



Republic of the Philippines  
Department of Environment and Natural Resources  
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**SPECIAL ORDER**

No. 2005- 377

**SUBJECT : AUTHORIZING THE CONDUCT OF SPECIAL  
ACTIONS AND INVESTIGATION DIVISION'S (SAID)  
ENHANCEMENT WORKSHOP**

In the interest of the service and pursuant to Sec. 2, Rule VIII and Sec. 3(b) Rule XI of Book V of the Omnibus Rule implementing A.O. 292 and other pertinent Civil Service Laws, the conduct of two-day SAID Work Enhancement Workshop is hereby authorized to be held on 04-05 May 2005 at San Antonio, Zambales.

The workshop is in response to the government's desire to establish a continuing program for personnel development by organizing activities, which will enhance the development of personnel skills, talents and values for better public service. It shall create an atmosphere conducive to good supervisor-employee relationship and the improvement of employee's morale.

All SAID staff are authorized to attend this workshop. Those who will not be able to attend for personal reasons must report to the Office on the days covered by the workshop, to serve as skeletal force. To prevent disruption of office work, the participants shall leave for Zambales after working hours of 04 May 2005.

The conduct of the workshop shall be on official time and there shall be no expense on the part of DENR in compliance with A.O. No. 103.

This Order takes effect on the dates specified above.

  
**ARMANDO A. DE CASTRO**  
*Undersecretary*

