Memorandum Order No. 01 January 13, 1993

SUBJECT

:

Mandating the Retention of the Old Canteen Building for the use of the Natural Resources Management and Development Project

- Considering the proximity of the coming end of the 5-year life cycle of the Natural Resources Management and Development Project which is expected by December 1993, it is prudent and proper to start the necessary steps that will ensure efficient facilitation of the phase-out and hand over process of the project activities and systems.
- 2. In "marketing" the NRMDP's downstream projects and addressing some of the sustainability issues, the Project Management Office of NRMDP shall continue to initiate, coordinate and facilitate necessary activities with appropriate units of DENR and other participating agencies.
- With the commencement of the Human Resources Development Project, one of the NRMDP's downstream projects, there is a need to prepare the necessary office space and other support facilities.
- 4. Considering the above and to ensure the smooth transition of the project to DENR regular units, this order hereby mandates the retention of the old canteen building as NRMDP office. All furniture, fixtures and equipment either funded out of the project's grant or GOP contribution shall be maintained and remained intact.
- This order shall take effect immediately.

ANGEL C. ALCALA Secretary Memorandum Order No. 03 February 12, 1993

SUBJECT: Reactivation of the Public Assistance
Action Unit In DENR Central Office

In the interest of service, and in view of the Secretary's desire to improve services to the public, the Public Assistance Action Unit (PAAU) is hereby reactivated.

For the purpose of organization/operation of the PAAU the following shall be observed:

 Mission: The Public Assistance Unit shall offer services to the public with the highest degree of moral responsibility, integrity, loyalty, patriotism, justice and efficiency.

II. Organization/Staffing

- 1. The PAAU shall operationally be attached to the SPEAD-SCO and shall directly report to the Chief of the SPEAD-SCO.
- 2. The unit shall be composed of five personnel willing to be detailed to the SPEAD/PAAU (Subsequent issuance of S.O. shall be made).
- The unit shall be supervised by the PAAU coordinator to be assisted by four desk officers.
- Focal/contact person for each service/ office/division/ project shall be designated by his/her respective chief for purposes of monitoring and coordination.

III. Operational Plan

- Detailed personnel shall hold office at the SPEAD and shall be required to man the front desk daily on rotation basis;
- 2. Rotation of personnel shall be referred to as the morning (AM) shift & afternoon (PM) shift;

- 3. Daily reports are required. The AM shift shall prepare reports/follow-ups in the afternoon while the PM shift shall make reports/follow-ups in the morning of the following day.
- The unit shall start rendering public assistance from 7:30 AM. to 5:30 PM. Mondays to Fridays. However, whenever the need arises, a skeletal force shall be made to render overtime work.
- 5. The unit shall also render follow-up/coordination work related to visitor's request/problems.
- Personnel detailed with the PAAU are mandated to observe closely the abovestated mission and to serve the clienteles with utmost courtesy.

IV. The PAAU Office

- The PAAU Office shall be located at the first floor lobby. The same shall serve as processing and clearing area to facilitate effective delivery of services to the DENR clienteles/visitors.
- 2. To effect civility in the use of the doors at the lobby, the DENR employees are to use the right doors (marked) coming in and out.
- The left doors (marked) shall be reserved for the exclusive use of the visitors.
- The lobby shall be provided with visitor's waiting area, chairs, waiting benches, exhibits/ organizational chart, floor directory, reading materials, etc.

The PAAU shall be authorized to seek assistance to any official/personnel of the DENR and to avail of any supplies equipment/facilities thereof necessary for the expeditious delivery of public service.

This order shall take effect immediately and shall remain in force until revoked. All order/issuances, inconsistent herewith are deemed revoked accordingly.

