



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

APR 27 2023

**SPECIAL ORDER**  
No. 2023- 173

**SUBJECT: AFFIRMING THE ASSIGNMENT OF SOME OFFICERS IN DENR  
REGION IVA**


In the interest of the service, the assignment of the following Officers of DENR Region IVA is hereby *affirmed*:

<b>RSO NO.</b>	<b>NAME/POSITION</b>	<b>DESIGNATION/ASSIGNMENT</b>
2023-065 dated 16 February 2023	<b>Jose Elmer C. Bascos</b> PENR Officer OIC, ARD for Technical Services in concurrent capacity as OIC, ARD for Special Concerns	OIC, Assistant Regional Director for Technical Services
	<b>Herminigildo C. Jocson</b> PENR Officer ENGP Regional Coordinator	OIC, Assistant Regional Director for Special Concerns
	<b>Ma. Carolane P. Gonzales</b> Planning Officer IV Chief, Planning and Programming Section, Planning and Management Division, R.O.	OIC, Conservation and Development Division, R.O.

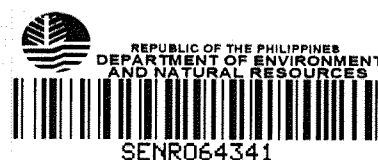
As such, they shall continue to act on documents and shall perform the duties and responsibilities appurtenant to their assignment/designation pursuant to the DENR Manual of Authorities. They shall be entitled to claim Representation and Transportation Allowance (RATA) and all other emoluments on a reimbursable basis, subject to existing accounting and auditing rules and regulations, upon actual assumption of duty in this assignment/designation.

They shall inform the undersigned in writing, through the Human Resource Development Service, of their compliance with this Order for record purposes.

This Order shall take effect immediately

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary

Organizational Transformation and Human Resources





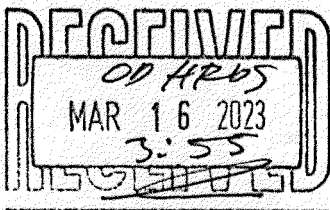
Republic of the Philippines  
 Department of Environment and Natural Resources  
 Document Action Tracking System  
 Document Routing Slip

Document No: DENRCO - AS RMD-2023-006311 / OASECHRSCSI - / 000 1/1/1  
 Print Date: Monday, March 13, 2023  
 Sender: Tamoria, Nilo B.  
 Address: DENR Region IVA-Office of the Regional Executive Director  
 Mayapa Main Road Brgy. Mayapa, Calamba City, Laguna  
 Subject: MEMO DTD 03/01/2023 REQUESTING THE AFFIRMATION OF SOME PERSONNEL IN DENR IV-A (CALABARZON)  
 Addressee(s): Office of the Undersecretary for Field Operations and Environment (OUFOE)  
 CC Addressee(s):  
 Date/Time Received: 03/13/2023 03:47:00 PM

ROUTING AND ACTION INFORMATION				
FROM	DATE/TIME RECEIVED	FOR/TO	DATE/TIME RELEASED	ACCEPTANCE REMARKS/ACTION REQUIRED/TAKEN REMARKS/STATUS
	03/13/2023 03:45:50 PM	DENRCO - AS RMD		
DENRCO - AS RMD		OUFOE	03/13/2023 03:45:52 PM	

RM 3-14-23

Atty Meloy 3-14-23



HRDS 3-15-23

Sir,

Per AMTC, for further 2-2, please  
 thank you.

mi 3-16-23

Jing

3-16-23

Please take comments of User for the

Personnel 3-20-23

Atty Meloy 3-20-23

PD

Personnel 3-21-23 WHITE approved  
 OAHRCSCI 3/20/2023

OUOITHL 3/20/23 5:30

CAIRA  
 3-31-23

MS. LAI 5-31-23 FOR CLEARANCE BARCODING

✓ RMD 4-26-23 - barcoded

Anna  
 4/27/23  
 2:15

SO-

104-102-561

Adh - 152



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

**MEMORANDUM**

FOR : The Undersecretary  
Organizational Transformation and Human Resources

FROM : The Assistant Secretary  
Human Resources, Strategic Communication, and  
Sectoral Initiatives

SUBJECT : **DRAFT SPECIAL ORDER FOR THE AFFIRMATION OF THE  
REGIONAL SPECIAL ORDER ISSUED TO SOME OFFICERS IN  
DENR REGION IVA**

DATE : 29 March 2023

Respectfully forwarded herewith is the draft Special Order affirming the assignment of the following Officers in DENR Region IVA:

RSO NO.	NAME/POSITION	DESIGNATION/ASSIGNMENT
2023-065 dated 16 February 2023	<b>Jose Elmer C. Bascos</b> PENR Officer OIC, ARD for Technical Services in concurrent capacity as OIC, ARD for Special Concerns	OIC, Assistant Regional Director for Technical Services
	<b>Herminigildo C. Jocson</b> PENR Officer ENGP Regional Coordinator	OIC, Assistant Regional Director for Special Concerns
	<b>Ma. Carolane P. Gonzales</b> Planning Officer IV Chief, Planning and Programming Section, Planning and Management Division, R.O.	OIC, Conservation and Development Division, R.O.

