

**Administrative Order**  
**No. 63**  
**November 03, 1993**

**SUBJECT : Implementation of Approved Organizational and Staffing Changes in the DENR Pursuant to Memorandum Order No. 136 dated 16 June 1993 of the President of the Philippines**

In view of the approval by the Department of Budget and Management in its letter dated 26 June 1993, of organizational and staffing changes in the DENR pursuant to Memorandum Order No. 136 dated 16 June 1993 of the President of the Philippines (Confirming the Streamlining of Functions, Activities and Projects and the Organization Structure & Staffing Pursuant to Memorandum Order No. 27), such changes are hereby implemented as follows:

**A. Organizational Changes - (Renaming of Functional Units in FMB and PAWB):**

**1. Forest Management Bureau (FMB)**

	<b>Old Name</b>	<b>New Name</b>
1.1	Forest Economics Division	Forest Policy & Resources Information Division
1.2	Reforestation Division	Forest Protection and Rehabilitation Division
1.3	Forest Land Uses Division	Forestland Uses & Regulatory Services Division
1.4	Natural Forest Mgt. Division	Production Forest Management Division

**2. Protected Areas and Wildlife Bureau (PAWB)**

2.1	Parks Division	Biodiversity Division
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2.2	Nature and Equivalent Reserves Division	Protected Area Community Management Division
2.3	Recreation and Special Uses Division	Nature Recreation and Extension Division
2.4	Wildlife Division	Wildlife Resources Division

**B. Staffing Changes: (Abolished Positions & Costing)**

Position Title	No. Grade	Salary Rate	Hiring Amount	Total
<b>1. Office of the Secretary</b>				
Private Sec. I, Item No.416	1	11	39,708	39,708
Clerk II, Item Nos. 240(2), 167(1),315(1),217 & 361(3)	5	4	27,000	135,000
Computer Programmer I, Item No. 203	1	11	39,708	39,708
Information Systems Researcher I Item Nos. 204 (2) (3)	2	10	37,224	74,448
Clerk III, Item No. 270 (2)	1	6	29,676	29,676
Budgeting Aide, Item Nos. 271(1) (2)	2	4	27,000	54,000
Accounting Clerk II, Item No. 282 (1)	1	6	29,676	29,676
Accounting Clerk I, Item No. 283 (3)	1	4	27,000	27,000
Human Resource Mgt Officer I Item No. 299 (1)	1	11	39,708	39,708
Utility Worker I, Item No. 335 (3)	1	1	24,000	24,000
Communications Equipment Operator II Item No. 393 (2)	1	6	29,676	29,676
Crafts & Trades Helper Item No. 409 (2)	1	1	24,000	24,000
Development Management				

Officer II Item No. 214(3)	1	15	53,016	53,016
Budget Officer II, Item No. 267 (12)	1	15	53,016	53,016
Accountant I, Item No. 278(1)	1	11	39,708	39,708
<b>Regular</b>		<b>21</b>		<b>692,340</b>
Computer Operator III, Item No. 13(2)	1	12	42,480	42,480
Driver I, Item No. 60(1)	1	3	25,872	25,872
Accountant IV, Item No. 16	1	22	99,000	99,000
Mechanic II, Item No. 48	1	6	29,676	29,676
<b>Coterminous</b>	<b>4</b>			<b>197,028</b>
<b>Total, Regular &amp; Coterminous</b>	<b>25</b>			<b>889,368</b>

2. Ecosystems Research and Development Bureau

Supervising Science Research Specialist, Item No. 619 (3)	1	22	99,000	99,000
Science Research Specialist I Item Nos. 641(2) & 682(1)	2	13	45,600	91,200
Chemist II, Item No. 656	1	15	53,016	53,016
Science Research Analyst Item Nos. 642 & 643(1)	2	11	39,708	79,416
<b>Sub-total</b>	<b>6</b>			<b>322,632</b>