MANUEL E. GONZALEZ, JR.
Assistant Secretary
Management Services

Memorandum Order No. 05 May 05, 1993

SUBJECT:

Delegation of Authority Regarding Implementation of DENR Foreign-Assisted

Projects (FAPs)

In the interest of promoting efficiency, effectiveness and economy in the implementation of DENR Foreign-Assisted Projects (FAPs), and pursuant to existing laws, the following functions are hereby delegated to the respective Officials concerned:

SPECIFIC FUNCTIONS

PERFORMING OFFICIALS

Reviewing Officials/

Approval

Recommending Approval

I. CENTRAL-BASED FAPS FINANCIAL MATTERS

1. Approval of Local Travels

a.	Travels not exceeding 10 days	Unit Heads concerned	APM/DPD
b.	Travels more than 10 days but not exceeding 15 days	APM/DPD	PM/PD/ PCMS Dir.
c.	Travels exceeding 15 days but not more than 30 days	PM/PD	PCMS Dir.
d.	Travels exceeding 30 days but not more than 3 mos.	PCMS Dir., ASEC/USEC concerned	Secretary
e.	Approval of PAL Travel Orders	PM/PD	ASEC for Mgt. Services

 Approval and signing of all kinds of contracts including subscription to periodicals

	-	not exceeding P/ 100,000	APM/DPD	PM/PD
	•	more than P/100,000 but not exceeding P/ 200,000	PM/PD Chief, PAMD	PCMS Dir.
	-	more than P/ 200,000 but not more done P/ Million	PCMS Dir.	ASEC for Mgt.
	-	more than P/ 1 Million but not more than P/ 2 Million	ASEC for Mgt.	USEC for E & R
	-	more than P/ 2 Million	USEC for E & R	Secretary
3.	Requisi	tion & Issue Voucher and F	Purchase Order	
3.	Requisi -	not exceeding P/ 100,000	Purchase Order APM/DPD	PM/PD
3.	Requisi -	not exceeding		PM/PD PCMS Dir.
3.	Requisi - -	not exceeding P/ 100,000 more than	APM/DPD	·
3.	Requisi	not exceeding P/ 100,000 more than P/ 100,000 more than P/ 200,000 but not more	APM/DPD PM/PD PCMS	PCMS Dir. ASEC for

4.	Disbursement Voucher
	for Cash Advance for
	salaries, wages, claims
	for compensation of
	employees and payment
	for other fixed expen-
	ditures regardless of
	amount

Adm. Dir.

ASEC for Mgt./USEC for E & R

5. Disbursement Voucher for payment of purchases, utilities, rentals subscriptions, contract of services and other non-fixed expenditures

-	not exceeding P/100,000	APM/DPD	PM/PD
-	more than P 100,000 but not exceeding P/ 200,000	PM/PD Chief, PAMD	PCMS Dir.
-	more than P/ 200,000 but not more than P/ 1 Million	PCMS Director	ASEC for Mgt.
-	more than P/ 1 Million but not more than P/ 2 Million	ASEC for Mgt.	USEC for E & R
-	more than P/ 2 Million	USEC for E&R	Secretary

6. Request for Obligation of Allotment (ROA) (An ROA shall be initialled by the Department Budget Officer)

	not exceeding P/100,000	APM/DPD	PM/PD
-	more than P 100,000	PM/PD Chief, PAMD	PCMS Dir.

but not exceeding P/ 200,000

-	more than P/ 200,000 but not more than P/ 1 Million	PCMS Director	ASEC for Mgt.
-	more than P/ 1 Million but not more than P/ 2 Million	ASEC for Mgt.	USEC for E & R
-	more than P/ 2 Million	USEC for E&R	Secretary

7. Signing and Counter-signing of checks

•	not exceeding P/300,000	Adm.Director Director	FMS Service
-	more than P 300,000 but not exceeding P/ 1 Million	Adm. Director FMS Director	ASEC for Mgt./USEC for E & R
-	more than P/ 1 Million but not more than P/ 2 Million	ASEC for Mgt./ASEC for Planning	USEC for E & R/USEC for PPNR
-	more than P/ 2 Million	USEC for E&R USEC for PPNR	

ADMINISTRATIVE/PERSONNEL MATTERS

1. Hiring, removal & APM/DPD PM/PD/
appointment of Chief, PAMD PCMS Dir.
emergency/contractual personnel and
renewal of appointment
of emergency/contrac-

tual personnel

2. Participation/nomination of project personnel in local seminars, in-service training, workshop, conference, scholarship etc.

