



Republic of the Philippines
Department of Environment and Natural Resources

Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
926-7041 to 43; 929-6252; 929-1669

Website: <http://www.denr.gov.ph> / E-mail: web@denrgov.ph

MEMORANDUM

MAY 23 2022

FOR/TO : All Undersecretaries
All Assistant Secretaries
All Service Directors
All Heads of Offices (ELEPS, RBCO, MBCO, LLO)
All Heads of DENR Task Forces

FROM : The Assistant Secretary
Human Resources, Strategic Communication and Sectoral Initiatives

SUBJECT : **DOCUMENTS RELATIVE TO THE 2022 DENR ENVIRONMENT MONTH CELEBRATION**

This is in connection with the upcoming 2022 DENR Environment Month Celebration this June 2022:


ACTIVITY	INCLUSIVE DATES	VENUE	PARTICIPANTS
1. Leadership and Environmental Sustainability Summit: Gaining and Sustaining Innovations Towards A Clean and Healthy Environment	June 06-08, 2022	Blended (Iloilo City and via Zoom)	<p>Face-to-Face</p> Secretary All Undersecretaries All Assistant Secretaries All Service Directors All Heads of Offices (ELEPS, RBCO, MBCO, LLO) All Heads of DENR Task Forces All Bureau Directors All Heads of Attached Agencies All Regional Executive Directors All Assistant Regional Directors (Management Services, Technical Services, and Special Concerns) All Regional Directors, EMB and MGB Field Office Representatives (one PENRO and one CENRO per region, to be nominated by their respective REDs) <p>Virtual/On-line</p> PENROs and CENROs Assistant Bureau Directors Division Chiefs in the Central Office, Bureaus, Regional Bureaus, Attached Agencies,

			Regional Offices, and PENR Offices
2. 35 th DENR Anniversary	June 10, 2022	All DENR Offices nationwide	All Officials and Employees nationwide
3. Pistang Pamilyang DENR	June 13-17, 2022	All DENR Offices nationwide	All Officials and Employees nationwide
4. HR @ UR Service	June 20-24, 2022	All DENR Offices nationwide	All Officials and Employees nationwide

As discussed during the DENR Executive Committee Meeting held last May 16, 2022, we are respectfully forwarding the documents relative to the month-long celebration:

1. Powerpoint presentation
2. Approved Special Order
3. Advisory for Leadership and Environmental Sustainability Summit

For your information and guidance.


HIRO V. MASUDA, DBA, CESO III



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

2022 DENR *Environment Month* Celebration

OBJECTIVES

01.

Awareness on the basic principles of agile leadership and its significance in addressing the most pressing environmental concerns.

02.

Promote environmental sustainability highlighting the need to live sustainably in harmony with nature by bringing transformative changes towards cleaner and greener lifestyles.

03.

Foster a culture of transparency and adaptation for continuous learning.



Photo from: Canva

OBJECTIVES

04.

Understand the impact of change and challenges.

05.

Recognize exemplary performers in championing environmental causes.

06.

Harmonize relationships through different activities that uphold fairness and camaraderie among members of the organization.

07.

Contribute in achieving the goal of having a sustainable management of environment and natural resources by initiating activities such as but not limited to clean-up tree planting, in accordance to EO Nos. 23 and 26.



ACTIVITIES

Leadership and Environmental Sustainability Summit: Gaining and Sustaining Innovations Towards A Clean and Healthy Environment

