



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



JUL 22 2024

SPECIAL ORDER:
No. 2024 - 439

SUBJECT: AUTHORIZING THE CONDUCT OF THE "EMBRACING INCLUSIVITY: A SEMINAR-WORKSHOP ON BUILDING A SENIOR CITIZEN (SC) AND PWD- FRIENDLY WORKPLACE" ON JULY 25 TO 26, 2024 AT THE BIODIVERSITY MANAGEMENT BUREAU

In the interest of the service, and in line with the department's continuing efforts towards disability-inclusive governance and part of compliance with *Batas Pambansa Blg. 344* also known as the Accessibility Law, the conduct of the "Embracing Inclusivity: A Seminar-Workshop on Building an SC and PWD Friendly Workplace" to be held on July 25 to 26, 2024 at the Biodiversity Management Bureau is hereby authorized.

The workshop shall develop an Action Plan that would help enhance the DENR Central Office's accessibility and inclusivity guidelines and shall serve as a tool for the department's PWD-friendly building accreditation.

The following DENR personnel are also hereby authorized to participate in the activity:

Name	Office
1. Ann Hazel D. Javier	Strategic Alliance Environmental Partnership Division (SAEPD)-SCIS
2. Chester Paul Torio	PWD Desk, SAEPD- SCIS
3. Roy O. Gulane	SC Desk, SAEPD-SCIS
4. Dexter C. Villa	SC Desk, SAEPD- SCIS
5. Catherine Gem C. Tanyag	Public Information Division- SCIS
6. Ma. Victoria Somera	Legislative Liaison Office
7. Engr. Guillermo Estipona	General Services Division
8. Engr. Randy Tiin	General Services Division
9. Engr. Jeffrey Bancifra	General Services Division
10. Engr. Paul Billones	General Services Division
11. Engr. Jay Alconis	General Services Division
12. Arch. Jammie Vanessa Saplagio	General Services Division
13. Jack Victor Nera	General Services Division
14. Angelito Estrada	General Services Division
15. Marie Kristinne Mamaradlo	General Services Division
16. Francisco Naldo	General Services Division
17. Darby Flores	General Services Division
18. Al Anthony Roman	General Services Division
19. Christian Molina	General Services Division
20. Earlle Sarah Nicdao	General Services Division
21. Representatives	Hackett Security Service
22. Representatives	PWD and SC Desk - DENR Central Office

The participation of the Department of Public Works and Highways (DPWH) and Persons with Disabilities Affairs Office- Quezon City (PDAO- QC) will likewise be observed.

As such, the Senior Citizens (SC) and the Persons with Disability (PWD) Desk-Strategic Communication and Initiatives Service (SCIS) shall take the lead in the preparation and implementation of the said activity and may coordinate with other offices to support the conduct of the activity.

All expenses to be incurred in the activity shall be charged against the funds of SCIS - Strategic Alliance and Environmental Partnership Division (SAEPD), subject to usual accounting rules and regulations.

The Director for Strategic Communications are hereby authorized to reschedule the activity in case of conflict with other activities of the Department.

A report shall be submitted online (bit.ly/LNDportal) to the undersigned through the Human Resource Development Service-Training and Development Division, fifteen (15) days after the completion of the activity

This Order shall take effect on the date specified herein.



DR. CARLOS PRIMO C. DAVID

Officer-in-Charge

Office of the Undersecretary for Organizational
Transformation and Human Resources