APM/DPD/ PD/PM/ Chief, PAMD PCMS Dir.

3. Foreign Travels (Project-related)

PM/PD/ASEC/ Secretary USEC thru Scholarship

4. Allocation/Use of Project-based equipment and vehicle except leased equipment/ vehicle PM/PD PCMS Dir.

Com.

ASEC for Mgt.

5. Turnover of
Project assets for
disposition/sale
or lease

PM/PD PCMS Dir. ASEC for

Mgt.

OPERATION/TECHNICAL MATTERS

 Approval of Plans, Designs/Specifications and Cost Estimates for Civil Works and Equipment

> APM/DPD PM/PD not exceeding P/ 300,000 more than PM/PD/ **PCMS** P/ 300,000 PAMD Chief Director but not exceeding P/ 500.000 PCMS ASEC for more than P/ 500,000 Director E & R.

2. Change Orders/Extra Work Orders On Civil Works

not exceeding APM/DPD PM/PD P/300,00 more than PM/PD P/ 300,000 **PAMD Chief** PCMS Dir but not exceeding P/ 500,000 more than **PCMS** Dir ASEC for P/ 500,000 but Mgt. not more than P/ 1 Million ASEC for more than P/1 USEC for Million but not Mgt. E&R more than P/2 Million more than P/2 USEC for Secretary Million E&R

 Cancellation and/or termination of on-going contracts and prosecution thereof in coordination with the Legal Service for damages arising from breach of the same

-	not exceeding P/ 300,000	APM/DPD	PM/PD
-	more than P/ 300,000 but not exceeding P/ 500,000	PM/PD/ PAMD Chief	PCMS Director
-	more than P/ 500,000 but not more than P/ 1 Million	PCMS Director	ASEC for Mgt.
-	more than P/1	ASEC for	USEC for

	Million but not more than P/ 2 Million	Mgt.	E & R
	- more than P/ 2 Million	USEC for E & R	Secretary
4.	Approval of Work and Financial Plan, Pro- curement Plan, Travel Plan including revi- sions/realignment thereof	Chief, PAMD/ PCMS Director	
5.	Memorandum of Under- standing/Agreements with other agencies/ institutions/organiza- tions, public or private, for joint undertaking of project activities	PCMS Dir.	USEC for E & R
6.	Extension/Termination of Project Implementation	USEC for E & R	Secretary

FIELD AND BUREAU-BASED FAPS II.

FINANCIAL MATTERS

Approval of Local Travels 1.

a .	Travels not exceeding 15 days	APM/DPD	PM/PD
b.	Travels exceeding 15 days but not more than 30 days	PM/PD	PENRO
c.	Travels exceeding 30 days but not Dire	RED/Bureau ctor	Secretary

more than 3 mos.

2. Approval and Signing of all kinds of contracts including subscription of periodicals

-	not exceeding P/ 300,000	APM/DPD	PM/PD
-	more than P/ 300,000 but not exceeding P/ 500,000	PM/PD	PENRO
-	more than P/ 500,000 but not more than P/ 2 Million	PM/PD	RED/ Bureau Director
-	more than P/2 Million but not more than P/5 Million.	PCMS Dir.	USEC for E & R
-	more than P/5 Million	USEC for E & R	Secretary
Requi	sition & Issue Voucher and	l Purchase Order	
-	not exceeding P/ 300,000	APM/DPD	PM/PD
-	more than P/ 300,000 but not exceeding P/ 500,000	PM/PD	PENRO
-	more than P/ 500,000 but not more than P/ 2 Million	PM/PD	RED/ Bureau Director
	more than P/2	PCMS Dir.	USEC for

3.