3. Environmental Management Bureau

Attorney II, Item No. 540	1	18	68,040	68,040
Sr. Science Research Specialist Item No. 239, CT	1	19	74,388	74,388
<b>Sub-total</b>	<b>2</b>			<b>142,428</b>

4. Lands Management Bureau

Driver I, Item No. 828(2)	1	3	25,872	25,872
Carpenter I, Item No. 829(2)	1	3	25,872	25,872
Attorney I, Item No. 887(1)	1	16	57,432	57,432
Precision Instrument				
Technician II Item No. 855	1	6	29,676	29,676
Clerk II, Item No. 862(4)	1	4	27,000	27,000
Cashier III, Item No. 102, CT	1	18	68,040	68,040
Disbursing Officer II Item				
No. 114, CT	1	8	33,024	33,024
Fiscal Examiner I,				
Item No. 103, CT	1	11	39,708	39,708
Land Management Officer I				
Item No. 140(1), CT	1	11	39,708	39,708
Land Management Examiner				
Item No. 142(2), CT	1	10	37,224	37,224
Legal Assistant II				
Item No. 127, CT	1	12	42,480	42,480
Stenographer II, Item Nos				
128(1),(2), CT	2	6	29,676	59,352
Engineer III, Item No.				
129, CT	1	19	74,388	74,388
Engineer IV, Item No.				
374(2), CT	1	22	99,000	99,000
Engineer II, Item No.				
377(3), CT	1	16	57,432	57,432
Bill Collector, Item No.				
384(2), CT	1	5	28,260	28,260
Planning Officer V, Item				
No. 146, CT	1	24	121,620	121,620
Information Technology				
Officer II Item No. 148, CT	1	22	99,000	99,000
Information Systems Analyst				
III Item No. 152, CT	1	19	74,388	74,388
Planning Officer II				
Item No. 154, CT	1	15	53,016	53,016
Computer Operator III				
Item No. 155, CT	1	12	42,480	42,480
Planning Officer I,				
Item No. 158(2), CT	1	11	39,708	39,708
Planning Assistant				

Item Nos 162(1) (3), CT	2	8	33,024	66,048
<b>Sub-total</b>	<b>25</b>			<b>1,240,728</b>

5. Forest Management Bureau

Attorney II, Item No. 734	1	18	68,040	68,040
Chemist I, Item No. 749	1	11	39,708	39,708
Chief, Forest Management Specialist Item No. 85, CT	1	24	121,620	121,620
<b>Sub-total</b>	<b>3</b>			<b>229,368</b>

6. Mines and Geo-Sciences Bureau

Science Research Specialist II Item No. 963(6)	1	16	57,432	57,432
Geologic Aide, Item Nos. 989 (2) (3)	2	4	27,000	54,000
Clerk II, Item Nos 991(1), 932(1) and 1034	3	4	27,000	81,000
Storekeeper I, Item No. 928	1	4	27,000	27,000
Chemist I, Item Nos. 1008(1) (2)	2	11	39,708	79,416
<b>Sub-total</b>	<b>9</b>			<b>298,848</b>

7. Regional Office

a. National Capital Region

Clerk II, Item Nos. 2201(1) (2), 2236(2)(3), 2255(3) (4), 2289(1) (2), 2299, 2328(1), 2338(3)(4), 2348(3), 2369(3), 2384(5)(7) (11)(12), 2394-2	19	4	27,000	513,000
Budget Aide, Item 2209-2	1	4	27,000	27,000
Human Resource Management Aide Item Nos. 2227(1) (3), 2228(2)(3)	4	4	27,000	108,000
Security Guard I, Item No.				

