

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



JUL 1.6 2026

SPECIAL ORDER No. 2024 - 423

SUBJECT: AUTHORIZING THE CONDUCT OF THE TRAINING/RE-ORIENTATION ON THE GUIDELINES AND PROCEDURES OF WATERSHED **CHARACTERIZATION** AND RESILIENT VULNERABILITY **ASSESSMENT** WATERSHEDS AND PREPARATION OF INTEGRATED WATERSHED MANAGEMENT PLAN ON SEPTEMBER 23-27, 2024

In the interest of the service and to capacitate field personnel on the Guidelines and Procedures of Watershed Characterization and Climate Resilient Vulnerability Assessment of Watersheds and Preparation of Integrated Watershed Management Plan, the conduct of the "Training/Re-orientation on the Revised Supplemental Guidelines and Procedures of Watershed Characterization and Climate Resilient Vulnerability Assessment of Watersheds and Preparation of Integrated Watershed Management Plan" is hereby authorized to be held on September 23 to 27, 2024 in CALABARZON.

The following DENR personnel are authorized to attend the training:

I. **DENR Regional Participants (48 participants)**

Three (3) technical personnel: 1) Permanent Watershed Focal Person; 2) Alternate Watershed Focal Person; 3) Geographic Information System (GIS) Specialist.

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1. Mayo Belino - Forest Management Specialist II

2. Diana A. Dulnuan - Forester I 3. Dalia Lee - Forester I

NCR

4. Raymond A. Villar - Forester III 5. Mark Gabriel B. de Guzman -Forester I

- Community Development Assistant II 6. Jonathan A. Lambiquit

Region I

7. Emerald E. Hulafar Ecosystem Management Specialist II 8. Jernacy C. Contes - Ecosystem Management Specialist I

9. Rio C. Bersalona - Draftsman II

Region II

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- 10. Jose G. Bueno, Jr.
- 11. Redross A. Bingayan
- 12. Arnold A. Battung
- Development Management Officer II
- Development Management Officer I
- Development Management Officer III

Region III

- 13. Alyssa Denise G. Carreon
- 14. Reymar B. Soriano
- 15. Emmanuel B. Penson, Jr.
- Development Management Officer II
- Development Management Officer II
- Forester III

CALABARZON

- 16. Jesus D. Posadas, Jr.
- 17. Dayanara D. Torres
- 18. Marvin Anghad
- Senior Forest Management Specialist
- Forester I
- Planning Officer II

MIMAROPA

- 19. Marie Khrisna C. Cañete
- 20. Malco P. Lamigo
- 21. Abdul Hakim E. Sangca
- Science Research Specialist II
- Development Management Officer III
- Database Management Information
 - Systems Analyst II

Region V

- 22. Judie P. Oliquino
- 23. Jocel Ann M. Mapa
- 24. Ma. Pia S. Cariño
- Senior Ecosystem Management Specialist
- Forest Management Specialist II
- Forester III

Region VI

- 25. Gloria M. Flores
- 26. Ailene C. Mendez
- 27. Jose Marie T. Tumasis
- Development Management Officer III
- Development Management Officer I
- Administrative Aide VI

Region VII

- 28. Ambrocio B. Wenceslao
- 29. Ronald O. Ilano
- 30. Michael E. Saguban
- Development Management Officer IV
- Development Management Officer II
- Zoology Technician

Region VIII

- 31. Dailinda T. Villamor
- 32. Sunshine Edgar I. Obusa
- 33. Arwin Torculas
- Forest Management Specialist II
- Project Evaluation Assistant
- Forester I

Region IX

- 34. German Romano, Jr.
- Forest Management Specialist II

35. Arby Kane B. Bella

- Forest Management Specialist I

36. Michelle F. Barroga

- Computer Operator III

Region X

37. Analie L. Uayan

- Senior Ecosystem Management Specialist

38. Earla Jade Naiza S. Llamos - Ecosystem Management Specialist II

39. Ivan Rey S. Gruyal

Cartographer II

Region XI

40. Marcelino M. Barquin, Jr.

- Development Management Officer III

41. Jose R. Salvador

- Development Management Officer II

42. GIS Specialist

Region XII

43. Norhassan T. Pangcoga

- Forester II

44. Nelson P. Duhig

- Forest Management Specialist II

45. Jason B. Awitan

- Database Management Information

Systems Analyst

Region XIII

46. Emie P. Salvador

- Environmental Management Researcher

47. Gemma M. Lamanilao

Forest Technician

48. Kenneth R. Vertudazo

- Project Technical Staff

II. Forest Management Bureau (8 participants)

1. Arleigh J. Adorable, CESO III - OIC Assistant Secretary for Field

Operations - Western Mindanao and

FMB Director, in concurrent capacity

2. Edna D. Nuestro

OIC Assistant Director

3. Ma Teresa G. Aquino

- Chief, Forest Resources Conservation

Division

4. Donna Riza C. Gopez

- Chief, Watershed Ecosystem

Management Section

5. Jeric I. Angeles

Senior Forest Management Specialist

6. Oliver C. Barrientos

Senior Forest Management Specialist

7. Frelie D. Dimaculangan

Forest Management Specialist II

8. John Calvin L. Clarete

- Forest Management Specialist I

III. Resource Persons from the Watershed Multisectoral Technical Evaluation **Committee (17 participants)**

a) Ecosystem Research and Development Bureau (5 participants)

b) Biodiversity Management Bureau (2 participants) Visayas Avenue, Diliman, Quezon City 1100, Philippines www.denr.gov.ph

- c) Environmental Management Bureau (2 participants)
- d) National Mapping and Resource Information Authority (2 participants)
- e) Mines and Geosciences Bureau (2 participants)
- f) Land Management Bureau (2 participants)
- g) Policy and Planning Service (1 participant)
- h) River Basin Control Office (1 participant)

IV. National Irrigation Administration (2 participants)

All relative expenses to the conduct of the training, including meals and snacks, venue, accommodation/lodging services and other incidental expenses shall be charged against FY 2024 FMB Fund, while traveling expenses of the participants from the regional offices/field offices shall be charged against their respective office's funds, subject to the usual accounting and auditing rules and regulations.

The OIC Assistant Secretary for Field Operations – Western Mindanao and FMB Director, in concurrent capacity is hereby authorized to reschedule and change the venue of the activity as warranted by the situation.

A report shall be submitted online (bit.ly/LNDportal) to the undersigned through the Human Resource Development Service - Training and Development Division within fifteen (15) working days upon completion of the activity.

This Order takes effect immediately on the dates specified herein.

AUGUSTO D. DELA PENA
Undersecretary for Organizational
Transformation and Human Resources