

**DENR Administrative Order**

**No. 98 - 15**

**May 27, 1998**

**SUBJECT : Revised Guidelines on the Implementation of Gender and Development (GAD) Activities in the Department of Environment and Natural Resources (DENR) .**

Pursuant to Executive Order No. 192, Republic Act 7192 otherwise known as "*Women in Development and Nation Building Act*", Executive Order 273 adopting the Philippine Plan for Gender-Responsive Development (PPFD) and in order to strengthen the existing DENR GAD Focal Point System, thereby realizing the GAD vision of "*Partnership of Empowered Men and Women for Sustainable Development*", the following guidelines are hereby promulgated:

**Section 1 Statement of Policy and Objectives.** It shall be the policy of the DENR to preserve, manage and conserve the environment and natural resources in a sustainable manner by harnessing all sectors of society in the achievement of the goals of the Philippine Strategy for Sustainable Development (PSSD). The DENR also recognizes the role that men and women play in the realization of the vision of Philippine 2000. Towards this end, the DENR joins the entire government in the implementation of GAD activities.

The objectives sought to be achieved herein are as follows:

To integrate gender concerns in the development process through, but not limited to equal participation of men and women in all policies, programs, projects and activities of the DENR;

- 1.2 To ensure that all rules and regulations and procedures are reviewed and revised to remove gender bias therein;
- 1.3 To ensure that sex-disaggregated data and other statistics relative to gender and readily available;
- 1.4 To integrate GAD issues and concerns in all programs and projects of the DENR;
- 1.5 To ensure that a proportionately equal percentage of Official Development Assistance (ODA) funds from foreign government and multilateral agencies and organizations, as well as from the regular budget, is set aside to support policies, programs, projects and activities on to GAD; and
- 1.6 To ensure better sex/gender representation in the DENR GAD Focal Point System.

**Sec. 2 Coverage.** This Order shall cover both beneficiaries/clientele/customers and implementors of all programs, projects, policies and/or activities under implementation and those to be implemented by DENR in the central and field operations levels.

**Sec. 3 Implementation of GAD Program and Activities.** To achieve the objectives set forth in Section 1 hereof, the following are hereby reconstituted/created in the DENR:

### 3.1 In the Central Office

3.1.1 A National GAD Executive Committee (NGADEC) shall be composed of the following:

DENR Secretary	- Chairperson
Chairperson, National GAD Focal Point System	- Vice-Chairperson
Undersecretaries	- Members
Assistant Secretaries	- Members
Heads, Attached Agencies	- Members
Bureau Directors	- Members

The NGADEC shall oversee DENR's compliance with RA 7192 and shall act on matters necessitating decisions on to GAD.

3.1.2 A National GAD Focal Point System (NGADFPS) to be headed by the Head Executive Assistant (HEA) of the Office of the Secretary shall be formed to provide support to the NGADEC.

In an effort to mainstream GAD activities with the Department's regular activities, the highest ranking personnel of the major offices and services and the Heads of the GAD Focal Point Systems of the Bureaus, regardless of sex, shall automatically become members of the GAD National GAD Focal Point System. *Provided*, that no member of the existing NGADFPS shall be displaced as a result of this action.

The offices are tasked to handle GAD matters in accordance with their mandates/functions.

The GAD National Focal Point System (NGADFPS) shall ensure that programs, projects, policies and activities of the DENR shall enhance the participation of men and women both as agents and beneficiaries in the development and management of natural resources and in environmental protection, particularly in the technical and managerial aspects.

The NGADFPS shall likewise perform the following functions, viz:

3.1.2.a Coordinate with the National Commission on the Role of Filipino Women (NCRFW) the

- implementation, monitoring, review and updating the PPGD and other plans/programs relative to GAD;
- 3.1.2.b Monitor the implementation of GAD program/projects in the central and field offices;
  - 3.1.2.c Package periodic performance and compliance reports;
  - 3.1.2.d. Serve as advisory body on GAD matters;
  - 3.1.2.e Assess DENR's performance on to GAD;
  - 3.1.2.f Conduct studies on GAD issues as they affect the environment and natural resources sector; and
  - 3.1.2.g Perform such other related functions as may be assigned by the NGADEC.

### 3.2 In the Bureaus and Attached Agencies

A Bureau Focal Point System or BFPs and Attached Agencies Focal Point System or AAFPS shall be formed in each bureau and attached agencies to be composed of Division Chiefs and the next ranking officer. If the Division Chief is male, the other division representative should be female and vice-versa. *Provided*, however, that no member of the existing BFPS shall be displaced as a result of this action. The Chairperson shall be selected from among the members who shall represent the bureau/attached agency in the NGADFPS.

### 3.3 In the Regional Offices

- 3.3.1 A Regional GAD Executive Committee (RGADEC) shall be created in the different regional offices of the DENR to be composed of the following:

Regional Executive (RED)/  
MGB Regional Director (RD) - Chairperson  
Chairperson, Regional Focal Point System -

Vice-Chairperson  
Regional Technical Directors (RTDs) - Members  
PENROs - Members

In the case of the Mines and Geosciences Bureau (MGB) and pending operationalization of its regional structure, the RD and the RFPS shall transform themselves into the RGADEC. Activities of both the MGB-RGADEC and the DENR-RGADEC should be coordinated through their RFPS Chairpersons.

The RGADEC shall render quarterly compliance reports to the NGADEC.

3.3.1 A Regional Focal Point System (RFPS) shall also be created whose members shall be composed of the highest ranking female and male regional personnel coming from counterpart divisions, units, or offices of the Central Office-based FPS and managers of foreign-assisted projects. The members shall select among themselves a Chairperson who shall then sit in the RGADEC. *Provided*, however, that no member of the existing RFP shall be displaced as a result of this action.

Except for Section 3.1.a, its functions shall be similar to NFP insofar as the regional office is concerned.

3.3.3 A FPS in the PENRO and CENRO shall also be established following the structure and provisions in the creation of RFP in Section 3.3.2.

**Sec. 4 Funding Requirements.** In accordance with Section 2 of RA 7192, a portion of Official Development Assistance (ODA) funds received from foreign governments and multi-lateral agencies shall be set aside and utilized to support programs and

activities for GAD. All units, bureaus, field offices, programs and projects shall indicate in their budget proposals specific amounts for gender-responsive projects, in accordance with planning and budgeting guidelines.

**Sec. 5 Report Submission.** The REDs, Bureau Directors, Heads of Attached Agencies shall submit reports on action taken, one (1) month after the issuance of this Order.

**Sec. 6 Repealing Clause.** This Order supersedes DENR Administrative Order No. 95-07 and modifies, amends and repeals all other orders, memoranda, guidelines and other issuances inconsistent herewith.

**Sec. 7 Effectivity Clause.** This Order shall take effect immediately.

SIGNED on the occasion of Women's/Gender and Development Month, March 1998.

**(Sgd.) VICTOR O. RAMOS**  
Secretary