2258(1)	1	3	25,872	25,872
Attorney III, Item No. 2264	1	21	39,736	39,736
Forest Management Specialist II Item Nos. 2293(1)(2)	2	15	53,016	106,032
Cartographer II, Item No. 2322	1	8	33,024	33,024
Cartographer I, Item No. 2324 (4)	1	6	29,676	29,676
Mathematician Aide II Item No. 2326(5)	1	8	33,024	33,024
Mathematician Aide I Item No. 2327(6)	1	6	29,676	29,676
Clerk I, Item Nos. 2330(1) (2) (3)	3	3	25,872	77,616
Bill Collector, Item Nos. 2367(3)	1	5	28,260	28,260
Forester I, Item Nos. 2398(1) (2)	2	11	39,708	79,416
Engineering Aide, Item No. 2413(56)	1	4	27,000	27,000
<b>Sub-total</b>	<b>39</b>			<b>1,207,332</b>

b. Regional Office I

Farm Supervisor, Item No. 1219(2)	1	8	33,024	33,024
Utility Worker I, Item Nos. 1193(2) (3) and (4)	3	1	24,000	72,000
Budgeting Aide, Item Nos. 1141 (1)(2)	2	4	24,000	54,000
Planning Assistant, Item No. 1130(2)	1	8	33,024	33,024
<b>Sub-total</b>	<b>7</b>			<b>192,048</b>

c. Regional Office II

Attorney III, Item Nos. 1455(1) (2)	2	21	89,736	179,472
Attorney II, Item Nos. 1554 and 1458 (2)	2	18	68,040	136,080
Stenographer I, Item No. 1462 (4)	1	4	27,000	27,000
Clerk II, Item No. 1561 (1)	1	4	27,000	27,000
Utility Worker I, Item Nos. 1585(16) (29) (55) (69) (13)	5	1	24,000	120,000
Laborer I, Item Nos 1600(1) (2)	2	1	24,000	24,000
Tree Marker Item Nos. 1598 (16) (24) (4)	3	2	24,876	74,628
Forest Ranger, Item Nos. 1596(48)(53)(63)(65)(70) (71)(73)(116)(4)(31)(81) (123)(16)(109)(198)(199) (263)(255)(363)(308)(351) (353)(355)(397)(381)(383) (389)(401)	28	4	27,000	756,000
<b>Sub-total</b>	<b>44</b>			<b>1,368,180</b>

d. Regional Office III

Clerk II, Item No. 1622(1)	1	4	27,000	27,000
Budget Aide, Item Nos. (1631(5) & 1632 (3)	2	4	27,000	54,000
Forest Management Specialist Item No. 1718 (1)	1	15	53,016	53,016
Bill Collector, Item No 1812 (2)	1	5	28,260	28,260
<b>Sub-total</b>	<b>5</b>			<b>162,276</b>

e. Regional Office IV

Accountant I, Item No. 1895 (4)	1	11	39,708	39,708
Driver I, Item No. 1946 (4)	1	3	25,872	25,872
Attorney II, Item Nos				

1954(1) (3)	2	18	68,040	136,080
Engineer II, Item No. 2014(1)	1	16	57,432	57,432
Medical Officer IV, Item No. 313 CT	1	20	81,576	81,576
Forest Ranger, Item No. 2147 (510)	1	4	27,000	27,000
<b>Sub-total</b>	<b>7</b>			<b>367,668</b>

f. Regional Office V

Land Management Officer I Item No. 2578(2)	1	11	39,708	39,708
Clerk II, Item No. 2582(1)	1	4	27,000	27,000
Cashier I, Item No. 2619(8)	1	10	37,224	37,224
Land Management Officer I Item No. 2625(4)	1	11	39,708	39,708
Mathematician Aide II Item No. 2630(4)	1	8	33,024	33,024
Cartographer I, Item No. 2632(3)	1	6	29,676	29,676
Engineering Aide, Item No 2635(6)	1	4	27,000	27,000
Utility Worker I Item No. 2636(18)(20)(42)(63), 2650(2)(8)	6	1	24,000	144,000
Scaler Item Nos. 2646(2) (3)(4) & (8)	4	5	28,260	113,040
Forest Ranger, Item Nos. 2647(1)(14)(27)(29)(91) (103)	6	4	27,000	162,000
Tree Marker, Item Nos. 2649(2) (10)	2	2	24,876	49,752
Laborer I, Item Nos. 2651(11)(12)	2	1	24,000	48,000
<b>Sub-total</b>	<b>27</b>			<b>750,132</b>



