



Republic of the Philippines
Department of Environment and Natural Resources
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SPECIAL ORDER
No. 2023 - 49

FEB 21 2023

**SUBJECT : AUTHORIZING THE CONDUCT OF A LEARNING
EVENT ON THE EMERGING ROLES OF DENR
EXECUTIVES TOWARD AN AGILE ORGANIZATION**

In the interest of the service, and in view of the continuing organizational development in the Department, the conduct of a blended Learning Event on the Emerging Role of DENR Executives in Organizational Transformation is hereby authorized on 23 February 2023, 9:00 AM onwards, in the DENR Social Hall, 2nd Floor, DENR Building, Visayas Avenue, Diliman, Quezon City.

The learning event shall be participated in by the following officials from the Central, Regional/Field Offices, Bureaus, and Attached Agencies who are qualified to apply for Career Executive Service (CES) Eligibility:

- Non-CESOs who are Incumbents of 3rd-level positions;
- PENROs;
- CENROs; and
- All Division Chiefs

The said event shall also be participated in by all HR Section/Unit Chiefs and Junior Staff from the Central Office, Regional Offices, Bureaus, and Attached Agencies.

All officials and employees from the DENR Central Office shall attend the event via face-to-face while those from the Regions, Bureaus, PENROs and CENROs shall attend the event via Zoom Video Conference.

The attendance of the abovementioned participants shall be on official time.


The Human Resource Development Service shall take the lead in the preparation of the overall activity in partnership with the DENR Association of Career Executives Inc. (DENR ACE)

The Assistant Secretary for Human Resources, Strategic Communication, and Sectoral Initiatives is authorized to amend and/or re-schedule the activity in case of conflict with other programs of the Department.

A report shall be submitted to the undersigned within fifteen (15) days upon completion of the activity.

All expenses to be incurred in the conduct of the abovementioned activity and other allowable incidental expenses shall be charged against DENR funds, subject to the usual accounting and auditing rules and regulations.

This Order takes effect on the date specified unless otherwise reset to another date.


AUGUSTO D. DELA PEÑA
Undersecretary
Organizational Transformation and
Human Resources