Million but not more than P/5 Million E&R

more than P/5
Million

USEC for E & R

Secretary

4. Disbursement Voucher for Cash Advance for salaries, wages, claims for compensation of employees and payment for fixed expenditures regardless of amount

Adm. Div. Chief PM/PD PENRO/Region

5. Disbursement Voucher for payment of purchases, utilities, rentals subscriptions, contract of services and other non-fixed expenditures

not exceeding P/ 300,000

APM/DPD

PM/PD

more than
P/ 300,000
but not exceeding
P/ 500,000

PM/PD

PENRO

more than
P/ 500,000
but not more than
P/ 2 Million

PM/PD

RED/ Bureau Director

Direct

- more than P/2
Million but not
more than P/5
Million

PCMS Dir.

USEC for

E&R

more than P/5
Million

USEC for E & R

Secretary

6. Request for Obligation of Allotment (ROA)

	-	not exceeding P/ 300,000	APM/DPD	PM/PD
	•	more than P/ 300,000 but not exceeding P/ 500,000	PM/PD	PENRO
	-	more than P/ 500,000 but not more than P/ 2 Million	PM/PD	RED/ Bureau Director
	• 1	more than P/2 Million but not more than P/5 Million	PCMS Dir.	USEC for E & R
	-	more than P/5 Million	USEC for E & R	Secretary
7.	Signin	ng and Counter-signing of	checks	
	-	not exceeding P/ 300,000	APM/DPD	PM/PD
	-	more than P/ 300,000 but not exceeding P/ 500,000	PM/PD	PENRO
	•	more than P/ 500,000 but not more than P/ 2 Million	PM/PD	RED/ Bureau Director
	-	more than P/2 Million but not more than P/5 Million	PCMS Dir.	USEC for E & R
		more than P/5	USEC for	Secretary

ADMINISTRATIVE/PERSONNEL MATTERS

Hiring, removal & appointment of emergency/contractual personnel and renewal of appointment of emergency/contractual personnel

APM/DPD PM/PD

2. Participation/nomination of project personnel in local seminars, in-service training, workshop, conference, scholarship etc.

APM/DPD PD/PM

 Foreign Travels (Project-related) ASEC/ Secretary
USEC concerned
thru
Scholarship
Com.

OPERATIONAL/TECHNICAL MATTERS

 Approval of Plans, Designs/Specifications and Cost Estimates for Civil Works and Equipment and Change Orders/Extra Work Orders on Civil Works (based on principal contract amount)

not exceeding P/ 300,000

- more than PM/PD/ PENRO
P/ 300,000
but not exceeding P/ 500,000

- more than PM/PD RED/Bureau P/ 500,000

Director

but not more than P/ 1 Million

more than P/ 1 Million Chief, PAMD/ USEC for PCMS Director E & R

2. Cancellation and/or termination of on-going contracts in coordination with the Regional Office/Central Office Legal Division/Service, and prosecution thereof for damages arising from breach of the same

	-	not exceeding P/ 300,000	APM/DPD	PM/PD
	-	more than P/ 300,000 but not exceeding P/ 500,000	PM/PD	PENRO
	- but not	more than P/ 500,000 more than P/ 2 Million	PM/PD	RED/Bureau Director
	-	more than P/2 Million but not more than P/5 Million	PCMS Dir.	USEC for E & R
	-	more than P/5 Million	USEC for E & R	Secretary
4.	Financi cureme Plan inc	al of Work and al Plan, Pro- nt Plan, Travel cluding revi- calignment thereof	Chief, PAMD/ PCMS Director	USEC for E & R
5.	standing with ot	andum of Under- g/Agreements her agencies/ ions/organiza-	USEC for E & R	Secretary

tions, public or private, for joint undertaking of project activities

6. Extension/Termination of Project Implementation

USEC for

Secretary

E&R

7. Issuance of individual Certificates of Stewardship Contracts, maps, and other supporting documents

for areas not more than 5 ha.

