

**DENR Administrative Order  
No. 99-27  
July 19, 1999**

**SUBJECT : Amending Certain Provisions of  
DAO 98-55 on the Implementation  
of Gender and Development in the  
DENR.**

Pursuant to Executive Order No. 192, Republic Act No. 7192 otherwise known as “Women in Development and Nation Building Act,” Executive Order No. 273 adopting the Philippine Plan for Gender-Responsive Development (PPGD) and in order to strengthen the Department’s GAD Focal Point System to realize its vision of “Partnership of Empowered Men and Women for Sustainable Development”, Department Administrative Order No. 98-55 is hereby amended as follows:

**Section 1. Statement of Policy and Objectives.** It shall be the policy of the DENR to preserve, manage and conserve the environment and natural resources in a sustainable manner by harnessing all sectors of society in the achievement of the goals of the Philippine Strategy for Sustainable Development (PSSD). The DENR also recognizes the role that men and women play in the realization of the vision of the Medium Term GAD Plan of the Estrada Administration. Toward this end, the DENR joins the entire government in the implementation of GAD activities.

The objectives are as follows:

- 1.1 To integrate gender concerns in the development process through, but not limited to, equal participation of men and women in all policies, programs, projects and activities of the DENR;

- 1.2 To review and revise all rules, regulations and procedures to remove gender biases therein;
- 1.3 To maintain a database of sex and age disaggregated data and other statistics relative to gender and development;
- 1.4 To integrate GAD issues and concerns in all programs and projects of the DENR;
- 1.5 To allocate funds from the regular budget and a proportionately equal percentage of Official Development Assistance (ODA) funds from foreign government and multilateral agencies and organizations to support policies, programs, projects and activities on GAD; and
- 1.6 To ensure better gender representation in the DENR GAD Focal Point System.

**Sec. 2 Coverage.** This Order shall cover both beneficiaries/clientele/customers and implementors of all programs, projects, and activities under implementation and those to be implemented by DENR in the central and filed levels.

**Sec. 3 Implementation of GAD Programs and Activities.** To achieve the objectives set forth in Section 1, the following bodies are hereby created/reconstituted in the DENR.

### 3.1 Central Office

3.1.1 A National GAD Executive Committee (NGADEC) shall be composed of the following:

DENR Secretary	-	Chairperson
Chairperson, NGADFPS	-	Vice-chairperson
Undersecretaries	-	Members
Asst. Secretaries	-	Members

Bureau Directors - Members  
Heads of attached Agencies - Members

The NGADEC shall oversee the DENR's compliance with RA 7192 and shall act on matters requiring decisions on GAD.

3.1.2 A National GAD Focal Point System (NGADFPS) shall be composed of the following:

Director, PAO - Chairperson  
Designated representatives - Members  
Of major offices/services (Central Office)  
Chairpersons, Bureau/Agency - Members  
GAD Focal Point System

3.1.2.1 All active members of the existing NGADFPS shall remain as such, provided that the Chairperson of NGADFPS shall seek the confirmation of their respective heads of offices.

3.1.2.2 The NGADFPS shall:

- a. Provide technical assistance to various DENR offices in the implementation of their GAD programs and projects;
- b. Ensure that programs, projects, policies and activities of DENR enhance the participation of both men and women as agents and/or beneficiaries of development;
- c. Coordinate with the National Commission on the Role of Filipino women (NCRFW), other government agencies and non-government organizations for the effective implementation and monitoring of GAD programs and projects;

- d. Monitor and evaluate the implementation of GAD programs and projects, both in the central and filed offices;
- e. Package periodic performance and compliance reports;
- f. Serve as advisory body to the Secretary on GAD matters;
- g. Conduct studies on GAD issues as they effect the environment and natural resources sector; and
- h. Perform other functions as may be assigned by the NGADEC.

### 3.2 Bureaus and Attached Agencies

A Bureau/Agency GAD Focal Point System shall be organized in each bureau and attached agency of DENR to be composed of Division Chiefs and the next ranking personnel. If the Division Chief is a male, the other division representative must be a female and vice-versa. Provided, however, that no member of the existing B/AGADFPS shall be displaced as a result of this action. The Chairperson shall be selected from among the members who shall represent the bureau/attached agency in the NGADFPS.

### 3.3 Regional Offices

A Regional GAD Executive Committee (RGADEC) shall be created in all regional offices of DENR to be composed of the following:

RED - Chairperson  
 Chairperson, Regional GAD

- Focal Point System - Vice-chairperson
- All AREDs - Members
- All PENROs - Members

### 3.4 MGB Regional Offices

A Regional GAD Executive Committee (RGADEC) shall be created in all regional offices of Mines and Geo-Sciences Bureau to be composed of the following:

- Regional Director - Chairperson
- Chairperson, Regional GAD
- Focal Point System - Vice-chairperson
- All Division Chiefs - Members

### 3.5 Regional GAD Focal Point System

A Regional GAD Focal Point System (RGADFPS) shall be created in all regional offices of DENR to be composed of Division Chiefs and managers of foreign-assisted and special projects. The members shall select from among themselves a Chairperson who shall serve as Vice-chairperson of the RGADEC. Provided, however, that no member of the existing RGADFPS shall be displaced as a result of this action.

In the case of MGB, the RGADFPS shall be composed of Section/Unit chiefs who shall select from among themselves a Chairperson that will serve as Vice-chairperson of MGB-RGADEC.

Except for 3.1.2.2.a, the functions of RGADFPS shall be similar to NGADFPS but on a regional level.

### 3.6 PENRO and CENRO Focal Point System

A PENRO and CENRO Focal Point System shall be created in all PENROs and CENROs following the structure and provisions in the creation of RGADFPS.

**Sec. 4 Funding Requirements.** In accordance with Section 2 of RA 7192, a portion of ODA funds received from foreign governments and multi-lateral agencies shall be set aside and utilized to support GAD programs and activities. All major offices (DENR Proper), bureaus, attached agencies, field offices, programs and projects shall allocate funds for gender-responsive projects, in accordance with planning and budgeting guidelines.

**Sec. 5 Submission of Reports.** The Chairpersons of Bureau/Agency/Regional GAD Focal Point System shall submit a compliance report to the Secretary, through the Chairperson, NGADFPS, one (1) month after the issuance of this Order.

They shall also submit quarterly reports on GAD activities to the Secretary, through the NGADFPS.

**Sec. 6 Repealing Clause.** This Order supersedes, amends and/or repeals all orders, memoranda, guidelines and other issuances inconsistent herewith.

**Sec. 7 Effectivity Clause.** This Order shall take effect immediately.

**(Sgd.) ANTONIO H. CERILLES**  
Secretary