



Republic of the Philippines  
Department of Environment and Natural Resources  
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929-70-41 to 43

SPECIAL ORDER  
No. 2005797

[OCT 04 2005

SUBJECT : **CREATING A NEGOTIATING TEAM TO START THE  
RE-NEGOTIATION FOR THE COLLECTIVE  
NEGOTIATION AGREEMENT (CNA)**

To represent the DENR management in the re-negotiation for the Collective Negotiation Agreement (CNA) per Joint Resolution No. 1-2005 of the registered unions and to facilitate actions pertinent to issues that may be raised, a negotiating team is hereby created to be composed of the following officials and personnel:

Chief Negotiator  
Members

HEA Zoilo T. Andin, Jr.  
Asst. Sec. Michelle Angelica D. Go  
Dir. Marcial C. Amaro, Jr.  
Dir. Donna Mayor-Gordove  
Dir. Wilfredo J. Obien

Secretariat

Mr. Angelito V. Fontanilla  
Ms. Cynthia L. Austria

The Director for Administrative Service shall provide information on matters of administration in the conduct of the re-negotiation.

The negotiation shall be conducted in coordination with the representatives of the Civil Service Commission Field Office and/or the Office of the Resident Ombudsman.

This Order shall take effect immediately and shall remain in force until a new Collective Negotiation Agreement between the DENR management and the union has been forged.

  
**MICHAEL T. DEFENSOR**  
Secretary