PM/PD

CENRO

for areas more than 5 ha.

PM/PS/ CENRO **PENRO**

for areas more than 7 ha, to 12 ha, PENRO

RED

8. Issuance of Communal RED/USEC/Community for Secretary Forest Stewardship Field Operations Agreement

Bidding for civil works and procurement of goods and services involving amounts not more than P/2 Million shall be conducted by the concerned projects' PBAC in coordination with the Provincial and Regional Offices concerned provided prior clearance is obtained from FASPO. Furthermore, a representative from the same Office shall attend as member of the Bidding Committee. In addition, FASPO shall be furnished with copies of all plans, designs, and cost estimates (for civil works) and specifications and cost estimates (for equipment) duly approved by concerned officials for monitoring and evaluation purposes.

The exercise of the above functions, shall in all cases, be subject to the monthly, quarterly/annual Work and Financial Plans, Travel Plans and Procurement Plans approved by the Secretary or his duly authorized representative, and to national/agency policies, laws rules and regulations pertinent thereto.

In cases of casual and contractual PMs/PDs of central-based projects, the delegated authorities on financial matters shall automatically be exercised by the Director of the Project Coordination and Management Service, FASPO.

The above-stated delegated authorities do not precludes any orders or special assignments given by the Secretary from time to time, including actions/communications concerning operations of Service/Office which neither violate Department policies or commit the Department to any undertaking not specified by law.

In discharging these delegated functions, the concerned official shall sign "By authority of the Secretary" as the case may be, above his name.

This Order shall take effect immediately and shall remain enforced until revoked in writing. All orders inconsistent herewith are hereby superseded.

ANGEL C. ALCALA Secretary

Recommending Approval:

BEN S. MALAYANG III Undersecretary for Environment and Research RICARDO M. UMALI Undersecretary for Natural Resources Mgt. and Field Operations

MANUEL E. GONZALES
Assistant Secretary for
Management Services

Memorandum Order No. 06

May 17, 1993

SUBJECT:

Authorizing DENR Officials and Employees to Attend the Streamlining Workshop Scheduled on March 08 and 09, 1993.

In the interest of the service and to finalize the Streamlining reports required under M.O. No. 27, the following DENR Officials and employees are hereby authorized to attend the Streamlining Workshop on March 08 and 09, 1993 at the HRD Training Center:

REGION I

1.	Elsa D. Gonzales	-	Budget Officer II
2.	Ben Molano	-	Supervising EMS
3.	Theresa B. Unico	-	Finance Officer
4.	Ruela V. Ugaban	-	HRMO
5.	Antonio Ridulate	-	Computer Operator
6.	Victor Ancheta	,	Regional Technical Director

REGION II

1.	Consolacion Bekson	-	Administrative Officer
2.	Josefina Rodriguez	-	HRMO
3.	Mia Rubio	-	Computer Operator
4.	Remigia R. Manuel	-	Budget Officer I
5.	Andres Baccay		Budget Officer II
6.	Benito Tumanguil,Jr.	-	Computer Operator
7.	Elias Seraspi	_	Regional Technical Director

REGION II

1.	Arthur S. Garcia	-	Regional Technical Director
2.	L. R. Antonio	•	
3.	Sonia Manpalat	-	Budget Officer III
4.	Maria Luisa Galban	-	Budget Officer II

REGION IV

Eduardo Principe
 Manuel Escasura
 Regional Technical Director
 Chief of Planning

NATIONAL CAPITAL REGION

Celso P. Diaz - Regional Technical Director
 Aida Corpuz - HRMO Officer III
 Maxima Matibag - Budget Officer III

REGION V

Aristia A. Monteriola
 Agnes Almonte
 Conchita Ando
 Elizabeth Padilla
 Budget Officer
 HRMO III
 OIC, Chief, Planning
 Planning Officer V

