

**DENR Administrative Order**

**No. 96 - 17**

**April 19, 1996**

**Subject : Creating the NIPAS Evaluation Committee (NEC) to Assess the Performance of the Protected Areas Superintendents**

In the interest of the service and in order to ensure the smooth implementation of the locally and foreign-assisted National Integrated Protected Areas System (NIPAS) Projects, a NIPAS Evaluation Committee (NEC) is hereby created to assess the performance of the Protected Area Superintendents (PASus) to be composed of the following:

1. PAMB Chairman or his duly designated PAMB member  
- Chairperson
2. Chief, Protected Areas and Wildlife Division (PAWD) - Vice  
Chairperson concerned DENR Regional Office
3. One representative, PAWB - Member
4. One representative, concerned IPAS Project Management  
Office - Member
5. One representative, concerned NGOs - Member

The function of the NEC are as follows:

1. Evaluate the performance of the PASus following the Performance Evaluation System (PES) for supervisors adopted by the DENR.

2. Meet every six months for the duration of the project for the purpose;
3. Recommend for the termination of the contract (if contractual) or reassignment (if permanent) of the PASu if he does not obtain a satisfactory rating which is the minimum expected output for supervisors under the PES;
4. Evaluate and recommend the hiring or designation of a new PASu if the incumbent did not qualify under PES; and
5. Set other standards as may be necessary to carry out their task efficiently.

Expenses to be incurred by the NEC in the performance of the aforesaid functions shall be chargeable against the funds of the members' respective offices.

This Order takes effect immediately and supersedes all other orders inconsistent herewith.

**VICTOR O. RAMOS**

Secretary