Undersecretary for Field Operations and Environment, Atty. Juan Miguel T. Cuna endorsed the recommendation of DENR Region IVA Regional Executive Director Nilo B. Tamoria.

Should you approve, attached is the draft Special Order to affirm the assignment/designation issued, for your signature.

  
HIRO V. MASUDA, DBA, CESO III



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

**MEMORANDUM**

FOR : The Undersecretary  
Organizational Transformation and Human Resources

FROM : The Assistant Secretary  
Human Resources, Strategic Communication, and  
Sectoral Initiatives

SUBJECT : **DRAFT SPECIAL ORDER FOR THE AFFIRMATION OF THE  
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DATE : 29 March 2023

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2023-065 dated 16 February 2023	<b>Jose Elmer C. Bascos</b> PENR Officer OIC, ARD for Technical Services in concurrent capacity as OIC, ARD for Special Concerns	OIC, Assistant Regional Director for Technical Services
	<b>Herminigildo C. Jocson</b> PENR Officer ENGP Regional Coordinator	OIC, Assistant Regional Director for Special Concerns
	<b>Ma. Carolane P. Gonzales</b> Planning Officer IV Chief, Planning and Programming Section, Planning and Management Division, R.O.	OIC, Conservation and Development Division, R.O.

Undersecretary for Field Operations and Environment, Atty. Juan Miguel T. Cuna endorsed the recommendation of DENR Region IVA Regional Executive Director Nilo B. Tamoria.

Should you approve, attached is the draft Special Order to affirm the assignment/designation issued, for your signature.

  
HIRO V. MASUDA, DBA, CESO III



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

**SPECIAL ORDER**  
No. 2023- \_\_\_\_\_

**SUBJECT: AFFIRMING THE ASSIGNMENT OF SOME OFFICERS IN DENR REGION IVA**

In the interest of the service, the assignment of the following Officers of DENR Region IVA is hereby *affirmed*:

<b>RSO NO.</b>	<b>NAME/POSITION</b>	<b>DESIGNATION/ASSIGNMENT</b>
2023-065 dated 16 February 2023	<b>Jose Elmer C. Bascos</b> PENR Officer OIC, ARD for Technical Services in concurrent capacity as OIC, ARD for Special Concerns	OIC, Assistant Regional Director for Technical Services
	<b>Herminigildo C. Jocson</b> PENR Officer ENGP Regional Coordinator	OIC, Assistant Regional Director for Special Concerns
	<b>Ma. Carolane P. Gonzales</b> Planning Officer IV Chief, Planning and Programming Section, Planning and Management Division, R.O.	OIC, Conservation and Development Division, R.O.

As such, they shall continue to act on documents and shall perform the duties and responsibilities appurtenant to their assignment/designation pursuant to the DENR Manual of Authorities. They shall be entitled to claim Representation and Transportation Allowance (RATA) and all other emoluments on a reimbursable basis, subject to existing accounting and auditing rules and regulations, upon actual assumption of duty in this assignment/designation.

They shall inform the undersigned in writing, through the Human Resource Development Service, of their compliance with this Order for record purposes.

This Order shall take effect immediately

  
**AUGUSTO D. DELA PEÑA**  
Undersecretary

Organizational Transformation and Human Resources

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Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Visayas Avenue, Diliman, Quezon City  
Tel. No. 929-66-26

**MEMORANDUM**

FOR : **THE UNDERSECRETARY**  
Environment and Field Operations-Luzon and Visayas

FROM : **THE OIC DIRECTOR**  
Human Resource Development Service

SUBJECT : **REQUEST FOR AFFIRMATION OF THE REGIONAL SPECIAL ORDER ISSUED TO SOME OFFICERS IN DENR REGION IVA**

DATE : 17 March 2023

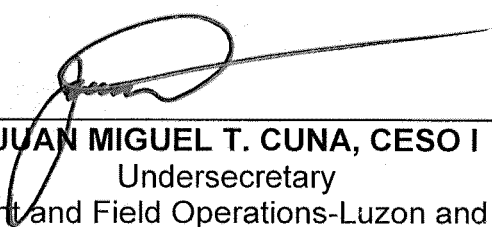
Respectfully forwarded herewith is the Memorandum for the Secretary dated 01 March 2023 from DENR Region IVA Regional Executive Director Nilo B. Tamoria, requesting for the affirmation of the Regional Special Orders issued to the following officers in DENR Region IVA:

