



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN**

JUL 17 2024



**SPECIAL ORDER
No. 2024 - 438**

**SUBJECT : AUTHORIZING THE PARTICIPATION OF DENR
CENTRAL OFFICE OFFICIALS AND EMPLOYEES IN THE
2024 INTER-COLOR SPORTSFEST**

In the interest of the service and pursuant to CSC Memorandum Circular No. 38 s. 1992, Special Order No. 2024 - 382¹ dated 02 July 2024, and in order to promote health and wellness, unity, and camaraderie among employees, the 2024 Inter-Color Sports activities will commence from 18 July to 06 September 2024, at the DENR Central Office Multi-Purpose Building and Social Hall.

The participation of the DENR Central Office Officials, Employees, Contract of Service (COS) Personnel and Security Guards/Janitorial Services/Manpower agency in the 2024 Inter-Color Sportsfest are hereby authorized:

- I. Basketball, Volleyball (men and women), and Badminton teams must consist exclusively of employees from designated services or manpower agencies, as specified in the team brackets provided by DENREU. Each team may have only one representative per sport.

TEAM 1 - LEGAL AFFAIRS SERVICE (LAS)

BASKETBALL

Dir. Norlito A. Eneran (P ²)	Atty. A. Raymond M. Velicaria (P)
Atty. Mario Jayson R. Rabara (P)	Atty. Paolo B. Gonzales (P)
Atty. Angelo Noel R. Leaño (P)	Atty. Lester Joseph L. Caliwara (P)
Ronald M. Buazon (P)	Anthony Manuel M. Tadlip (P)
Paul Bryan F. Limyoco (P)	Ralph Aaron E. Atienza (P)
Paul Mcneil T. Borja (P)	Yul A. Tamayo Jr. (P)
Ricky Aristotle M. Arzadon (P)	Joecel A. Tamayo (COS ³)
Bryan Jorge L. Bangal (COS)	Rodel P. Vergara (COS)
Excel Angelo R. Bernardo (COS)	Kenneth Anthony B. Cabrera (COS)
Mark Angelo C. Lumbre (COS)	Harve Christian A. Tan (COS)

VOLLEYBALL MEN

Anthony Manuel M. Tadlip (P)	Jhonny E. Florentino (COS)
Atty. Aventino S. Gopico III (P)	Jon Mari F. Doria (COS)
Ralph Aaron E. Atienza (P)	Kenneth Anthony B. Cabrera (COS)
Raymond C. Fernandez (P)	Lenard Gieron D. Pedro (COS)
Antonio Vonn A. Fernandez III (COS)	Rodel P. Vergara (COS)

¹ Special Order No. 2024 - 382 dated 02 July 2024 entitled Creation of Sports Committee and the Conduct of 2024 Inter-Color Sportsfest

² P- Permanent

³ COS - Contract of Service

Bryan Jorge L. Bangal (COS)	Rostum V. Agapito (COS)
Excel Angelo R. Bernardo (COS)	

VOLLEYBALL WOMEN

Gemma Briones (P)	Kharissa Alipio (COS)
Atty. Juris Ida T. Parojinog-Parel (P)	Krizia Anne P. Agramon (COS)
Ma. Theresa F. Terrado (P)	Kyrene Martinez (COS)
Mae Custodio (P)	Ma. Donabel C. Hisita (COS)
Jean Rhana Agamanos (COS)	Mary-Ivick T. Somera (COS)
Jenny Quinones (COS)	Nicole Charlyn L. Manzon (COS)

BADMINTON

Atty. Aventino S. Gopico III (P)	Lea Gloria A. Dela Cruz (P)
Atty. Kathleen Kaye Saclayan (P)	Maricris Ortega (P)
Atty. Kristine D. Aquino (P)	Raymond C. Fernandez (P)
Atty. Raymond M. Velicaria (P)	Antonio Vonn Fernandez III (COS)
Josephine A. Rebebes (P)	

