

**DENR Administrative Order  
No. 07  
March 8, 1995**

**SUBJECT : Guidelines for the Implementation of Gender and Development Activities in the Department of Environment Natural Resources (DENR)**

Pursuant to Executive Order (EO) No. 192 and Republic Act (RA) No. 7192, otherwise known as the "Women in Development and Nation Building Act", the following guidelines necessary for the implementation of Gender and Development (GAD) activities in the Department are hereby promulgated, thus:

**Sec. Statement of Policy and Objectives.** It shall be the policy of the DENR to preserve, manage and conserve the environment and natural resources in a sustainable manner by harnessing all sectors of the society in the achievement of the goals of the Philippine Strategy for Sustainable Development (PSSD). The DENR also recognizes the role that women play in the realization of the visions of Philippines 2000. Towards this end, the DENR joins the entire government in the implementation of GAD activities.

The objectives sought to be achieved herein are as follows, namely:

- 1.1 To integrate gender concerns in the development process through, but not limited to, equal participation in all policies, programs, projects and activities of the DENR;
- 1.2 To ensure that all rules and regulations and procedures are reviewed and revised to remove gender bias therein;
- 1.3 To assure that sex-disaggregated data and other statistics relative to gender are readily available;
- 1.4 To integrate gender and development issues and concerns in all programs and projects of the DENR; and
- 1.5 To ensure that a proportionately equal percentage of official development assistance funds from foreign government and multi-lateral agencies and organizations, as well as from the regular budget, shall be set aside to support policies, programs, projects and activities with regard to GAD.

**Sec. 2. Coverage.** This Order shall cover both beneficiaries/clientele and implementors of all programs, projects, policies and/or activities under

implementation and those to be implemented by DENR in the central and field operations levels.

**Sec. 3. Implementation of GAD Program and Activities.** To achieve the objectives set forth in Section 1 hereof, the following bodies are hereby created in the DENR, to wit:

**3.1 In the Central Office**

**3.1.1 A National Gender and Development Executive Committee (NGADEC) shall be created to be composed of the following, thus:**

DENR Secretary	— Chair
Highest Ranking Female Official Undersecretaries	— Vice-Chair
Director, Planning and Policy Studies Office (PPSO)	— Members
Director, Finance and Management Service (FMS)	— Member
Directors, Foreign-Assisted Special Projects Office (FASPO)	— Member
Bureau Directors	— Members

The NGADEC shall oversee compliance with RA No. 7192 and shall act on matters necessitating decisions relative to GAD.

**3.1.2 A National Focal Point (NFP) to be headed by the Head Executive Assistant (HEA) of the Office of the Secretary shall be formed to provide support to the NGADEC.**

In an effort to mainstream GAD activities with the Department's regular activities, the highest ranking female personnel of the following offices/services shall automatically become members of the NFP, namely: PPSO; Human Resources Development Service (HRDS), FMS, Administrative Services (AS), FASPO, NGO Desk of Special Concerns Office (SCO), and the head of Focal Points (FPs) of the different bureaus.

The NFP is likewise authorized to call on any personnel, unit or office within the Department to extend assistance to it as the need arises. The PPSO shall serve as the central repository of all GAD matters.

The NFP shall ensure that programs, projects, policies and activities of DENR shall enhance the participation of women and men both as agents and beneficiaries in the development and management of natural resources and in environmental protection, particularly in the technical and managerial aspects.

The NFP shall likewise perform the following functions, viz.:

- 3.1.2.a Coordinate with the National Commission on the Role of Filipino Women (NCRFW) the implementation, monitoring, review and the updating of the Philippine Development Plan for Women;
- 3.1.2.b Monitor the implementation of GAD programs in the central and field offices;
- 3.1.2.c Package periodic performance and compliance reports;
- 3.1.2.d Serve as advisory body on GAD matters;
- 3.1.2.f Assess DENR's performance relative to GAD;
- 3.1.2.g Perform such other functions as may be assigned to it from time to time.

### 3.2 In the Staff Bureaus

An FP shall be formed to be composed of the highest ranking female personnel in the division/units. The Head shall be selected from among the members who shall then represent the staff bureau in the NFP.

### 3.3 In the Regional Offices

- 3.3.1 A Regional Gender and Development Executive Committee (RGADEC) shall be created in the different regional offices of the DENR to be composed of the following, thus:

Regional Executive Director (RED)	- Chair
Highest ranking female official in the region	- Vice-Chair
Regional Technical Directors (RTDs)	- Members

Head, Regional Focal Point - Member  
Provincial Environment and Natural  
Resources Officers (PENROs) - Members

The RGADEC shall render quarterly compliance reports to the NGADEC.

3.3.2 A Regional Focal Point (RFP) shall also be created whose members shall be composed of the female regional personnel coming from counterpart divisions, units or offices of the Central Office-based Focal Point and managers of foreign-assisted projects. The members shall select among themselves a Head who shall then sit in the RGADEC.

Except for Section 3.1.a, its functions shall be similar NFP but may insofar as the regional office is concerned.

3.3.3 An FP in each of the Provincial Environment and Natural Resources Offices (PENROs) and Community Environment and Natural Resources Offices (CENROs) shall also be established. Where applicable, its functions shall be similar to the Central Office-based FPs. It shall coordinate with the RFP concerned.

The mechanics in the formulation of FPs and the selection of Heads in the bureau, regional, provincial and community levels shall be prepared by the NFP.

**Sec. 4. Funding Requirements.** In accordance with Section 2 of RA No. 7192, a portion of official development assistance (ODA) received from foreign governments and multilateral agencies shall be set aside and utilized to support programs and activities for GAD. Provided that for 1995, funding shall be provided as stipulated in Section 27 of the 1995 General Appropriation Act (GAA). In succeeding years, concerned units, bureaus, field offices, programs and projects shall indicate in their budget proposals specific amounts for gender-responsive projects.

**Sec. 5. Effectivity.** This Order shall take effect immediately and supersedes all rules and regulations inconsistent herewith.

SO ORDERED.

ANGEL C. ALCALA  
Secretary