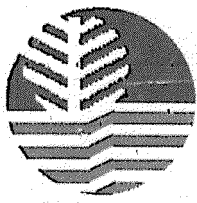
RSO NO.	NAME/POSITION	DESIGNATION/ASSIGNMENT
2023-065 dated 16 February 2023	<b>Jose Elmer C. Bascos</b> PENR Officer OIC, ARD for Technical Services in concurrent capacity as OIC, ARD for Special Concerns	OIC, Assistant Regional Director for Technical Services
	<b>Herminigildo C. Jocson</b> PENR Officer ENGP Regional Coordinator	OIC, Assistant Regional Director for Special Concerns
	<b>Ma. Carolane P. Gonzales</b> Planning Officer IV Chief, Planning and Programming Section, Planning and Management Division, R.O.	OIC, Conservation and Development Division, R.O.

Relative to this, may we request your comment on the proposed designations/assignments.

*M. M. Marcelo*  
**MIRIAM M. MARCELO**

Approved  Disapproved

  
\_\_\_\_\_  
**Atty. JUAN MIGUEL T. CUNA, CESO I**  
Undersecretary  
Environment and Field Operations-Luzon and Visayas



Republic of the Philippines  
Department of Environment and Natural Resources  
Regional Office No. IV - CALABARZON

RECEIVED  
MAR 13 2023  
Sign: \_\_\_\_\_ Time: \_\_\_\_\_  
RECORDS MANAGEMENT DIVISION

RELEASED  
RECORDS UNIT  
MAR 10 2023  
DATE  
DENR-Region 4 CALABARZON

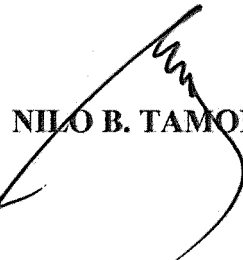
MEMORANDUM FOR THE SECRETARY

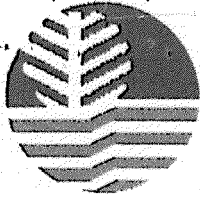
**THRU** : The Undersecretary for Field Operations  
**FROM** : The Regional Executive Director  
**SUBJECT** : **REQUESTING THE AFFIRMATION OF SOME PERSONNEL IN DENR IV-A (CALABARZON)**  
**DATE** : March 1, 2023

We are respectfully requesting the affirmation of Regional Special Order Nos. 2023-065 dated February 16, 2023 re: **“REASSIGNMENT/DESIGNATION OF SOME DENR OFFICIAL IN CALABARZON”**, as follows:

NAME/POSITION	REASSIGNMENT / DESIGNATION	
	<del>FROM</del> <b>TO</b>	<del>FROM</del> <b>TO</b>
<b>PENRO Jose Elmer C. Bascos</b>	In-charge, Office of ARD for Technical Services in concurrent capacity as OIC, ARD for Special Concerns	In-charge, Office of the Assistant Regional Director for Technical Services
<b>PENRO Herminigildo C. Jocson</b>	ENGP Regional Coordinator	In-charge, Office of the Assistant Regional Director for Special Concerns
<b>PO IV Ma. Carolane P. Gonzales</b>	Chief, Planning and Programming Section, Planning and Management Division Regional Office 4A	In-charge, Conservation and Development Division, Region 4A

Attached are the Regional Special Order and Reporting for duty for information and favorable consideration.

  
**NILO B. TAMORIA, CESO III**



Republic of the Philippines  
Department of Environment and Natural Resources  
Regional Office No. IV-A, CALABARZON

Regional Special Order  
No. 2023- 065

FEB 16 2023

**SUBJECT : REASSIGNMENT/DESIGNATION OF SOME DENR OFFICIALS IN CALABARZON**

In the interest of the service and as part of continuing organization development, the following officials are hereby designated as follows:

Name	From	To
PENRO Jose Elmer C. Bascos	In-charge, Office of ARD for Technical Services in concurrent capacity as OIC ARD for Special Concerns	In-charge, Office of ARD for Technical Services
PENRO Hermingildo C. Jocson	ENGP Regional Coordinator	In-charge, Office of the Assistant Regional Director for Special Concerns
PO IV Ma. Carolane P. Gonzales	Chief PPS, PMD Regional Office 4A	In-charge, Conservation and Development Division, Region 4A
CENRO Hurley D. Salig		Deputy Regional Coordinator, Manila Bay Site Coordinating and Management Office

As such, they shall act on documents and shall perform the duties and responsibilities appurtenant to their designation/assignment in accordance with existing rules and regulations.