TEAM 2 - ADMINISTRATIVE SERVICE

BASKETBALL

Apolinario Delantar (P)	Donald De Paz (COS)
Alejandro Dela Cruz Jr. (P)	Gideon Ace Nate (COS)
Dan August Campos (P)	Julito Ladero (COS)
Jefferdick Benito (P)	Julius Corpuz (COS)
Jeffrey Gonzales (P)	Kharlo John Lagman (COS)
Mark Jerome Adaya (P)	Kimwell Palencia (COS)
Mark Joseph Antonio (P)	Klein Ryzel Cabral (COS)
Engr. Paul Anthony Billones (P)	Michael De Castro (COS)
Benjie Manjares (COS)	Engr. Mohammad Adnan Lomontod (COS)
Engr. Christian Molina (COS)	Nero Tagnong (COS)
Christopher Cabote (COS)	Paul John Destura (COS)
Christopher Gabelo (COS)	Rainer Fungo (COS)
Darylle Alviz (COS)	Rhinosuelo Noel Agundo (COS)
Dhynesse Mendoza (COS)	Rocky Calungcagin (COS)

VOLLEYBALL MEN

Dann August Campos (P)	Donald De Paz (COS)
Jefferdick Benito (P)	Gideon Ace Nate (COS)
Jeffrey Gonzales (P)	Rocky Calungcagin (COS)
Engr. Paul Anthony Billones (P)	Julius Corpuz (COS)
Engr. Jeffrey Bancifra (P)	Kim Bustamante (COS)
Mark Joseph Antonio (P)	Kimwell Palencia (COS)
Reymin Renald Zamora (P)	Michael G. De Castro (COS)
Christopher Cabote (COS)	Mohammad Adnan Lomontod (COS)
Darylle Alviz (COS)	Nel James B. Aquino (COS)

VOLLEYBALL WOMEN

Ann Joanna Villarama (P)	Veronica Regalado (P)
Dianne G. Ibias (P)	Cecille Unarce (COS)
Ar. Jamille Vanessa Saplagio (P)	Kyra Chloe G. Cubelo (COS)

Jaycee Charrie Ingalla (P)	Marjorie Garcia (COS)
Jhosua E. Vallejos (P)	Maxxine Tumangan (COS)
Lia Kassandra Logmao (P)	Auria Mhay S. Mesina (COS)
Rose Anne Yumol (P)	

BADMINTON

Dir. Rolando R. Castro (P)	Anne Myrene Tumbaga (COS)
Ar. Jamille Vanessa Saplagio (P)	Joseph Noval (COS)
Engr. Jeffrey Bancifra (P)	Nel James Aquino (COS)
Maribel Garcia (P)	Vann S. Llamera (COS)
Veronica Regalado (P)	

TEAM 3 -

1. OFFICE OF THE ASSISTANT SECRETARIES (OASEC);
2. HUMAN RESOURCE DEVELOPMENT SERVICE (HRDS);
3. STRATEGY MANAGEMENT AND ORGANIZATIONAL TRANSFORMATION OFFICE (SMOTO);
4. FINANCIAL AND MANAGEMENT SERVICE (FMS);
5. KNOWLEDGE AND INFORMATION SYSTEMS SERVICE (KISS); AND
6. CLIMATE CHANGE SERVICE (CCS)

BASKETBALL

SMOTO	FMS
Dexter Tindoc (P)	Emerson Gorospe (P)
Francisco Dela Cerna (COS)	Marc Genesis Bauzon (P)
Joselito Letrodo (COS)	Juluis Palaganas (P)
HRDS	Jerwin M. Puzon (COS)
Bryan Bonozo (P)	CCS
Carlo Fajardo (P)	Andrew Noprada (P)
Jayson Alconis (P)	Carl Louie Santiago (P)
Jayson Andres (P)	Rolando O. Abad Jr (P)
Joey Esperanza (P)	Antionio Jose Zapata (COS)
Rdx A. Gildore (P)	Brian Bongco (P)
Wilson Henson (P)	KISS
Eumir Austria (COS)	Enielbert Estefanio (P)
Aries Joshua M. Alvares	Eugene De Guzman (P)
OUIES	Gil Angelo Mondroy (P)
Ronill Nillosan (COS)	

