



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN

JUN 25 2024



**SPECIAL ORDER**  
No. 2024 - 446

**SUBJECT: AUTHORIZING ATTY. KARREN CECIL PANOPIO-LOFRANCO TO PURSUE THE EXECUTIVE MASTER IN DISASTER RISK AND CRISIS MANAGEMENT (EMDRCM) AT THE ASIAN INSTITUTE OF MANAGEMENT (AIM)**


In the interest of the service and in line with the goal to produce a cadre of climate and disaster resilience leaders in the Department, Atty. Karren Cecil Panopio-Lofranco, Attorney V, Legal Affairs Service is hereby authorized to pursue the Executive Master in Disaster Risk and Crisis Management (EMDRCM) under the Sustainable Leadership Learning for Climate and Disaster Risk Reduction (SLL-CDRR) Scholarship Program at the Asian Institute of Management (AIM) through blended learning for a period of one and a half (1.5) years beginning July 2024.

Atty. Lofranco shall be entitled to a full program fee, to be shouldered by the SLL-CDRR Scholarship Program. She shall also be entitled to other benefits and privileges chargeable against DENR Local Scholarship Program funds, subject to accounting and auditing rules and regulations.

Under this Order, they shall:

1. Clear herself from all duties and responsibilities for the duration of the scholarship grant based on the program academic calendar, but is required to continue to work in DENR between course modules while enrolled in the program;
2. Sign a Scholarship Service Obligation Contract;
3. Submit progress report and required scholarship documents regularly to the HRDS and her immediate supervisor;
4. Submit a scholarship completion report to this Office, her immediate supervisor and Head of Office, within fifteen (15) days upon completion of her study;
5. Must complete the program within the duration of the grant. Completion shall mean graduation with the degree of Executive Master in Disaster Risk and Crisis Management;
6. To serve DENR for a period of three (3) years; and
7. Refund automatically, all expenses incurred in connection with the scholarship grant including salaries, allowances, bonuses and other benefits provided by the DENR during the period of scholarship, should she fail to complete her degree program within the given time frame.

This Order shall remain in force for the duration of the grant only.



**AUGUSTO D. DELA PEÑA**  
Undersecretary  
Organizational Transformation  
and Human Resources