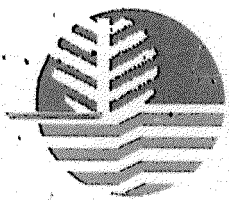
They shall clear themselves of all works, financial and property accountabilities in their present assignment before assuming their new assignment/designation.

They shall inform the undersigned in writing through the ARD for Management Service of their compliance with this order for record purposes.

This Order takes effect immediately and shall remain in effect until the same is affirmed by the Secretary.

NILO B. TAMORIA, CESO III  
Regional Executive Director





Republic of the Philippines  
Department of Environment and Natural Resources  
Regional Office No. IV-A (CALABARZON)

February 17, 2023

**MEMORANDUM FOR THE SECRETARY**

**THRU** : The Regional Executive Director  
**FROM** : JOSE ELMER C. BASCOS  
In-Charge, Office of the ARD for Technical Services  
**SUBJECT** : **REPORTING FOR DUTY**

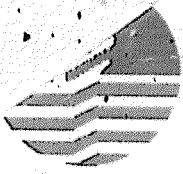
Please be informed that the undersigned has reported for duty as In-Charge, Office of the ARD for Technical Services on February 17, 2023 in compliance to DENR Regional Special Order No. 065 dated February 16, 2023.

For information and record.

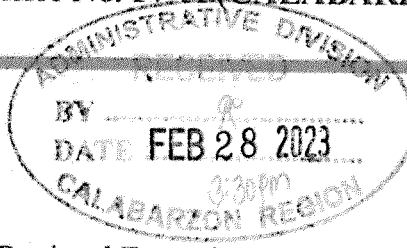
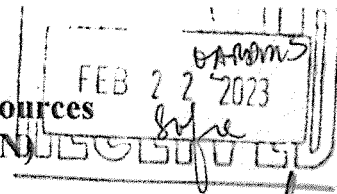
  
JOSE ELMER C. BASCOS

Noted by:

  
**NILO B. TAMORIA, CESO III**  
Regional Executive Director



Republic of the Philippines  
Department of Environment and Natural Resources  
Regional Office No. IV-A (CALABARZON)



*Handwritten notes:*  
Pr. [signature]  
94  
[signature]  
[signature]

**MEMORANDUM**

**FOR :** The Regional Executive Director  
**THRU :** The OIC, Assistant Regional Director for Management Services  
**FROM :** Herminigildo C. Jocson  
**SUBJECT :** **REPORTING FOR DUTY AS IN-CHARGE, OFFICE OF THE ASSISTANT REGIONAL DIRECTOR FOR SPECIAL CONCERNS**  
**DATE :** FEB 20 2023

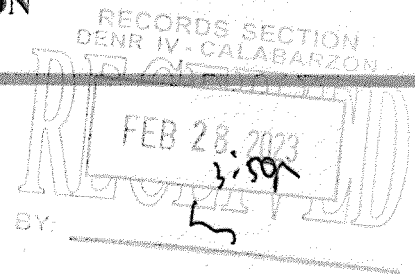
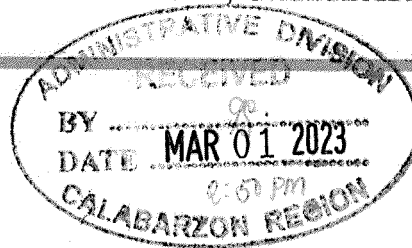
This has reference to the Regional Special Order No. 2023-065, reassignment/designation of some DENR Officials in CALABARZON.

Please be informed that the undersigned is hereby reporting for duty as In-Charge, Office Assistant Regional Director for Special Concerns effective February 21, 2023.

For information and record.

*[Signature]*  
**HERMINIGILDO C. JOCSON**

Republic of the Philippines  
Department of Environment and Natural Resources  
Regional Office No. IV-A, CALABARZON



**MEMORANDUM**

FOR : The Regional Executive Director  
THRU : The OIC, Assistant Regional Director for Management Services  
FROM : The Planning Officer IV  
Planning and Management Division  
SUBJECT : **REPORTING AND ASSUMPTION OF DUTY AS  
IN-CHARGE, CONSERVATION AND DEVELOPMENT  
DIVISION**  
DATE : February 20, 2023

With reference to Regional Special Order (RSO) No. 2023-065 Reassignment/Designation of Some DENR Officials in CALABARZON, please be informed that the undersigned has assumed duty as In-Charge, Conservation and Development Division on the first office hour of February 20, 2023.

For your information and record.

  
MA. CAROLANE P. GONZALES

*Copy furnished:  
The OIC, Administrative Division  
DENR CALABARZON*