g. Regional Office VI

Attorney II, Item No. 2743(2)	1	18	68,040	68,040
Geologist II, Item No. 2789(1)	1	16	57,432	57,432
Forester II, Item No. 2867(30)1	15	53,016	53,016	
Economist I, Item No. 2817	1	11	39,708	39,708
Accountant I, Item No. 2695	1	11	39,708	39,708
Bookkeeper, Item No. 356, CT	1	8	33,024	33,024
<b>Sub-total</b>	<b>6</b>			<b>290,928</b>

h. Regional Office VII

Clerk II, Item No. 2903(1)	1	4	27,000	27,000
Security Guard I, Item No. 2959(4)	1	3	25,872	25,872
Utility Worker I, Item No. 3131(1)(15) and 3116(13)(38)	4	1	24,000	96,000
Mathematician Aide I, Item No. 3035(6)	1	6	29,676	29,676
Forester I, Item No. 3120(13)(33)(38)	3	11	39,708	119,124
Scaler, Item No. 3126(1)	1	5	28,260	28,260
Forest Ranger, Item Nos. 3127(36)(17)(69)	3	4	27,000	81,000
Laborer I, Item Nos. 3132(12)(48)	2	1	24,000	48,000
Engineer II, Item No. 3108(3)	1	16	57,432	57,432
<b>Sub-total</b>	<b>17</b>			<b>512,364</b>

i. Regional Office VIII

Administrative Officer III Item No. 3194	1	18	68,040	68,040
Stenographer II, Item Nos. 3225	1	6	29,676	29,676
Geologist II, Item Nos. 3264(2)(4)	2	15	53,016	106,032
Engineer II, Item Nos. 3282				

(1)(3), 3294(1) & 3359	4	16	57,432	229,728
Attorney II, Item No. 3336(4)	1	18	68,040	68,040
Forest Ranger, Item Nos. 3377(9)(6)	2	4	27,000	54,000
Special Investigator I, Item No. 3356(12)	1	11	39,708	39,708
<b>Sub-total</b>	<b>12</b>			<b>595,224</b>

j. Regional Office IX

Attorney II, Item Nos. 3474 (1)(2)(3) & 3475(2)(3)	5	18	68,040	340,200
Engineer II, Item Nos. 3501(1)(2)	2	16	57,432	114,864
Attorney II, Item Nos. 3569(1)(2)	2	18	68,040	136,080
Engineer II Item No. 3590(15)	1	16	57,432	57,432
Records Officer I, Item No. 366(1)(2) & (3), CT	3	10	37,224	111,672
<b>Sub-total</b>	<b>13</b>			<b>760,248</b>

k. Regional Office X

Special Investigator I, Item Nos.. 3842(2)(3)(13)(11) (17)(18)(19)(20)(21)(22) (23)(24)(25)	13	11	39,708	516,204
Engineer II, Item No. 3761(4)	1	16	57,432	57,432
<b>Sub-total</b>	<b>14</b>			<b>573,636</b>

l. Regional Office XI

Attorney II, Item Nos. 3952 (1)(2) and 3951(1)(2)	4	18	68,040	272,160
Forester I, Item Nos. 4097 (18)(33)(53)(65)(105)	5	11	39,708	198,540
Scaler Item Nos. 4105(22)				

