



Republic of the Philippines
Department of Environment and Natural Resources
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SPECIAL ORDER
No. 2021 - 173

SUBJECT: CREATION OF SUB-COMMITTEES FOR THE PERFORMANCE ASSESSMENT OF DELIVERY UNITS AND KEY OFFICIALS IN LINE WITH THE PERFORMANCE-BASED INCENTIVE SYSTEM (PBIS) AND EAGLE PHASE 1 FOR FY 2020

In the interest of the service and in order to assess the performance of the various DENR Delivery Units (DUs) and Regional Key Officials in line with the grant of the Performance-Based Bonus (PBB) and conferment of Environmental Awards for Governance and Leadership Excellence (EAGLE) for FY 2020, the following Sub-Committees are hereby created:

Sub-Committee 1- Management Support Group (MSG)
Chair : Administrator Peter N. Tiangco
Vice-Chair : OIC Deputy Administrator John Santiago F. Fabic
Members : Planning and Policy Service-PMED Staff
Representative, Personnel Division
Representative, DENREU

Sub-Committee 2- Staff Bureaus
Chair : Undersecretary Ernesto D. Adobo, Jr.
Vice-Chair : Assistant Secretary Nonita S. Caguioa
Members : Planning and Policy Service- PMED Staff
Representative, Personnel Division
Representative, K4

Sub-Committee 3- Field Operations Group (FOG) and EAGLE Phase 1 Assessment Team
Chair : Undersecretary Jonas R. Leones
Vice-Chair : Assistant Secretary Marcial C. Amaro, Jr.
Members : Planning and Policy Service-PMED Staff

Forest Management Bureau (FMB)
Isabelita Austria
Pinky Dayadante
Karen Candace Calanasan
Jerameel Andes
Cris Angelo Vispo
Edward Dumrique
Manny Lie Racelis
Rebekah Ruth B. Gaña
Roxanne A. Buenaseda
Krizelle Kaye M. Manese
Krisha F. Siruma

Land Management Bureau (LMB)

Engr. Henry C. Pacis
Maria Gina F. Pascua
Martin Lorenzo O. Alba
Germaine L. Balbada
Janice B. Jimenez
Sharon M. Cabias
Rhea A. Cadsawan
Macrina L. Mercene
Mark Joseph M. Sayno

Biodiversity Management Bureau (BMB)

Nancy Corpuz
Rowena Bolinas
Ezra Mae Luna
Rowena Tercero
Rachell Abenir
Jessica Balite
Danica Darlucio
Lea Avila
Elda Castor
Babylyn Molinyawe
Daniel Garino Jr.
Joy Alvarez
Kelvin Balaquit

Ecosystems Research and Development Bureau (ERDB)

Marie Abbie Gail Dela Cueva
Rosemarie Lansigan
Edugives Gibas
Ivy Belenia
Kathlyn Umali
Benjamin Beltran

Representative, Field Operations
Representative, Personnel Division
Representative, K4

The above-mentioned Sub-Committees shall be authorized to evaluate and rate the 2020 accomplishments of the DUs belonging to their Clusters based on submitted Means of Verification (MOVs) and rank them according to performance criteria and standards. The FOG and EAGLE Phase 1 Assessment Team shall also evaluate the performance of the Regional Key Officials who shall qualify for Phase 2 of the EAGLE.

All expenses to be incurred in undertaking their tasks shall be charged against DENR funds subject to the usual accounting and auditing rules and regulations.

ATTY. ERNESTO D. ADOBO, JR., CESO 1
Undersecretary for Legal, Administration, Human Resources
and Legislative Affairs