VOLLEYBALL MEN

OASEC	HRDS
Alsidney P. Dionisio (P)	Harold Bayan (P)
John Paul G. Labrague (P)	Isaiah Padre (P)
Carlos D. Cruzit (COS)	Jayson Andres (P)
John Kenneth D. Soriano (COS)	Jm Campued (P)
Roniel C. Rentiquiano (COS)	Jm Sta Ana (COS)
SMOTO	Kim Bryan Mendoza (COS)
Joselito Letrodo, Jr. (COS)	

VOLLEYBALL WOMEN

KISS	FASPS
Rhea Amor A. Vega (P)	Mary Rose Boloron (COS)
HRDS	FMS
Xenia Yzobelle Enciso (COS)	Anna Regina Vega (P)
PPS	Ferry Joy Añosa (P)
Emma Liwliwa S. Baradi-Medina (P)	Gloria Nimo (P)
Kelsie C. Miniano (P)	RBCO
Ana VillaramRDa (COS)	Kristine Joy M. Cortez (COS)
OASEC	Trisha A. Cardines (COS)
Jasmin M. Guarin (COS)	

BADMINTON

KISS	FMS
Nizethal Aducal-Matias (P)	Francis Castro (P)
Reginald Sambajon (P)	
Ronnel Vigil (P)	
Hannah Joyce Espanol (COS)	
Jhona Mae Dela Cruz (COS)	
Princes Dianne Mendoza (COS)	
Albert Parpan Jr.	

TEAM 4 -

1. POLICY AND PLANNING SERVICE (PPS);
2. STRATEGIC COMMUNICATION AND INITIATIVES SERVICE (SCIS);
3. RIVER BASIN CONTROL OFFICE (RBCO);
4. FOREIGN ASSISTED AND SPECIAL PROJECTS SERVICE (FASPS); AND
5. ENVIRONMENTAL LAW ENFORCEMENT AND PROTECTION SERVICE (ELEPS)

BASKETBALL

PPS	FASPS
Cyril G. Villaflor (P)	Efren Atienza (COS)
Joshua Jhonel M. Magcamit (P)	D Triumph
OSEC	Edward Digolto (J)
Mike Sarmiento (P)	Jhay Ar Elizaga (J)
Joseph Andrew Gonzales Buhain (COS)	Jhay Ar Langue (J)
Moises Ar Sosa Mendoza	John Paul Ybanez (J)
Noel Butas Araneta (COS)	Randy Cabalhao (J)
ELEPS	Rheggie Hermo Bilasto (J)
Edison Leano (COS)	AS
Garry A. Labong (COS)	Antonio Zipagan (P)
SCIS	
Chester Torio (COS)	

BADMINTON

PPS	
Raphael Celestino Y. Baskinas (COS)	Cyril G. Villaflor (P)
Alyssa V. Calisay (P)	Gian Renzo F. Toledo (P)
Roseanne C. Villas (P)	Jezreelyn Milar (P)

TEAM 5 -

1. OFFICE OF THE SECRETARY (OSEC);
2. OFFICE OF THE UNDERSECRETARIES (OUSEC);
3. MANILA BAY COORDINATING OFFICE (MBCO);
4. INTERNAL AUDIT SERVICE (IAS);
5. LEGISLATIVE LIAISON OFFICE (LLO); AND
6. QUALITY MANAGEMENT SERVICE (QMS)

