



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN

AUG 01 2024



**SPECIAL ORDER**

No. 2024- 467

**SUBJECT: AUTHORIZING THE ATTENDANCE OF SOME FINANCIAL AND MANAGEMENT SERVICE PERSONNEL IN THE TRAINING/SEMINAR ON MOTIVATING EMPLOYEES TOWARDS PEAK PERFORMANCE OFFERED BY THE PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES (POAP)**

In the interest of the service and as part of the continuing capacity development of DENR personnel, the following employees are hereby authorized to attend the Training/Seminar on Motivating Employees Towards Peak Performance offered by the Personnel Officers Association of the Philippines (POAP) on August 6-9, 2024, in Vigan City Ilocos Sur:


Name	Position
Lilia P. Saroca	Supervising Administrative Officer
Elvira F. Samillano	Administrative Officer V
Concepcion C. Cunanan	Administrative Officer V

All expenses to be incurred in connection with their attendance, such as registration fee, shall be charged against FMS funds, subject to the existing accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend this Special Order through a Memorandum in case of changes and conflict in the event schedule.

The abovementioned personnel shall submit an Individual Learning Report to the undersigned through the DENR-HRDS L&D portal link: [bit.ly/LNDportal](https://bit.ly/LNDportal), seven (7) days after completion of the event.

This Order takes effect on the dates herein specified.

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational  
Transformation and Human Resources