June 06-08, 2022 | Uloilo City and via Zoom

35th DENR Anniversary

June 10, 2022 | All DENR Offices nationwide

Pistang Pamilyang DENR

June 13-17, 2022 | All DENR Offices nationwide

HR @ UR Service

June 20-24, 2022 | All DENR Offices nationwide



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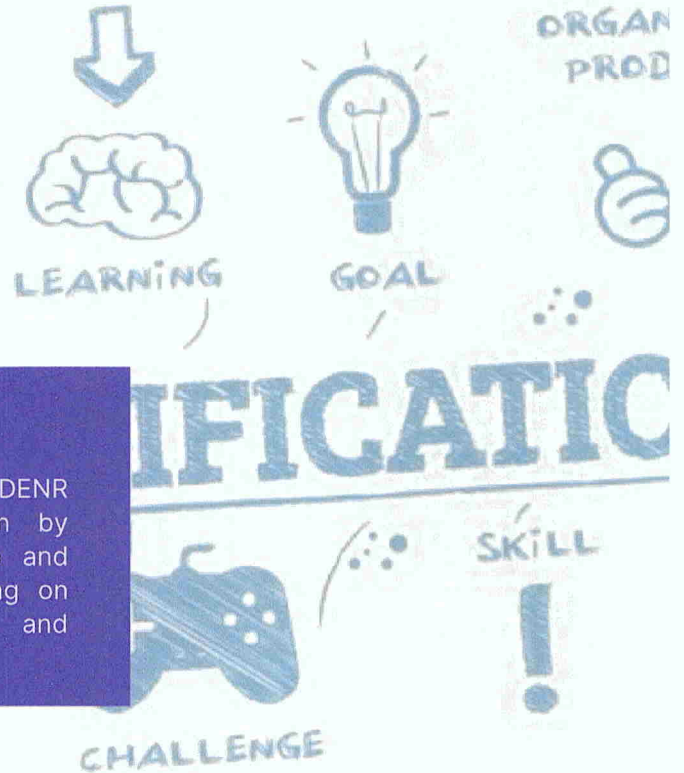
June 06-08, 2022 | Iloilo City and via Zoom

LEADERSHIP AND ENVIRONMENTAL SUSTAINABILITY SUMMIT:

Gaining and Sustaining Innovations Towards A Clean and Healthy Environment

Day 01
June 6, 2022

The opening day will feature key messages of DENR Officials and Synergistic Activities/Gamification by People Ignite which will focus on Leadership and Sustainability for Environment Summit, anchoring on Environment Resiliency, Social Cohesiveness and Effective Governance.



PARTICIPANTS

FACE-TO-FACE

- Secretary
- All Undersecretaries
- All Assistant Secretaries
- All Service Directors
- All Heads of Offices (ELEPS, MBCO, RBCO, LLO)
- All Heads of DENR Task Force
- All Bureau Directors
- All Heads of Attached Agencies
- All Regional Executive Directors
- All Assistant Regional Directors (Management Services, Technical Services and Special Concerns)
- All Regional Directors, EMB and MGB
- Field Office Representatives (one PENRO and one CENRO per region, to be nominated by their respective REDs)

VIRTUAL

- Other PENROs
- Other CENROs
- Assistant Bureau Directors
- Division Chiefs in the Central Office, Regional Office and PENROs, Bureaus and its regions, Attached Agencies

All DENR officials and employees are encouraged to actively join and participate in the "Pistang Pamilyang DENR" and HR @ UR Service.

Day 01
June 6, 2022

09:00 AM Arrival and Registration

11:00 AM-1:00PM Networking Lunch

01:00 PM-2:30PM Philippine National Anthem

Civil Servants Prayer

Welcome Remarks



ASec. RUTH M. TAWANTAWAN, CESO II
Assistant Secretary
Field Operations - Eastern Mindanao



Exec. Dir. LIVINO B. DURAN, CESE
Regional Executive Director
DENR Region VI

Day 01
June 6, 2022

01:00 PM-2:30PM

Opening Message



Atty. ERNESTO D. ADOBO, JR., CESO I
*Undersecretary
Legal, Administration, Human
Resources, and Legislative Affairs*

Introduction of the Secretary



Atty. ANALIZA REBUELTA-TEH, CESO I
*Undersecretary
Finance, Information Systems and Climate
Change*

Inspirational Message



Secretary JIM O. SAMPULNA, CESO I
*Department of Environment and Natural
Resources*

Day 01
June 6, 2022

01:00 PM-2:30PM

Introduction of the
Keynote Speaker



Atty. JUAN MIGUEL T. CUNA, CESO I
*Undersecretary
Field Operations – Luzon, Visayas and
Environment*