BASKETBALL

OUSEC	OSEC
Usec Joselin Marcus E. Fragada (P)	Wilmar C. Bayawan (COS)
Dir. Khalil Bayam (P)	Efren R. Medina (COS)
Archie P. Gamboa (P)	Kenichi T. Tsusaka (COS)
Benjamin Claudio V. Gaerlan (P)	Patrick Puchero (P)
Atty. Primo Carlo P. Saraos (P)	MBCO
Eduardo B. Felicidadario (P)	Adrian I. Gutierrez (COS)
John Christian Barcenas (P)	Bryann C. Pangan (COS)
Paolo Ross D. Gonzales (P)	Generous P. Nate (COS)
Marc Jordan A. Mendoza (COS)	Richard Dean Z. Sison (COS)
LLO	PPS
Willie S. Agustin Jr. (COS)	Allan E. Gutierrez (COS)
OASEC	SCIS
Atty. Joven Mendoza (P)	Allan Kleine P. Ligaya (P)
Arwin M. Managuelod (COS)	
Ronel M. Binag (COS)	

VOLLEYBALL MEN

OUSEC	OSEC
Alvin G. Quitariano (P)	Edgar Villanueva (COS)
Jeremy Rola (P)	Jireh James C. Rodriguez (COS)
Leevan John Guarin (COS)	John Marlon P. Magbuo (COS)
IAS	MBCO
Jake Lorenz C. Aldovino (P)	Adrian Gutierrez (COS)
QMS	Bryann Pangan (COS)
Allen Renz Rebadomia (COS)	Generous Nate (COS)
	Gideon B. Delmundo (COS)
	Richard Sison (COS)

VOLLEYBALL WOMEN

LLO	OSEC
Dir. Romirose B. Padin (P)	Cristina Rubio (COS)
Victoria Somera (P)	OUSEC
Kamille Ordoveza (COS)	Angelique Pearl V. Miranda (P)
Everly Guerrero (Casual)	Hanah Buguina (P)
Shanelle T. Napoles (P)	Lailanie Q. Burnett (P)
IAS	Diane Dulnuan (P)
Maria Lucille Castanas (P)	Eloisa De Leon (P)

BADMINTON

OUSEC	OSEC
Allan Kleine P. Ligaya (P)	Cristina Rubio (COS)

Alvin G. Quitariano (P)	Jerry Manalo (COS)
Aprilyn Magahis (P)	John Marlon Magbuo (COS)
Eloisa De Leon (P)	IAS
Hanah Buguina (P)	Jake Aldovino (P)
Jeremy Rola (P)	Maria Lucille Castañas (P)

**TEAM 6 - HACKETT SECURITY AGENCY (H) and
D TRIUMPH (J) CLEANERS AND ALLIED SERVICES INC.**

BASKETBALL

Security Guard - Hackett	Janitorial - D Triumph
Abujaed Hamid	Alejandro Germones
Antonio Navarro	Andrew Marbella
Arman Loberio	Arnel Escobido
Arnel Artienda	Ceferino Aniceta Jr.
Bernard Egos	Domingo Aguel Jr.
Eduardo Alfaro	Francis Ceripa
Edwin Macomao	Isagani Porcadela
Frederick Cabantac	Jefrey Berdera
Gerald Tubeo	Juanito Mendioro
Joonee Abellon	Mark John Mañalac
Joseph Rivera	Marvin Home Gabelo
Nestor Ramirez	Michael John Terante
Rajim Lamalan	Ralph Angelico Pelobello
Ray Jumamil	Ramil Dumaguit
Robert Bugtong	Romnick Vertudazo
Robert Marcelo	Administrative Service
Sahod Sampulna	Ariel Abayan
	Cesar Sina-on

VOLLEYBALL MEN

Security Guard - Hackett	D Triumph
Sahod Sampulna	Aguel Domingo
D Triumph	Andrew Marbella
Marvin Home Gabelo	Arnel Escobido
Mike Sabordo	Ceferino Aniceta Jr.
Romnick Vertudazo	Isagani Porcadela
Ralph Angelico Pelobello	John Baer

VOLLEYBALL WOMEN

Security Guard - Hackett	Janitorial - D Triumph
Genalyn Velasco	Jocelyn Mendez
Jenelyn Napuli	Security Guard - Hackett
Jessica Pulangcos	Ludelyn Tulawan
Junive Subing	Mariela Cayanan
Krizzel Alayon	Rachel Obnamia

- II. Chess and Darts will be played individually due to the limited number of players.