(75)(96)(99)(104)(126) Forest Ranger, Item Nos. 4106(2)(393)(402)(92) (100)(65)(206)(326)(126) (274)(153)(50)(219)(196) (302)	6	5	28,260	169,560
Tree Marker Item Nos. 4109 (149)(152)(160)	15	4	27,000	405,000
Geologist II, Item No. 3994(4)	3	2	24,876	74,628
Special Investigator I Item No. 4084 (10)	1	15	53,016	53,016
Surveyman, Item No. 4092(16)	1	11	39,708	39,708
Cashier I, Item No. 3933	1	6	29,676	29,676
Accountant I, Item No. 3904	1	10	37,224	37,224
Clerk I, Item No. 4081-8	1	11	39,708	39,708
	1	3	25,872	25,872
<b>Sub-total</b>	<b>39</b>		<b>1,345,092</b>	

m. Regional Office XII

Accountant I, Item No. 4147	1	11	39,708	39,708
Attorney II, Item Nos. 4194 4287(1)(2)(3)(4)(5)	6	18	68,040	408,240
Legal Assistant II, Item No. 4196(4)	1	12	42,480	42,480
Senior Science Research Specialist, Item Nos. 4207 and 4208 (1)(9)	3	19	74,388	223,164
Human Resource Management Officer I Item Nos. 4290 (1)(2)	2	11	39,708	79,416
Surveyman, Item Nos. 4316 (9)(10)(11)	3	6	29,676	89,028
Ecosystems Management Specialist II, Item Nos. 4319(5)(9)	2	15	53,016	106,032
Forester I, Item Nos. 4324(20)(41)	2	11	39,708	79,416
Scaler, Item Nos. 4331 (53)(63)	2	5	28,260	56,520

Forest Ranger, Item Nos. 4332(22)(58)(76)(133) (153)	5	4	27,000	135,000
Engineer III, Item Nos. 4248(4), 4272	2	19	74,388	148,776
<b>Sub-total</b>	<b>29</b>			<b>1,407,780</b>
<b>TOTAL</b>	<b>329</b>			<b>12,656,280</b>

N.B.

All item numbers are in accordance with the FY- 1992 Personal Services Itemization

2. NATIONAL MAPPING AND RESOURCE INFORMATION AUTHORITY

Abolished Positions

Position Title	No. Grade	Salary Rate	Hiring Amount	Total
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OFFICE OF THE ADMINISTRATOR

Secretary II, Item No. 9(1)	1	9	35,004	35,004
<b>Sub-total</b>	<b>1</b>			<b>35,004</b>

ADMINISTRATIVE DIVISION

Buyer II, Item No. 41	1	6	29,676	29,676
Clerk III, Item No. 43(4)	1	6	29,676	29,676
Clerk II, Item No. 45(1)	1	4	27,000	27,000
<b>Sub-total</b>	<b>3</b>			<b>86,352</b>

FINANCIAL MANAGEMENT DIVISION

Accountant I, Item 56	1	11	39,708	39,708
Accounting Clerk II, Item Nos. 62(1)(2)	2	6	29,676	59,352
<b>Sub-total</b>	<b>3</b>			<b>99,060</b>

SURVEYS DEPARTMENT

OFFICE OF THE DIRECTOR

Administrative Assistant, Item No. 73(2)	1	8	33,024	33,024
<b>Sub-total</b>	<b>1</b>			<b>33,024</b>

SHIP SUPPORT DIVISION

Seaman 3rd Class (Sur- veyman), Item No. 84(8)	1	E	12,000	12,000
<b>Sub-total</b>	<b>1</b>			<b>12,000</b>

HYDROGRAPHIC SURVEY DIVISION

Ensign, Item Nos. 90(1)(2)	2	E	36,000	72,000
Cartographer III, Item No. 97(2)	1	11	39,708	39,708
Cartographer II, Item No. 100(2)	1	8	33,024	33,024
Clerk III, Item No. 101	1	6	29,676	29,676
<b>Sub-total</b>	<b>5</b>			<b>174,408</b>

OCEANOGRAPHIC SURVEY DIVISION

Lt. Senior Grade (Senior Oceanographer), Item No. 104(1)	1	E	48,000	48,000
Oceanographer II, Item No. 111(1)	1	15	53,016	53,016
Clerk III, Item No. 117	1	6	29,676	29,676
<b>Sub-total</b>	<b>3</b>			<b>130,692</b>

AERIAL AND SPATIAL SURVEY DIVISION

Engineer II, Item Nos. 124(3)(4)	2	16	57,432	114,864
<b>Sub-total</b>	<b>2</b>			<b>114,864</b>