Keynote Speaker



Hon. KARLO ALEXEI B. NOGRALES
*Chairperson
Civil Service Commission*



**Atty. JASPER ALBERTO
H. LASCANO, CESO V**
*Regional Director
Mines and Geosciences
Bureau-Region XI*



**Ms. MERLENE B.
ABORKA**
*PENR Officer
PENRO Aklan, Region VI*

SESSION CHAIRS

Day 01
June 6, 2022

02:30 PM– 5:00PM

The Heart of an Agile DENR Leader: A workshop on being effective, cohesive, and resilient amidst challenges



Ms. JV WONG

*President and Chief Executive Igniter
People Ignite*



RED FRANCISCO E. MILLA, JR., CESO III

*Regional Executive Director
DENR Region V*

SESSION CHAIR

06:00 PM–07:00PM

DENR Association of Career Executives Mid-Year Conference



Atty. JONAS R. LEONES, CESO I

*Undersecretary for
Policy, Planning and International
Affairs and DENR ACE President*



Atty. EMELYNE V. TALABIS, CESO IV

*Director
Land Management Bureau*

FACILITATOR

Day 02
June 7, 2022

Breakout Sessions

8:00 AM – 10:00 AM

BREAKOUT ROOM 1



Asst. Comm. ARIEL G. RONQUILLO

*Assistant Commissioner
Civil Service Commission*

*Updates on the latest
Civil Service Policies and
Issuances*



Ms. Imelda B. Guanzon

*Supervising Personnel
Specialist
Performance Management
and Assistance Division-
CESB*

Breakout Session Chair

Day 02
June 7, 2022

Breakout Sessions

8:00 AM – 10:00 AM
BREAKOUT ROOM 2



ASEC. HIRO V. MASUDA, DBA, CESO III

*Assistant Secretary Human Resources, Strategic
Communication and Sectoral Initiatives*

CES Eligibility Process



Ms. Lucre Mae H. Villaluna

*Senior Personnel Specialist
Professional Development
Division-CESB*

Breakout Session Chair

Day 02
June 7, 2022

Breakout Sessions

8:00 AM – 10:00 AM
BREAKOUT ROOM 3



USEC ANALIZA REBUERTA-TEH, CESO

*Undersecretary for Finance,
Information Systems and
Climate Change*

Safe Spaces Act
(RA 11313)



ARD CLEO D. SABADO-ANDRADA

*OIC, Assistant Regional Director
Management Services
Cordillera Administrative
Region*

Breakout Session Chair

Day 02
June 7, 2022

Breakout Sessions

8:00 AM – 10:00 AM
BREAKOUT ROOM 4



Dir. MIRIAM M. MARCELO, CESE
*OIC-Director, Human Resource Development
Service, DENR*

Effective Environmental
Governance through
Responsive L & D Programs



Mr. Ernest C. Federiso
*Chief, Administrative Division,
DENR Region VI*

Breakout Session Chair

Day 02
June 7, 2022

Plenary Sessions

10:00 AM – 12:00 PM



Ms. KAREN MELANIE YAO
HROD Consultant

Sustainable Leadership for
Environment through HROD
Lens



RED GWENDOLYN C. BAMBALAN, CESO III
*Regional Executive Director
DENR Region II*

SESSION CHAIR

Day 02
June 7, 2022

Plenary Sessions

01:00 PM – 02:30 PM



Dr. SERAFIN TALISAYON

CEO, Director for Research and Development and Knowledge Innovation Expert, Community and Corporate Learning for Innovation

Innovation for Sustainable
Development



RED JACQUELINE A. CAANCAN, CESO III

*Regional Executive Director
DENR National Capital Region*

SESSION CHAIR

Day 02
June 7, 2022

Plenary Sessions

03:00 PM – 04:00 PM



USec. JONATHAN E. MALAYA

*Undersecretary for Plans, Public Affairs and Communication
Department of the Interior and Local Government*

Devolution of ENR Functions: A
Fundamental and Strategic Approach to
Environmental Resiliency and Effective
ENR Governance