REGION VI

Maxima T. Lagdamen - Budget Officer III
 Evelyn Bonete - HRMO
 Nelde P. Custodio - HRMO III
 Jesse L. Vego - Chief, FRDD

REGION VII

Irene Gallarde
 Eduardo Inting
 HRMO III
 OIC, Chief, Planning

REGION VIII

Edgar Sabrre
 Fidel Adal
 Administrative Officer V
 Planning Officer V

REGION IX

- 1. Luisito E. Lledo Budget Officer II
- 2. Jovita S. Barbaso HRMO III
- Zenaida B. Benitez Administrative Officer III
 Leonito Umali Regional Technical Director

REGION X

Pencio C. Yu, Jr.
 Margott Aguilar
 Budget Officer

REGION XI

- 1. Nora T. Alicante Management Audit Analyst
- 2. Lilia Vicencio Budget Officer
- 3. Adelina Geriola Management Audit Analyst
- 4. Matilde Gahid HRMO II

CORDILLERA ADMINISTRATIVE REGION

- 1. Erlinda Estifonia HRMO III
- Josefine Plames Budget Officer III
- 3. Frederick Villanoza RTT

DENR-PROPER

- 1. Josie Marie A. Bonto MISD, Chief
- Roberto De Leon MISD
- 3. Antonio Bautista, Jr. MISD
- 4. Editha C. Valenzuela MISD
- 5. Erlinda P. Cantil MISD
- 6. Lilian T. Yboa MISD
- 7. Nenita E. Gutierrez MISD
- 8. Ma. Teresa Villaroel PPSO
- 9. Gloria Arce FASPO
- 10. Erlinda Meram Director, Finance Mgt.
- 11. Florentino C. Plaw OIC, Mgt. & Finance
- 12. Gaspar Escobar Admin. Officer MGB
- Nestor Madolora DMO IV
- 14. Mary Jean Caleda OIC, RSP
- Simeon Arante Driver

16.	Manuel Gerochi		LMB
17.	Eusebio	-	ERDB
18.	Juliet Texon	•.	PDED

The participant shall be entitled to reasonable travelling and related expenses. These expenses shall be charged against the regular funds of the Department, Regions concerned and subject to the usual accounting and auditing rules and regulations.

This Order takes effect immediately.

MANUEL E. GONZALEZ, JR. Assistant Secretary for Management Services

Memorandum Order No. 10 August 11, 1993

SUBJECT:

Mandating All DENR Offices, Bureaus, Regions and Attached Agencies to Implement and Support the HRD 2000.

In consonance with the Philippines 2000 which adopts a theme of global excellence and calls for the development of an educated and well-trained workforce toward the year 2000, the DENR hereby launches the attached Seven-Year Manpower Development Program -- The HRD 2000.

The Program envisions the DENR as a highly professionalized government organization efficiently and effectively responding to the growing demands of environmental and natural resources protection, management and development, by the year 2000.

All DENR Offices, Bureaus, Regions and Attached Agencies shall implement the HRD 2000. All HRD Coordinators are hereby instructed to refocus their respective manpower development plans and programs, in line with the HRD 2000.

All DENR officials and employees are hereby mandated to support the implementation of the Program. Likewise, all Bureaus, Regions and Attached Agencies shall maintain their 1993 budget of P200,000 for their respective HRD Offices, in 1994.

The HRD 2000 shall also serve as the framework of the forthcoming AIDAB-assisted HRD Project.

The Human Resource Development Service (HRDS) shall formulate the implementing guidelines of the Program. Through the above-cited HRD Project, the HRDS shall also develop the Program's Detailed Implementation Document.

Signed at the DENR National Training Center, Carranglan, Nueva Ecija, August 9, 1993.