GEODETTIC AND GEOPHYSICS DIVISION

Geophysicist I, Item No. 137	1	11	39,708	39,708
Computer Programmer I, Item No. 138(3)	1	11	39,708	39,708
Seaman 3rd Class (Surveyman), Item Nos. 142(13)(27)	2	E	12,000	24,000
<b>Sub-total</b>	<b>4</b>			<b>103,416</b>

ENGINEERING SERVICES DEPARTMENT

TRANSPORT ENGINEERING DIVISION

Lt. Junior Grade (Electrical Engineer), Item No. 149	1	E	42,000	42,000
Engineer II, Item No. 151(1)	1	16	57,432	57,432
Engineering Assistant, Item Nos. 156(1)(2)	2	8	33,024	66,048
Automotive Equipment Technician II Item No. 155	1	8	33,024	33,024
<b>Sub-total</b>	<b>5</b>			<b>198,504</b>

COMPUTER ENGINEERING DIVISION

Engineer II, Item No. 161(1)	1	16	57,432	57,432
<b>Sub-total</b>	<b>1</b>			<b>57,432</b>

INSTRUMENTATION AND COMMUNICATION DIVISION

Ensign. Item No. 169	1	E	36,000	36,000
Engineer III. Item No. 168(3)	1	19	74,388	74,388
Engineer I, Item Nos. 171(1) (2)	2	12	42,480	84,960
Clerk III, Item No. 172	1	6	29,676	29,676
<b>Sub-total</b>	<b>5</b>			<b>225,024</b>

ENGINEERING SERVICES DIVISION

Clerk III, Item No. 180	1	6	29,676	29,676
<b>Sub-total</b>	<b>1</b>			<b>29,676</b>

MAPPING AND REPROGRAPHY DEPARTMENT

PHOTOGRAMMETRY DIVISION

Lt. Jr. Grade (Senior Photo- grammetric Engineer, Item No. 190	1	E	42,000	42,000
Engineer III, Item No. 192(5)	1	19	74,388	74,388
Engineer II, Item Nos. 193(7)(8)(10)(14)(15)	5	16	57,432	287,160
Engineer I, Item Nos. 194(3)(4)(6)(7)(9)	5	12	42,480	212,400
Laboratory Technician II, Item Nos. 195(4)(5)	2	8	33,024	66,048
<b>Sub-total</b>	<b>14</b>			<b>681,996</b>

CARTOGRAPHY DIVISION

Engineer IV, Item 198(1)	1	22	99,000	99,000
Cartographer I, Item Nos. 204(11)(12)	2	6	29,676	59,352
<b>Sub-total</b>	<b>3</b>			<b>158,352</b>

REPROGRAPHY AND PRINTING DIVISION

Photo-Lithographic  
Technician I, Item No.  
223(1)

1 6 29,676 29,676

**Sub-total 1 29,676**

REMOTE SENSING & RESOURCE  
DATA ANALYSIS DEPARTMENT

LAND RESOURCE DIVISION

Senior Remote Sensing  
Technologist Item No.  
231(11)

1 18 68,040 68,040

Remote Sensing Technolo-  
gist II Item No. 233(3)

1 15 53,016 53,016

**Sub-total 2 121,056**

PHYSTOGRAPHY AND AQUATICS  
DIVISION

Remote Sensing Technologist  
II Item Nos. 238(2)(4)

2 15 53,016 106,032

**Sub-total 2 106,032**

Geographic Information  
System Application Division  
(Remote Sensing Technologist  
I Item No. 245 (1)

1 11 39,708 39,708

**Sub-total 1 39,708**

LAND CLASSIFICATION DIVISION

Remote Sensing Technologist  
II Item Nos. 250(16)(19)(25)