ASec. MARCIAL C. AMARO, JR., CESO II

*Assistant Secretary
Policy, Planning and Foreign Assisted and
Special Projects*

SESSION CHAIR

Day 02
June 7, 2022

Plenary Sessions

04:00 PM – 05:00 PM



Exec. Dir. MARIA MARCY C. BALLESTEROS, CESO II

*Executive Director
Career Executive Service Board*

CES Updates



RED RALPH C. PABLO, CESO III

*Regional Executive Director
DENR Cordillera Administrative Region*

SESSION CHAIR

Day 02
June 7, 2022

Plenary Sessions

05:00 PM – 05:30 PM



**Asec JOAN A. LAGUNDA, D.M.,
DPA, MNSA**

*Assistant Secretary
Administration and Legislative Affairs
OIC, Executive Director
Pasig River Coordinating and
Management Office*

DENR Administrative Reforms
and Innovations



Dir ROLANDO R. CASTRO

*Director
Administrative Service*

SESSION CHAIR

Day 02
June 7, 2022

Plenary Sessions

06:00 PM – ONWARDS
Gabi ng Parangal at Pagpupugay

Welcome Remarks



Atty. ERNESTO D. ADOBO, JR., CESO I
Undersecretary
Legal, Administration, Human
Resources, and Legislative Affairs

Opening Message



Atty. JUAN MIGUEL T. CUNA, CESO I
Undersecretary
Field Operations – Luzon, Visayas and
Environment

Inspirational Message



Exec. Dir. MARIA MARCY C. BALLESTEROS, CESO II
Executive Director
Career Executive Service Board

Day 02
June 7, 2022

Plenary Sessions

06:00 PM – ONWARDS
Gabi ng Parangal at Pagpupugay

Introduction of the Speaker



Atty. JONAS R. LEONES, CESO I
Undersecretary for
Policy, Planning and International Affairs,
DENR

Keynote Speaker



Sec. JIM O. SAMPULNA, CESO I
Department of Environment and Natural
Resources

Signing of the CNA



Dir. AL O. OROLFO, CESE
Director, Foreign-Assisted and Special
Projects Service

SESSION CHAIR

Awarding Ceremony

Day 03
June 8, 2022

Simultaneous National Tree Planting

Pursuant to EO Nos. 23 and 26, both series of 2011, one of the aims of the National Greening Program is to plant billion of trees that will help rehabilitate all remaining unproductive, denuded, and degraded forestlands.

The Tree Planting activity will be a part of the greening initiative of the Department in partnership with Local Government Units and other organizations to rev up rehabilitation efforts to protect and conserve the environment and natural resources in the Iloilo City.

A simultaneous planting will also be conducted nationwide.

Photo from: Iloilo Today

Day 03
June 8, 2022

Tree Planting

5:45 AM

Welcome Remarks



Exec. Dir. MARIA MATILDA A. GADDI
Executive Director, Task Force Tayo ang Kalikasan and Assistant Director, Strategic Communication and Initiatives Service in concurrent capacity

5:50 AM

Opening Message



USec. Sheriff M. Abas
Undersecretary Special Concerns, Muslim Affairs and BARMM

PROGRAMME

5:55 AM

Keynote Speech



Sec. JIM O. SAMPULNA, CESO I
Department of Environment and Natural Resources

9:00 AM

Closing Message



Engr. RAUL L. LORILLA
Assistant Regional Director for Technical Services DENR Region VI



Atty. RAMAR NIEL V. PASCUA
Regional Director Environmental Management Bureau-Region VI

ACTIVITY CHAIR

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June 10, 2022 |
All DENR Offices nationwide

35TH DENR ANNIVERSARY

*Theme: Pistang Pamilyang DENR para sa Tuluy-tuloy na
Pagkakaisa at Tagumpay*

SPECIAL ORDER NO. 2022-345

OVERSIGHT COMMITTEE

- Over-All Chairperson - Undersecretary for Legal, Administration, Human Resources and Legislative Affairs
- Over-All Co-Chairperson - Undersecretary for Policy, Planning and International Affairs
- Members
 - Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives
 - Assistant Secretary for Finance Information Systems and Mining Concerns
 - Assistant Secretary for Administration and Legislative Affairs
 - Head Executive Assistant

