



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
KAGAWARAN NG KAPALIGIRAN AT LIKAS NA YAMAN



NOV 07 2024

**SPECIAL ORDER**

No. 2024 - 748

**SUBJECT: AUTHORIZING THE CONDUCT OF "A LIFETIME OF SERVICE: A PRE-RETIREMENT PROGRAM"**

In the interest of service and in compliance with Civil Service Commission Memorandum Circular No. 23, s. 1993, enjoining agencies to adopt the pre-retirement program for government officials/employees, the conduct of "A Lifetime of Service: Pre-Retirement Program" is hereby authorized.

The following learners shall attend based on the schedule below:

**A. BATCH 1, 12-15 November 2024, Region III**

1. Abayan, Luzviminda B.
2. Acabal, Jonathan A.
3. Alba, Elmer V.
4. Alcaraz, Thelma C.
5. Aliwalas, Mary June D.
6. Almildez, Irene I.
7. Almoradie, Jr., Rolly M.
8. Amor, Marcelo B.
9. Ancheta, Catalina M.
10. Bañas, Jessie M.
11. Bartolo, Corita M.
12. Carando, Rosalina B.
13. Carbon, Rolando B.
14. Cases, Digna S.
15. Castilla, Susan F.
16. Castilla, Joselito C.
17. Castillo, Lennie B.
18. Catindig, Ariel P.
19. Cayaban, Carmelita B.
20. Cayabyab, Benjamin P.
21. Clamosa, Liberty C.
22. Contreras, Jr., Mario Bernabe R.
23. Cruz, Amado G.
24. Cunanan, Concepción C.
25. Custodio, Gilbert O.
26. De Guzman, Estela Azucena S.
27. De Leon, Nenita L.
28. Dela Peña, Maria Madeline P.
29. Diez, Wilhemina C.
30. Esperanza, Joseph A.
31. Espinol, Maria Teresa B.
32. Estrada, Angelito L.
33. Estrada, Jr., Metodio L.
34. Ferrer, Vilma Luisa R.
35. Felix, Bernadette M.
36. Flordeliz, Rita Cheryl D.
37. Gatbonton, Alvin D.
38. Gulane, Roy O.
39. Gutierrez, Zenaida V.
40. Himantog, Yolanda Gigi H.
41. Javier, Vicente P.
42. Laddaran, Leodina A.
43. Lato, Hayde J.
44. Lumdang, Maria Theresa T.
45. Mahusay, Caroline B.
46. Manrique, Eufrocina Moonyeen S.
47. Nimo, Gloria M.
48. Oliverio, Lourie A.
49. Opeña, Zenaida R.
50. Osahita, Mario D.
51. Pilac, Evangeline D.
52. Presbitero, Lolita S.
53. Prieto, Andrea B.
54. Ramos, Leonardo A.

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|---------------------------|-------------------------------|
| 55. Ramos, Lamberto S.    | 65. Somera, Maria Victoria T. |
| 56. Rebebes, Josephine A. | 66. Soriano, Eda B.           |
| 57. Remo, Crisanto B.     | 67. Tamayo, Marites A.        |
| 58. Ricafort, Ruben V.    | 68. Terrado, Ma Theresa F.    |
| 59. Samillano, Elvira F.  | 69. Tolentino, Angelita E.    |
| 60. San Pablo, Fely B.    | 70. Velasco, Manolita L.      |
| 61. Santos, Dina Grace A. | 71. Vivar, Anastacio M.       |
| 62. Saroca, Lilia P.      | 72. Yango, Frederick C.       |
| 63. Segui, Ma Alma P.     | 73. Pacis, Digna C.           |
| 64. Sina-On, Cesar Jr.    |                               |

**B. BATCH 2, 25-28 November 2024, Region III**

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|---|------------------------------|
| 1. Adobo, Jr., Ernesto D.                           | 21. Jose, Ernestina F.       |
| 2. Alicer, Felix S.                                 | 22. Magalang, Albert A.      |
| 3. Alicer, Maribel P.                               | 23. Mangubos, Maybell N.     |
| 4. Amaro, Jr., Marcial C.                           | 24. Meimban, Jr., Jacob F.   |
| 5. Arzadon, Atty. Ricky A.                          | 25. Melicor, Paquito D.      |
| 6. Bambalan, Gwendolyn C.                           | 26. Merilo, Ma Gerarda D.    |
| 7. Barcelo, Atty. Crizaldy M.                       | 27. Mirasol, Jr., Felix S.   |
| 8. Basug, Elenida D.                                | 28. Milla, Jr., Francisco E. |
| 9. Bernardino, Natividad Y.                         | 29. Mojica, Llarina S.       |
| 10. Caancan, Jacqueline A.                          | 30. Mondroy, Gilbert C.      |
| 11. Castro, Rolando R.                              | 31. Nillosan, Diña M.        |
| 12. Coloma, Mabel F.                                | 32. Nillosan, Evelyn G.      |
| 13. Dacanay, Marcos DG.                             | 33. Ortiz, M. Armelita DJ.   |
| 14. Dela Peña, Augusto D.                           | 34. Salazar, Arturo N.       |
| 15. Erni, Marilou DG.                               | 35. Sorilla, Reuel N.        |
| 16. Fadriquela, Arturo E.                           | 36. Taguba, Felix C.         |
| 17. Ferrer, Maria Lourdes DG.                       | 37. Tamayo, Nonito M.        |
| 18. Gonzales, Gilbert C.                            | 38. Tamoria, Nilo B.         |
| 19. Gorospe, Nelson Arnulfo<br>Antonio Maximiano V. | 39. Tawantawan, Ruth M.      |
| 20. Gorospe, Jeslina B.                             | 40. Verzosa, Romeo P.        |
|   | 41. Virgino, Raymond R.      |

The following HRDS staff shall lead the conduct of the two batches of the event:


1. Corita M. Bartolo
2. Carlo C. Fajardo
3. Shirley C. Latoja
4. Leo Angelo V. Prieto
5. Charrie May C. Taripe
6. Kristine Anne D. Nuqui
7. Bonito John M. Alvaran
8. Ellysa Mae F. Saludo

All expenses to be incurred in this event shall be charged against HRDS Funds, subject to the usual accounting and auditing rules and regulations.

The Assistant Secretary for Human Resources and Sectoral Initiatives is authorized to amend and/or re-schedule the activity, through a memorandum, in case of conflict with other priority activities of the Department.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service fifteen (15) days after the completion of the activity.

This Order takes effect on the dates herein specified.

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary for Organizational  
Transformation and Human Resources