CHESS

AS	CCS
Darby Flores (P)	Carl Louie Santiago (P)
Jack Victor Nera (P)	OSEC
Lamberto S. Ramos (P)	Christian Lorie Albo (P)
Engr. Paul Anthony Billones (P)	FMS
Ar. Al Anthony Roman (COS)	Arman Drake D. Matias (P)
Benjie Manjares (COS)	Janine M. Marquezo (P)
Engr. Christian Molina (COS)	Nathaniel Franco (P)
Ar. Earlle Sarah Nicdao (COS)	Ronald B. Nilo (P)
Kimwell Palencia (COS)	Jerwin M. Puzon (COS)
Engr. Honeylette Dulay (COS)	Joseph Geruh C. Ferrer (COS)
LAS	Hackett
Paul Mcneil T. Borja (P)	Ricky Andrew Mangosing (S)
Jon Mari F. Doria (COS)	

DARTS

TEAM 1		TEAM 4	
Angelito Estrada (P)	AS	Archimedes Madrid (P)	KISS
Bernardo Lerita (P)	AS	Ariel Abaya (P)	AS
Cristobal Valdez Jr. (P)	HRDS	Jonathan Santiago (P)	AS
Daryl Ansano (P)	KISS	Lamberto Ramos (P)	AS
Javier Orland (P)	AS	Ericson Deleon (COS)	FMS
Joseph Esperanza (P)	HRDS	Princess Dianne Mendoza (COS)	KISS
TEAM 2		TEAM 5	
Mark Joseph Antonio (P)	PS	Jay Alconis (P)	AS
Reneboy Guerrero (P)	HRDS	Joseph Pamoceno (P)	FMS
Alexander Rodriguez Jr. (COS)	CCS	Marco Matias (P)	KISS
Ariel Espinol (COS)	FASPS	Ronnel Vigil (P)	KISS
Francisco Salas Jr. (COS)	FASPS	William Ferrer (P)	LAS
		Generous Nate Jr (COS)	MBCO
TEAM 3		TEAM 6	
Don Felino Austria (P)	KISS	Mersha Casilisilihan (P)	SCIS
Jefferdick Benito (P)	AS	Richard Dean Z. Sison (COS)	MBCO
Reymin Renald Zamora (P)	AS	Bryan Pangan (COS)	MBCO
Rogelio Punzalan Jr. (P)	FMS	Adrian Gutierrez (COS)	MBCO
Cynthia Villareal (COS)	AS	Antonio S. Bautista, Jr.	KISS
Lorenzo Dela Cruz Jr. (COS)	CCS		

- III. For Mobile Legends, each office may form one team to compete.

GROUP 1	
AS	AS
Paul Anthony Billones (P)	Donald De Paz (COS)
Darylle Alviz (COS)	Gideon Ace Nate (COS)
Johnray Acabal (COS)	Mohammad Adnan Lomontod(COS)
Kimwell Palencia(COS)	Marjorie Garcia (COS)

