

**DENR Administrative Order  
No. 98 - 55  
August 11, 1998**

**SUBJECT : Amending Certain Sections of  
Administrative Order No. 98-15 on  
Gender and Development.**

To sustain and further move forward the Women in Development and Nation Building Act and the Philippine Plan for Gender-Responsive Development (PPGD) as well as to realize the Partnership of Empowered Men and Women for Sustainable Development, DAO 98-15 is hereby amended as follows:

**Section 1. Statement of Policy and Objectives.** It shall be the policy of the DENR to preserve, manage and conserve the environment and natural resources in a sustainable manner by harnessing all sectors of society in the achievement of the goals of the Philippine Strategy for Sustainable Development (PSSD). The DENR also recognizes the role that men and women play in meeting sustainable development. Towards this end, the DENR joins the entire government in the implementation of GAD activities.

The objective sought to be achieved herein are as follows:

- 1.1 To integrate gender concerns in the development process through, but not limited to equal participation of men and women in all policies, programs, projects and activities of the DENR;
- 1.2 To ensure that all rules and regulations and procedures are reviewed and revised to remove gender bias therein;
- 1.3 To ensure that sex and age diagggregated data and other statistics relative to gender and development are readily available;
- 1.4 To integrate GAD issues and concerns in all programs and project of the DENR;

15. To ensure that a proportionately equal percentage of Official Development Assistance (ODA) funds from foreign government and multilateral agencies and organizations, as well as from the regular budget, is set aside to support policies, programs, projects and activities to GAD; and
- 1.6 To ensure better sex/gender representation in the DENR GAD Focal Point System.

**Sec. 2 Coverage.** This Order shall cover both beneficiaries/clientele/customers and implementors of all programs, projects, policies and/or activities under implementation and those to be implemented by DENR in the central and field operations levels.

**Sec. 3 Implementation of GAD Program and Activities.** To achieve the objectives set forth in Section 1 hereof, the following bodies are hereby reconstituted/created in the DENR:

### 3.1 In the Central Office

3.1.1 A National GAD Executive Committee is hereby organized to be composed of the following:

Chairperson	-	DENR Secretary
Members	-	Undersecretaries Heads of Attached Agencies
Executive Officer	-	Head, National GAD Focal Point System

3.1.1.1 The NGADEC shall oversee DENR's compliance to the following:

- a. R.A. 7192 (Women in Development and Nation Building Act);
- b. Beijing Platform for Action;
- c. General Appropriation Act; and

- d. Other directives coming from appropriate authorities

3.1.1.2 The NGADEC shall likewise act on matters needing major decisions on GAD.

3.1.2 A National GAD Focal Point System (NGADFPS) is likewise organized to be composed of the following:

Head - Assistant Director, Special Concerns Office

Members - Highest Ranking personnel *apart from* the Head of Office (regardless of sex) of major offices and services, Central Office  
- Heads of Bureau Focal Point System

3.1.2.1 All active members of the existing NGADFPS shall remain as such, however, the Head of the NGADFPS shall seek the confirmation of the respective heads of offices.

3.1.2.2 The NGADFPS shall:

- a. provide technical assistance to DENR offices to ensure that GAD concerns are carried by the respective offices of the Department;
- b. ensure that programs, projects, policies and activities of DENR enhance the participation of both men and women as agents and/or beneficiaries of natural resources management;
- c. directly coordinate with the National Commission on the Role of the Filipino Women (NCRFW), other government agencies, and private organizations to effectively implement GAD;
- d. serve as advisory body to the Secretary on matters relative to GAD;

- e. assess DENR's performance on GAD;
- f. conduct studies and action researches on GAD and environment and natural resources; and
- g. perform such other related functions as may be assigned by the Secretary and/or the NGADEC.

### 3.2 In the Bureau and Attached Agencies

Bureau GAD Focal Point Systems or BGADFPS and Attached Agencies GAD Focal Point Systems or AAGADFPS shall be organized by the Bureau Directors and Heads of Attached Agencies in their respective offices to be composed of Division Chiefs and the next ranking officers. If the Division Chief is male, the other division representative should be female and vice-versa. *Provided*, however, that no member of the existing BGADFPS/AAGADFPS shall be displaced as a result of this action. The Chairperson shall be selected from among the members who shall represent the bureau/attached agency in the NGADFPS.

### 3.3 In the Regional Offices

3.3.1 Regional GAD Executive Committees (RGADECs) shall be created in the different regional offices of the DENR to be composed of the following:

- Chairperson - Regional Executive Directors (REDs)/  
MGB Regional Directors (RDs)
- Members - Regional Technical Directors (RTDs)  
- PENROs

Executive Officer - Chairpersons, Regional Focal Point System

In the case of the Mines and Geosciences Bureau (MGB) and pending operationalization of its regional structure, the REDs and the RDs shall temporarily integrate their efforts. Activities of both

the MGB-RGADEC and the DENR-proper RGADEC should be coordinated through their RGADFPS Chairpersons.

Upon operationalization of the Mines and Geo-Sciences Regional operations, organization of separate RGADFPS for the Mines Sector is hereby authorized. However, close cooperation between the DENR-proper RGADEC and the MGB-RGADEC is expected to effectively implement GAD.

The MGB-RGADEC and DENR-proper RGADEC shall render quarterly compliance reports to the NGADEC through channels.

3.3.2 Regional Focal GAD Point Systems (RGADFPS) shall also be created whose members shall be composed of the highest ranking female and male regional personnel coming from counterpart divisions, units, or offices of the Central Office-based GADFPS and managers of foreign-assisted projects. The members shall select among themselves their Chairpersons who shall then sit in the RGADEC. *Provided*, however, that no member of the existing RGADFPS shall be displaced as a result of this action.

3.3.3 GAFPS in the PENROs and CENROs shall also be established following the structure and provisions in the creation of RGADFPS in Section 3.3.2

**Sec. 4 Funding Requirements.** Funding for GAD shall be derived from the following:

4.1 the regular funds as authorized by General Appropriation Act and in the Guidelines for GAD Budgeting issued by the Secretary as contained in the Memorandum dated January 29, 1998;

4.2 Official Development Assistance (ODA) funds received from foreign governments and multi-lateral agencies as authorized by

Section 2 of RA 7192 wherein a portion of shall be set aside and utilized to support programs and activities for GAD.

All units, bureaus, field offices, programs and projects shall indicate in their budget proposals specific amounts for gender-responsive projects, in accordance with pertinent planning and budgeting guidelines.

**Sec. 5 Report Submission.** The REDs, Bureau Directors, Head of Attached Agencies shall submit reports on action taken, one (1) month after the issuance of this Order.

**Sec. 6 Repealing Clause.** This Order supersedes DENR Administrative Order No. 95-07, 98-15 and modifies, amends and repeals all other orders, memoranda, guidelines and other issuances inconsistent herewith.

**Sec. 7 Effectivity Clause.** This Order shall take effect immediately.

**(Sgd.) ANTONIO H. CERILLES**  
Secretary