3 15 53,016 159,048

**Sub-total 3 159,048**



INFORMATION MANAGEMENT DEPARTMENT

DATABASE AND STATISTICS DIVISION

Information Systems Analyst II Item Nos. 263(2)(6)(7) (4)	4	16	57,432	229,728
Information Systems Researcher III Item No. 262	1	17	62,412	62,412
Information Systems Researcher II Item No. 264 (1)	1	14	49,092	49,092
Clerk III, Item No. 272	1	6	29,676	29,676
<b>Sub-total</b>	<b>7</b>			<b>370,908</b>

SYSTEMS DEVELOPMENT AND  
PROGRAMMING DIVISION

Information Systems Analyst III Item No. 275(2)	1	19	74,388	74,388
Computer Programmer III Item No. 280(1)	1	18	68,040	68,040
computer Programmer II Item Nos. 278(1)(4) and 279(2)	3	15	53,016	159,048
<b>Sub-total</b>	<b>5</b>			<b>301,476</b>

MEDIA PRODUCTION DIVISION

Media Production Specialist II Item Nos. 286(3)(6)(7)	3	15	53,016	159,048
Clerk III, Item No. 289	1	6	29,676	29,676
<b>Sub-total</b>	<b>4</b>			<b>188,724</b>

INFORMATION SERVICES DIVISION

Information Officer IV				
Item No. 292(1)	1	22	99,000	99,000
EngineerII, Item No. 299				
(1)(2)	2	16	57,432	114,864
Scientific Documentation				
Officer II Item No. 301	1	14	49,092	49,092
Information Systems				
Researcher I Item No. 302(2)	1	10	37,224	37,224
Scientific Documentation				
Officer I Item No. 305	1	10	37,224	37,224
Librarian I, Item No. 304	1	10	37,224	37,224
<b>Sub-total</b>	<b>7</b>			<b>374,628</b>
<b>GRAND TOTAL</b>	<b>84</b>			<b>3,831,060</b>

N.B.

All item numbers are in accordance with the FY 1992 Personal Services Itemization.

**DENR Abolition of Position - Costing (SUMMARY)**

Agency	No. of Pos.	Total Salaries	PERA	One Month Bonus	Cash Gift	GRAND TOTAL
OSEC	25	889,368	150,000	74,114	25,000	1,138,482
ERDB	6	322,632	36,000	26,886	6,000	391,518
EMB	2	142,428	12,000	11,869	2,000	168,297
LMB	25	1,240,728	144,000	103,394	25,000	1,513,122
FMB	3	229,368	12,000	19,114	3,000	263,482
MGSB	9	298,848	54,000	24,904	9,000	386,752
NCR	39	1,207,332	234,000	114,015	39,000	1,580,943
RO I	7	192,048	42,000	13,523	7,000	257,052
RO II	44	1,368,180	264,000	114,015	44,000	1,790,195
RO III	5	162,276	30,000	13,523	5,000	210,799
RO IV	7	367,668	42,000	30,639	7,000	447,307
RO V	27	750,132	162,000	62,511	27,000	1,001,643
RO VI	6	290,926	36,000	24,244	6,000	357,172
RO VII	17	512,364	102,000	42,697	17,000	674,061
RO VIII	12	595,224	72,000	49,602	12,000	728,826

RO IX	13	760,248	78,000	63,354	13,000	914,602
RO X	14	573,636	84,000	47,803	14,000	719,439
RO XI	39	1,345,092	234,000	112,091	39,000	1,730,183
RO XII	29	1,407,780	174,000	117,315	29,000	1,728,065
<b>TOTAL</b>	<b>329</b>	<b>12,656,280</b>	<b>1,962,000</b>	<b>1,054,690</b>	<b>329,000</b>	<b>16,001,970</b>
NAMRIA	84	3,831,060	504,000	319,255	84,000	4,738,315
<b>GRAND</b>						
<b>TOTAL</b>	<b>413</b>	<b>16,487,340</b>	<b>2,466,000</b>	<b>1,373,945</b>	<b>413,000</b>	<b>20,740,315</b>

This Order takes effect immediately.

**ANGEL C. ALCALA**  
Secretary