SKILLS FOR RESEARCH PURPOSES**

In the interest of the service and as part of the continuing development program of the Department for its employees, the Learning Event on Effective Speaking and Presentation Skills for Research Purposes is hereby authorized to be conducted on 24-26 July 2024 in Region III.

The following employees are authorized to attend the event on official time:

**I. Learners**

**Master in Public Administration (MPA)**

NAME	POSITION	OFFICE
Alaon, Eskaylen N.	Engineer III	EMB-NCR
Aldovino, Jake Lorenz C.	Internal Auditor I	DENR Central Office
Arao-arao, Conteza B.	DMO II	DENR XI
Bornias, Kenneth A.	PEO III	DENR Central Office
Capati, Merry Nor S.	Internal Auditor III	DENR Central Office
Lustria, Mary Grace M.	PEO II	DENR XIII
Martin, Anne Caprielle S.	Statistician I	DENR Region III
Peralta, Eugina	DMO III	DENR Region III
Salinel, Jonathan R.	EMS II	EMB Region V
Viterbo, Nova Bille G.	Administrative Officer I	DENR Region IV-B
Evasco, Nerissa G.	DMO II	DENR Region I
Soriano, Ma. Vivian O.	Senior EMS	DENR Region IV-B
Unabia, Mary Grace F.	Planning Officer II	DENR Region XIII

**Professional Masters in Tropical Marine Ecosystems Management (PM-TMEM) Cycle 9**

NAME	POSITION	OFFICE
Alcantara, Hazel Joyce P.	Development Management Officer I	DENR Central Office

Cabinta, Gary John B.	Environmental Management Specialist I	DENR Region XI
Mahayag, Jelomy H.	Forester I	DENR Region IV-B
Mariñas, Jesley Angelo P.	Environmental Management Specialist II	DENR Region I

**Public Management Development Program - Middle Managers Class  
(PMDP-MMC) Batch 33**

NAME	POSITION	OFFICE
Leoncio, Reginald G.	Senior Science Research Specialist	MGB Region IV-A

**II. Resource Person**

A subject matter expert from a renowned university with extensive knowledge and experience in speech communication is tapped to serve as a Resource Speaker of this event.

**III. Learning Event Team**


1. Dexter M. Tindoc, SMOTO-CDD
2. Jennibelle I. Santos, SMOTO-CDD
3. Carlo Alfonso A. Sarte, SMOTO-CDD

All expenses to be incurred such as meals, accommodation, honoraria of the resource person, and other related expenses shall be charged against DENR Local Scholarship Program funds subject to the usual accounting and auditing rules and regulations. Transportation expenses of the learners, however, shall be shouldered by the respective office's funds.

Should the event fall on a holiday or weekend, all learners, staff, and resource persons shall be entitled to a Compensatory Time Off (CTO) and shall be used until 31 December 2024.

A report shall be submitted to the undersigned within fifteen (15) days after the activity. The Director for Strategy Management and Organizational Transformation Office (SMOTO) is authorized to amend and/or re-schedule the activity in case of conflict with other programs of the Department.

This Order takes effect on the date specified unless otherwise reset to another date.

  
**AUGUSTO D. DELA PEÑA**  
 Undersecretary  
 Organizational Transformation and  
 Human Resources