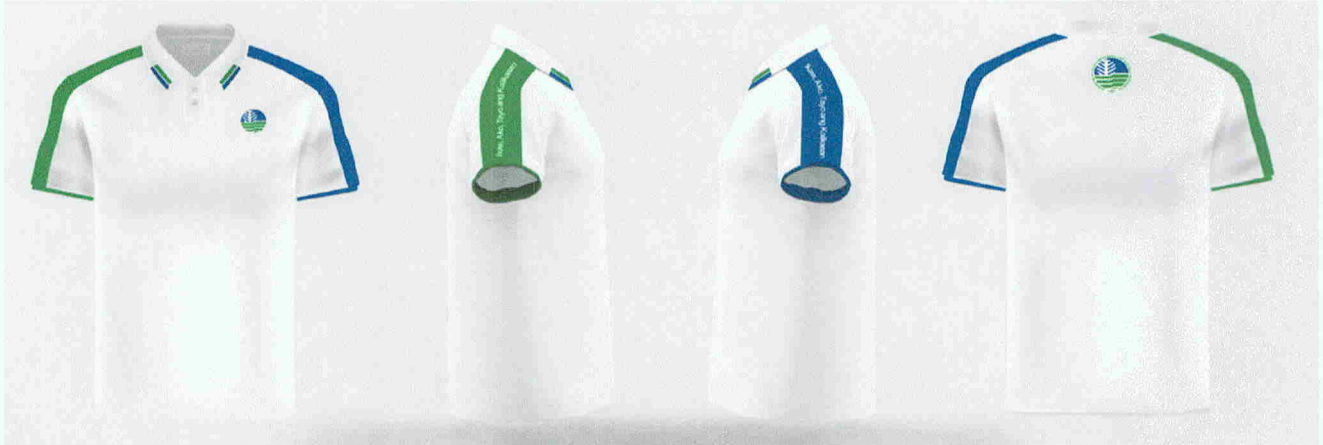
WORKING COMMITTEES

Program	Director, Strategic Communication and Initiatives Service
Ways and Means	Assistant Secretary for Finance Information Systems and Mining Concerns
Synergistic Activities	Director, Human Resource Development Service
Coordination, Management and Virtual Program	Director, Knowledge and Information Systems Service
Food	Director, Administrative Service
Physical Arrangement	Director, Administrative Service
Registration	Personnel Division
Thanksgiving Mass	DENR Catholic Community

**COLOR MOTIF OF SHIRT:
WHITE**

POLO SHIRT DESIGN

35th DENR Anniversary Polo Shirt Design



Specifications:

Material = Dri-Fit
 Printing = Dye Sublimation
 Mode = CMYK, 2 color
 Shirt Color = White
 No. of Buttons = 2, White
 DENR logo diameter size = 4 cm (front) | 6 cm (back)

PROGRAM

TIME	ACTIVITY
6:00AM – 7:30AM	Registration
7:30AM – 8:00AM	Early Raffle Draws
8:00AM – 9:15AM	Thanks Giving Mass
9:15AM – 9:20AM	Audio Video Presentation
9:20AM – 9:30AM	Welcome Remarks USEC. ERNESTO D. ADOBO, JR., CESO I Undersecretary, Legal, Administration, Human Resources and Legislative Affairs
9:30AM – 12:00NN	Secretary's Anniversary Message SEC. JIM O. SAMPULNA, CESO I

Segments to be shown via Zoom:

- Thanksgiving Mass
- Audio Video Presentation
- Welcome Message of Undersecretary for Legal, Administration, Human Resources and Legislative Affairs
- Secretary's Anniversary Message

PROGRAM

TIME	ACTIVITY
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9:30AM – 12:00NN	Secretary's Anniversary Message SEC. JIM O. SAMPULNA, CESO I
	Service Award Program
	Raffle Draws and Intermission Number
12:00NN – 1:30PM	Lunch
1:30PM – 5:30PM	DENR Pasiklaban Announcement of Winners

