



Republic of the Philippines  
Department of Environment and Natural Resources  
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MAY 12 2005

**SPECIAL ORDER**

No. 397  
Series of 2005

**SUBJECT : AUTHORIZING THE CONDUCT OF PAO ENHANCEMENT  
WORKSHOP ON MAY 27-29, 2005**

In the interest of the service and pursuant to Sec.2., Rule VII and Sec.3(b) Rule XI of Book V of the Omnibus Rule implementing E.O. 292 and other pertinent Civil Service Laws, the conduct of a two-day PAO Work Enhancement Workshop is hereby authorized to be held on May 27-29,2005 at Bani, Pangasinan.

The workshop is aimed at establishing a continuing program for personnel development by organizing activities which will enhance personnel skills for better public service.

The conduct of the workshop shall be on official time and there shall be no expense on the part of DENR in compliance with A.O. No. 103.

This Order takes effect on the dates specified above.

  
**ARMANDO A. DE CASTRO**  
Undersecretary

