



FEB 08 2024

**SPECIAL ORDER**

No. 2024- 87

**SUBJECT: AUTHORIZING CERTAIN DENR EMPLOYEES TO PURSUE 9<sup>TH</sup> CYCLE OF THE PROFESSIONAL MASTERS IN TROPICAL MARINE ECOSYSTEMS MANAGEMENT PROGRAM AT THE UNIVERSITY OF THE PHILIPPINES CAMPUSES**

In the interest of the service and to capacitate qualified DENR employees in the effective management and governance of the coastal and marine areas, the following scholarship grantees are hereby authorized to pursue the 9<sup>th</sup> Cycle of the Professional Masters in Tropical Marine Ecosystems Management (PM-TMEM) at the University of the Philippines (UP) Campuses for one and a half (1.5) years starting this 12 February 2024 of 2<sup>nd</sup> Trimester A.Y. 2023-2024:

No.	Name	Position/Designation	Office
1.	Mr. Ronnel Andrew M. Noprada	Development Management Officer I	Climate Change Service, DENR Central Office
2.	Ms. Karen F. Rabena	Forester III	Conservation and Development Section, CENRO Bantay, Ilocos Sur, DENR Region I
3.	Mr. Jesley Angelo P. Mariñas	Ecosystems Management Specialist I	Biodiversity Conservation and Coastal Management Unit, PENRO La Union, DENR Region I
4.	Ms. Hazel Joyce P. Alcantara	Draftsman II	Conservation and Development Division, DENR Region IV-A
5.	Ms. Jelomy H. Mahayag	Forester I	Regulation Permitting Section, PENRO Marinduque, DENR Region IV-B
6.	Mr. Gary John B. Cabinta	Ecosystems Management Specialist I	Protected Area Superintendent (PASu) Sarangani Bay Protected Seascape (SBPS), PENRO Sarangani, DENR Region XII

The aforementioned employees shall attend whole day classes through a blended learning modality with synchronous and asynchronous online classes via Zoom and Google Classroom, including attendance to field trips, local and foreign, and other activities of the scholars. However, they shall be required to report to their respective offices in between modules until the completion of the said program.


They shall receive full scholarship grant under the DENR Coastal and Marine Ecosystems Management Program (CMEMP) DPM-TMEM Scholarship, pursuant to the Memorandum of Agreement by and between the Biodiversity Management Bureau (BMB) - DENR and the University of the Philippines (UP) dated 30 November 2023.

They shall submit to his/her office and to other concerned offices, copy furnished HRDC through HRDC Secretariat, a completion report (**Annex A**) and Re-Entry Action Plan (REAP) (**Annex B**) of his/her study within thirty (30) days after termination of scholarship grant. The report shall include:

- a. The degree, units earned and the corresponding grade obtained;
- b. Highlights of the thesis submitted to the University in partial fulfillment of the requirements for graduation. In this case a copy of such thesis must be submitted also in three (3) copies to be distributed to (1) the HRDC; (2) Heads of Office concerned; and (3) the DENR Library; and
- c. Other relevant information useful in determining the grantee's proper assignment/relocation within the Department or any of its offices.

The DENR shall continue to pay their salaries, and other emoluments and adjustments, subject to existing scholarship guidelines and the usual accounting and auditing rules and regulations.

This Order takes effect immediately and shall remain in force until the completion of the 9<sup>th</sup> Cycle of the PM-TMEM Program.

  
AUGUSTO D. DELA PEÑA  
Undersecretary  
Organizational Transformation  
and Human Resources