Decision Points in participating DENR Pasiklaban:

OPTIONS	TARGET PARTICIPANTS
1	Central Office, All Regional Offices, Bureaus and Attached Agencies

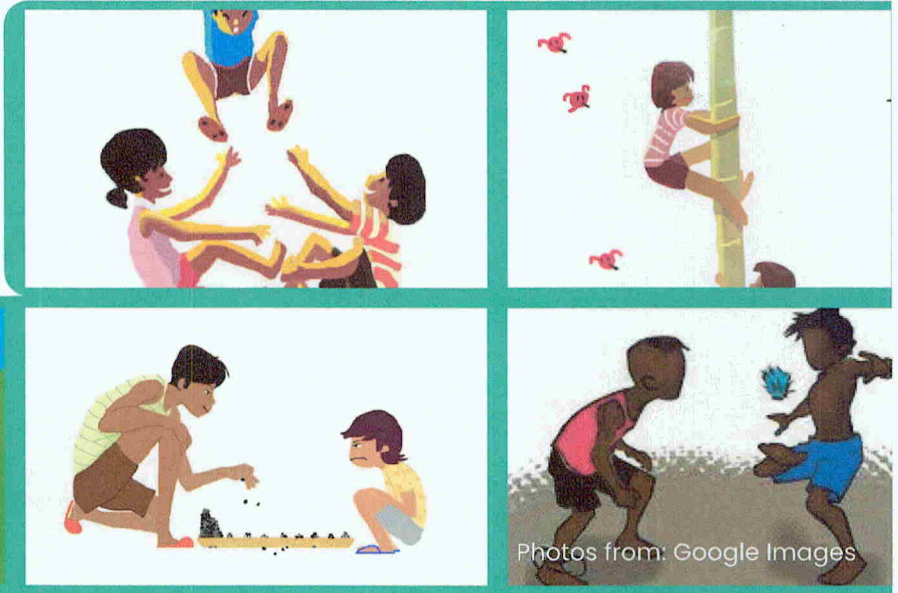
VENUE

DENR MULTI-PURPOSE BUILDING

3

June 13-17, 2022 |
All DENR Offices nationwide

PISTANG PAMILYANG DENR



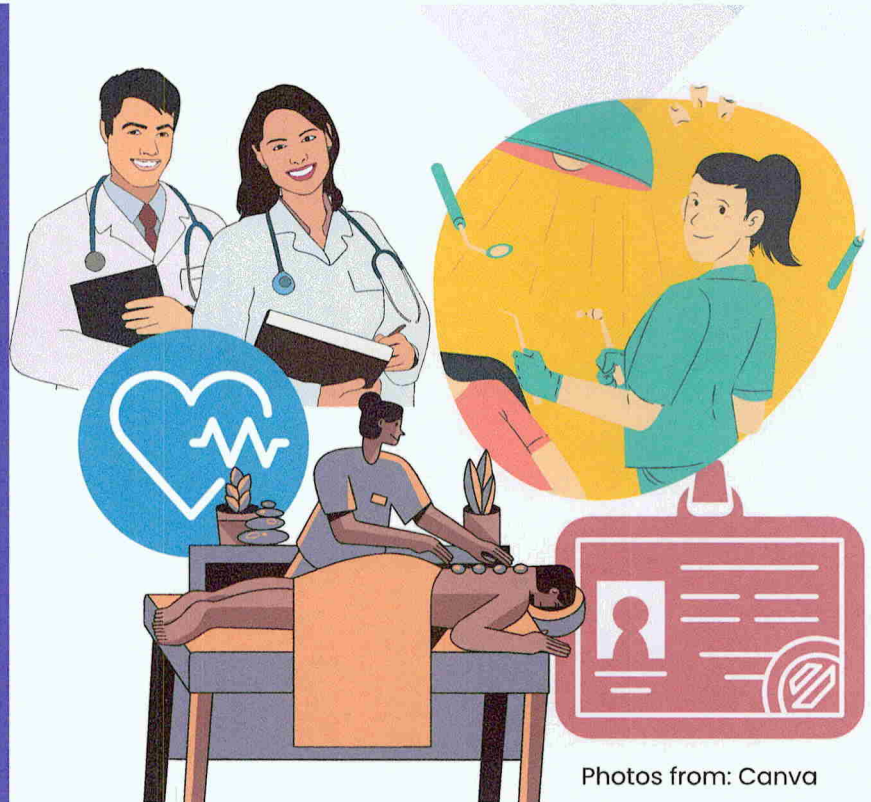
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June 20-24, 2022 |
All DENR Offices nationwide