ANGEL C. ALCALA Secretary Memorandum Order No. 12 September 15, 1993

SUBJECT

DENR (Central Office Personnel) as Participating Volunteers to the 1993 Clean Up the World Campaign on 17 September 1993

In pursuit to the observance of the world clean up month - September, the Department of Environment and Natural Resources (DENR) as the lead agency on environmental protection, shall hold commemorative activities on September 17, 1993 in concert with the movers of the Clean Up the World PTY.LTD who is launching a worldwide clean-up on September 17-19, 1993 in cooperation with the United Nations Environment Program (UNEP).

The following personnel who signified volunteerism for the cause towards a common commitment are hereby requested to join the clean-up drive on the abovecited dated on his/her official time which attendance shall be closely monitored by his/her designated group leaders who in turn shall provide the Personnel Division of a list of attendance copy furnished the SPEAD-SCO for documentation purposes.

Group I Leader: Galo Martinez, Jr.

A. PLANNING, POLICY STUDIES OFFICE

- 1. Julie Gorospe
- 2. Bella Munoz
- 3. Evelyn Garcia
- 4. Roy Tolentino
- Yul Malicsi
- Emerson Garcia
- 7. Marites Escubio

B. RESEARCH AND STATISTICS DIVISION - PLANNING

- Socorro Belmonte
- 2. Sally Imperial
- Remedios Bonifacio

C. PPD - PLANNING

- 1. Sammy Sapaden
- 2. Pol Basilio
- 3. Cecille Mendoza
- 4. Ada Rotol
- 5. Rodel Ombao
- 6. Manny Suarez

D. FASPO

- 1. Jess Carino
- 2. Noel Aquino
- 3. Emma Diez
- 4.. Rey Molina

E. SP. PROJECTS - FASPO

- 1. Jonas Leones
- 2. Michael Pastor
- 3. Flordeliza Tanazas
- 4. Charles Agati
- 5. Leonina Pascual
- 6. Gabriel Capistrano
- 7. Emma Cabrera
- 8. Lilihua Garcia
- 9. Juanita Nacino
- 10. Emerita Linda Savillonar

F. PDO - FASPO

- 1. Reynaldo Molina
- Israel Inocencio
- Rainier Valera
- Rosalina Velasco

G. PAD - FASPO

- 1. Raymunda Agetano
- 2. Maria Teresa Lundang

H. PAMD, PCMS - FASPO

- 1. Napoleon del Rosario
- 2. Francisco Natividad
- 3. Roberto Gavino
- 4. Noli Revestir
- 5. Dexter Gumangan
- 6. Joselito Castillo
- Rodrigo Cava

I. PUBLIC AFFAIRS OFFICE

- 1. Melanio Gacoscosim
- 2. Ponciano Aranez
- 3. Ayda Zoleta
- 4. Paulino collera
- 5. Marcelo Villarama
- 6. Armando Mendoza
- 7. Benito Soriano
- 8. Remedios Asuncion
- 9. Elizabeth Cruz

J. MGT. INFORMATION SYSTEM DIVISION

- 1. Jose Marie Bonto
- Joselito Martin
- 3. Julius Castillo
- 4. Roberto de Leon
- 5. Emmanuel Miraflores
- 6. Antonio Bautista
- 7. Evelyn Rasco
- 8. Jovel Mariano
- 9. Editha Tabion
- 10. Lilian Yboa

K. MANAGEMENT DIVISION

- 1. Gilbert Mondroy
- 2. Barbara Villarba
- Natividad Trofeo
- 4. Estela Valdez
- 5. Tito Abrera

- 6. Abelardo Favila
- 7. Heidi Natural

L. ACCOUNTING DIVISION

- 1. Jane Bautista
- 2. Josephine Basilio
- 3. Mary June Dandan-aliwalas
- 4. Letty Llanera
- 5. Luzcely Vedan
- 6. Teddy Guevarra

