



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN**



**SPECIAL ORDER**  
No. 2024 - 594

**SEP 12 2024**

**SUBJECT: AUTHORIZING THE CONDUCT OF THE ENVIRONMENT  
AND NATURAL RESOURCES (ENR) ACADEMY  
SUPERVISORY COURSE 2024**

In the interest of the service and in support of the priority programs and thrusts of the Department to strengthen the leadership and management of ENR services, the conduct of the ENR Academy Supervisory Course is hereby authorized on 15 September - 26 October, 2024, inclusive of travel time, at the ENR Academy Carranglan, Nueva Ecija, National Capital Region, and various CENR Offices. The following personnel are hereby authorized to attend:

**A. LEARNERS**

<b>No.</b>	<b>NAME</b>	<b>OFFICE</b>
1.	Christma B. Dela Peña	PENRO Kalinga, CAR
2.	Grace B. Dumangeng	PENRO Ifugao, CAR
3.	James B. Tacas	PENRO Apayao, CAR
4.	Louie M. Velez	PENRO Apayao, CAR
5.	Zsarla Krizenver L. Pudol	PENRO Abra, CAR
6.	Lonicio D. Segundo	CENRO Pinukpuk, Kalinga, CAR
7.	Jacqueline G. Paringit	CENRO Pinukpuk, Kalinga, CAR
8.	Cezanne G. Orallo	Regional Office I
9.	Junny Vic M. Andaya	CENRO Aritao, Nueva Vizcaya, Region II
10.	Lezette A. Bernales	Regional Office III
11.	Warren B. Bidaure	Regional Office III
12.	Marylyn A. Budac	PENRO Bulacan, Region III
13.	Mark Vincent C. Malana	PENRO Pampanga, Region III
14.	Ariza L. Bihasa	PENRO Aurora, Region III
15.	Theresa T. Pooten	PENRO Aurora, Region III
16.	Glenn Paul C. Flores	CENRO Pilar, Bataan, Region III
17.	Estella Mariez M. America	Regional Office CALABARZON
18.	Genny Rose E. Salas	PENRO Biliran, Region VIII
19.	Ermelito B. Egnacio	PENRO Southern Leyte, Region VIII
20.	Galayan S. Kanongkong	Regional Office VIII
21.	Cyrus B. Bayawa	Regional Office IX
22.	Wina Glyn S. Alima	PENRO Zamboanga del Sur, Region IX
23.	Rossel Leo I. Cardenas	CENRO Siocon, Zamboanga del Norte, Region IX
24.	Franklyn R. Buenaflor	CENRO Lupon, Davao Oriental, Region XI
25.	Jerric B. Labor	PENRO Sarangani, Region XII
26.	Rommel B. Arbolonio	Regional Office XIII
27.	Marietta L. Chua	Regional Office XIII

28	Sarah. P. Parejo	PENRO Agusan del Norte, Region XIII
29.	Elizabeth E. Doliguez	CENRO Bunawan, Agusan del Sur, Region XIII
30.	Ma. Carminia M. Canua	Forest Management Bureau
31.	Cecilia A. Udasco	Forest Management Bureau
32.	Leonardo E. Arcenal, Jr.	Forest Management Bureau
33.	Zaidamin K. Dibaratun	MENRE-BARMM
34.	Aladdin K. Esmail	MENRE-BARMM
35.	Datu Daud B. Mangalangkat	MENRE-BARMM

#### **B. LEARNING EVENT TEAM**

- |                            |                                   |
|----------------------------|-----------------------------------|
| 1. For. Wilson E. Henson   | 7. Jan Michael D.C Campued        |
| 2. Carlos A. Bartolata, Jr | 8. Judith Maria Lourdes A. Romero |
| 3. Jesah Lou T. Cabañero   | 9. Zarya Aerin Almocera           |
| 4. Ethelvee D. Mataga      | 10. Mary Mae Nicodemus            |
| 5. Eloisa Clarice M. Borja | 11. Jayson E. Andres              |
| 6. Jovin A. Renales        |                                   |

The ENR Academy Facility personnel shall provide assistance in the administrative and logistical concerns of the training.


Should a session day fall on a holiday or a weekend, all learners, staff and resource persons shall be entitled to Compensatory Time Off (CTO)/Offsetting and shall be used until 15 February 2025.

All expenses to be incurred in the conduct of the aforementioned course shall be charged against Human Resource Development Service (HRDS) funds, while traveling expenses of the participants including plane fare to and from the venue, and other allowable expenses, shall be charged to their respective offices subject to existing accounting and auditing rules and regulations.

The TDD-HRDS shall lead the implementation of the training workshop. The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend the date of the said activity in case of conflict with other activities of the Department or unavailability of the resource persons/subject matter experts.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned within fifteen (15) days upon completion of the activity. Further, each learner shall accomplish and submit a Competency Development Management Form (CDMF) seven (7) days prior to the conduct of the activity.

This Order shall take effect on the dates specified herein.

  
**AUGUSTO D. DELA PEÑA**  
 Undersecretary  
 Organizational Transformation and  
 Human Resources