



Republic of the Philippines
Department of Environment and Natural Resources
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MEMORANDUM

FOR/TO : **ALL OFFICIALS AND EMPLOYEES**
DENR Central Office, Regional Offices and Bureaus

FROM : **THE CHAIRPERSON**
DENR Uniform Committee

SUBJECT : **OPTIONAL WEARING OF DENR OFFICE UNIFORM**

DATE : **MAR 03 2022**


In view of the start of the summer season, the optional wearing of the DENR office uniform is hereby permitted starting **07 March 2022**.

Employees who will opt not to wear the office uniform are nonetheless expected to wear the ARTA ID, black shoes, and office appropriate attire. Pursuant to CSC MC No. 14 s. 1991 in relation to CSC MC No. 25 s. 1991 and CSC MC no. 19 s. 2000, the following attires are prohibited when performing official functions inside the workplace:

1. Gauzy, flimsy, transparent or net-like shirt, blouse or dress;
2. Sando, strapless or spaghetti-strapless blouse (unless worn as an undershirt), tank-tops, blouse with over-plunging necklines;
3. Micro-mini skirt, walking shorts, cycling shorts, leggings, tights, and jogging pants; and
4. Rubber sandals, and rubber sleepers "*bakya*".

In addition, wearing of "maong" pants and rubber shoes is not allowed from Mondays to Thursdays.

For your information and guidance.


RUTH M. TAWANTAWAN, CESO II
Assistant Secretary for Administration and
Human Resources