GROUP 2	
OUSEC	OASEC
Atty. Ivy Joyce De Pedro (P)	Arwin Managuelod (COS)
Jerrymie Pagaduan (COS)	Ronel Binag (COS)
HRDS	D TRIUMPH
Ricky Dave Daguro (P)	Noel Tamayo (J)
FMS	Michaella Ramos (J)
Emmanuel Aberion (COS)	
GROUP 3	
SMOTO	MBCO
Patrick Puchero (P)	Gideon Del Mundo (COS)
MBCO	MBCO
Rayamana Alawiya (COS)	Racquel Malubag (COS)
Richard Sison (COS)	Harvey Ramirez (COS)
GROUP 4	
OUSEC	HRDS
Rev Morin (P)	Kristianzen Ortanez (P)
Moises Ar Sosa Mendoza (COS)	SMOTO
Ronill Nillosan (COS)	Felix Dino (COS)
OASEC	Joselito Letrodo (COS)
Alsidney Dionisio (P)	
Roniel Rentiquiano (COS)	
GROUP 5	
OASEC	FASPS
Marc Ramirez (COS)	Christian Liban (P)
AS	Noreen Eborde (P)
Michael De Castro (COS)	Cyrus Santos (COS)
FASPS	Efren Atienza (COS)
William Romeo James Gregory Bayhon III (P)	Mary Rose Boloron (COS)
GROUP 6	
SCIS	AS
Chester Torio (P)	Julius Corpuz (COS)
Kerby Pajarillo (P)	CCS
Glory Jane Elacion	Bryan Bongco (P)
Marco Polo Demi (COS)	Carl Louie Santiago (P)
Micas Luda (COS)	
Andrea Ana Sarian (P)	
GROUP 7	
OSEC	D TRIUMPH
Christian Lorie Albo (P)	Jay-Ar Elizaga (J)
D TRIUMPH	Julito Ladero (J)
Ace Rey Buising (J)	Randy Cabalhao (J)
Christian Villar (J)	Rheggie Hermo Bilasto (J)
Jay Ahr Langua (J)	
GROUP 8	
IAS	FMS
Jake Lorenz C. Aldovino (P)	Marc Geneis Bauzon (P)
Queen Sroges Rochelle S. San Jose (P)	Jurene Legazpi (COS)
Thom Cedrick Fernando (P)	PPS
Wilda Crisjoy T. Savella (P)	Raphael Baskiñas (COS)
	Jezreelyn Milar (P)

GROUP 9	
LAS	LAS
Atty. Angelo Noel R. Leaño (P)	Jean Agamanos (COS)
Atty. Paolo B. Gonzales (P)	Juan Miguel Alhambra (COS)
Marie Jasmine Molina (P)	Lenard Gieron D. Pedro (COS)
Antonio Vonn Fernandez III (COS)	Mary Hannah Lumucso (COS)
Ian Ronquillo (COS)	Nicole Charlyn Manzon (COS)

Medical Team

Dr. Palma R. Gundran
 Dr. Andro Jibreel Fernandez

Aina Sheine Bermejo
 Crispstyl Genygn Cagadas

The Medical Team shall provide basic first aid. Keep a lookout for every sports event where the medics are supposed to watch out for people on the verge of heat stroke and emergency treatment and evacuation to the nearest hospital.

All DENR officials and employees shall extend all possible assistance to the Sports Committee and in the conduct of sports activity whenever possible. All personnel are authorized on official time to participate and watch in any or all the events of the inter-color sportsfest.

All expenses incurred shall be chargeable against DENR funds, subject to the usual accounting and auditing rules and regulations. The Chief, Training and Development Division, HRDS is authorized to sign purchase requests, vouchers, and other documents necessary in the disbursement and liquidation of funds. The Cashier Section of the Administrative Service shall designate a Special Disbursing Officer and the Administrative Service is likewise directed to provide all necessary assistance to the Sports Committee for the entire duration of the activity.

All participants/players whether Permanent or Contract of Service employees of DENR Central Office must submit an accomplished 2024 INTER-COLOR SPORTSFEST WAIVER and HUGOT PLAYERS FORM for players joining other teams to be able to participate in this event.

A report shall be submitted to the undersigned through the Human Resource Development Service (HRDS) - Training and Development Division (TDD), fifteen (15) days after the completion of the activity.

This Order shall take effect immediately and remain in effect until the duration of the event.



DR. CARLOS PRIMO C. DAVID
 Officer-in-Charge
 Office of the Undersecretary for Organizational
 Transformation and Human Resources