

DEPARTMENT ENVIRONMENT AND NATURAL RESOURCESKAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



AUG 2 2 2024

SPECIAL ORDER

No. 2024 - 549

SUBJECT:

AUTHORIZING THE CONDUCT OF THE LEADERSHIP TRAINING ENTITLED "TRANSFORMATIONAL LEADERSHIP: DRIVING INNOVATION AND CHANGE"

In the interest of the service and to produce competent and effective leaders capable of addressing the challenges of natural resource management, the conduct of leadership training for Provincial and Community Environment and Natural Resources Officers (PENROs/CENROs) entitled, "Transformational Leadership: Driving Innovation and Change", is hereby authorized to be conducted on 28-30 August 2024 for Stage 1 and 26 September 2024 for Stage 2 in Metro Manila. The following officials and employees are also authorized to attend:

A. LEARNERS

- 1. All Provincial Environment and Natural Resources Officers (PENROs) (76)
- 2. All Community Environment and Natural Resources Officers (CENROs) (141)
- 3. All Division Chiefs, Central Office and Bureaus

B. SUBJECT MATTER EXPERTS

- 1. All Undersecretaries
- 2. All Assistant Secretaries
- 3. All Service Directors
- 4. Identified External Speakers

C. LEARNING EVENT TEAM

- 1. OIC Director Miriam M. Marcelo
- 2. For. Wilson E. Henson
- 3. Selected Training and Development Division Staff
- 4. Selected Personnel Division Staff

All expenses to be incurred in the conduct of the aforementioned course shall be charged against DENR funds, while traveling expenses of the participants including plane fare to and from the venue, and other allowable expenses, shall be charged to their respective offices, subject to existing accounting and auditing rules and regulations.

Should there be any conflict with other activities of the DENR, the Assistant Secretary for HRSCSI is hereby authorized to issue a memorandum amending any of the scheduled activities.

A report shall be submitted online (<u>bit.ly/LNDportal</u>) by the HRDS to the undersigned fifteen (15) days after the completion of the activity. Further, each learner shall accomplish and submit a Competency Development Management Form (CDMF) seven (7) days prior to the conduct of the activity.

This Order shall take effect on the dates herein specified unless moved to another date.

AUGUST D. DELA PENA
Undersecretary for Organizational
Transformation and Human Resources