HR @ UR SERVICE

It aims to bring HR closer to all the members of the organization by showing love and gratitude to the hardworking employees and to their immediate family members by offering medical, dental, legal, insurance, licensing and other services, such as, beauty and spa/massage inside the DENR premises.

By doing such activities, the employees will be able to improve their engagement and appreciation of the organization's initiatives on their welfare and ultimately help them increase productivity at work.





Thank You!

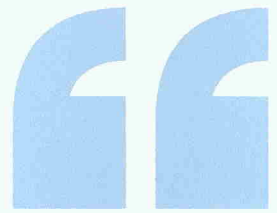


Photo from: Canva



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MAY 17 2022

SPECIAL ORDER

No. 2022 - 355

**SUBJECT: AUTHORIZING THE CONDUCT OF THE 2022 DENR
ENVIRONMENT MONTH CELEBRATION**

In the interest of the service and pursuant to Presidential Proclamation No. 237, Series of 1998, declaring every month of June as Environment Month, the conduct of the 2022 DENR Environment Month Celebration to be held on June 06-08, 2022 in Iloilo City and via Zoom, June 13-17, and 20-24, 2022 in all DENR Offices nationwide is hereby authorized.

The month-long celebration will commence with a Summit in Iloilo City and via Zoom, followed by a DENR-wide conduct of "Pistang Pamilyang DENR" modified and anchored on various environmental advocacies and one week for the "HR @ UR Service".

The Summit (face-to-face) shall be attended by the following officials:

1. Secretary
2. All Undersecretaries
3. All Assistant Secretaries
4. All Service Directors
5. All Heads of Offices (ELEPS, RBCO, MBCO, LLO)
6. All Heads of DENR Task Force
7. All Bureau Directors
8. All Heads of Attached Agencies
9. All Regional Executive Directors
10. All Assistant Regional Directors (Management Services, Technical Services, and Special Concerns)
11. All Regional Directors, EMB and MGB
12. Field Office Representatives (one PENRO and one CENRO per region, to be nominated by their respective REDs)
13. Selected staff from Human Resource Development Service, Knowledge and Information Systems Service, Policy and Planning Service, Strategic Communication and Initiatives Service and Task Force Tayo ang Kalikasan

Other PENROs and CENROs, Assistant Bureau Directors, as well as Division Chiefs in the Central Office, Bureaus, Attached Agencies, Regional Offices, and PENR Offices shall attend the Summit, virtually.

Meanwhile, all DENR offices are hereby instructed to conduct the Pistang Pamilyang DENR, and HR @ UR Service on 13-17 June and 20-24 June 2022, respectively. The Human Resource Development Service shall provide an orientation relative to the conduct of the said activities.

As such, the Office of Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives shall take the lead in the organization and implementation of the said event to be supported by the HRDS, SCIS, PPS, and Task Force Tayo ang Kalikasan. Other offices of the Department may be tapped to provide assistance and expedite coordination and completion of assigned tasks.

Concerned officials and personnel who are directly involved during the conduct of the activity are requested to observe the minimum public health standards set by the Inter-Agency Task Force for the Management of Emerging Infectious Diseases, such as physical distancing and wearing of masks and face shield.

The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to reschedule the event should there be conflict with other priority activities of the Department.

All related expenses to be incurred in this activity shall be chargeable against DENR funds, subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the date specified herein.


JIM C. SAMPULNA, CESO I
Acting Secretary