Group II - Leader: Roberto Belen

A. GSD - Ground Floor

- 1. Domingo Zapata
- 2. Julius Pedroza
- 3. Nomer Gabilo
- 4. Ruben Collantes
- 5. Joseph Buenavista
- 6. Porfirio Delina
- 7. Bibiano Miranda
- 8. Edmundo Meriel
- 9. Erlinda Poyatos
- 10. Josefina Rebusa
- 11. Gerardo Pason
- 12. Villarosa Aben
- 13. Agnes Ocampo
- 14. German Galaos
- 15. Felipe Bigornia
- 16. Ramil Reyes
- 17. Ellen Saavedra

B. CASHIER SECTION

1. Alvin Legaspi

C. BUDGET DIVISION

- 1. Narcisa Sese
- 2. Daniel Garcia
- 3. Ramona de Leon
- 4. Cielo Buan
- 5. Maybel Nate
- 6. Leonor Batario
- 7. Rhodora Calungcagin
- Romeo Contreras
- 9. Alfonso Vergara
- 10. Myrna Tadema
- 11. Annie Dantes
- 12. NIda Prieto

D. LEGAL SERVICES

- 1. Manuel Ereno
- 2. Atty. Guido Taoigan
- 3. Atty. Ricky Arzadon
- 4. Roselle Turingan
- Merietta Mirador
- 6. Velma Lalunio
- 7. Susan Agas
- 8. Myma Balatayo
- 9. Marlyn Lucban
- 10. Redentor Guzman
- 11. Norma Dineros
- 12. Antonio Rosales
- Adelaida Irasusta
- 14. Marita Marquez

E. RECORDS DIVISION

- 1. Rene Valdez
- Jory Biron
- Josefina Tejana
- 4. Cresencia Olivar
- 5. Joaquin Manzilla
- 6. Teresita Ramos
- 7. Jesus Tejana
- Estrella de Leon

GROUP III - Leader: Mario Mendoza

A. MOTORPOOL

- 1. Mario Gillego
- 2. Bernardo Gatdula
- 3. Martin Punong bayan
- 4. Jose Ramos
- 5. Cesar Presto
- 6. Mauricio Amurin
- 7. Jimmy Franco

B. HRDS

- 1. Gregorio Alex Caayao
- 2. Dorina Rojas
- 3. Victoria Gemeno

C. NFDO

1. Ruel Calong

D. NRMP

- 1. Mary Jane Reyes
- 2. Ioanis Infante

GROUP IV. Leader: Francisco Abarquez, Jr.

A. HEA

- 1. Helen Lee Jimenez
- 2. April Rose G. Mansueto
- 3. Franz Alferez
- 4. Marites Espinol
- Tess Wee
- 6. Laila Alconera
- Benadette Bacasnot
- 8. Zoszadar Adarle
- 9. Fely Balabo
- 10. Bheng Sulla

- 11. Josie Dimalanta
- 12. Rosita Piniano
- 13. Val Villanueva
- 14. Efren f. Reyes
- 15. Loy Causapin
- 16. Tommy Valdez
- 17. Chito Reyes
- 18. Gerry Fernandez
- 19. Jake Maki
- 20. Stephen Abella
- 21. Mimi Deang

B. PERSONNEL DIVISION

- 1. Corita Bartolo
- Veronidia Azucena
- 3. Cynthia Austria
- 4. Maribel Caayao
- 5. Florencia Alcober
- 6. Ramon Cruz

C. PIC - SCO

- 1. Atty. Edgar Navalez
- 2. Rosalinda Rodriguez

D. ICAD-SCO

- 1. Edna Juan
- 2. Roy Gulane
- 3. Joy copon
- 4. Danny Reyes
- 5. Adelio Gutlay
- 6. Yolanda Tatang

E. NGO DESK - SCO

1. Jocelyn Montemayor

F. SPEAD - SCO

- 1. Eduardo C. Potenciano
- 2. William Ragos
- 3. Consuelo Duano
- 4. Marcela Estorosos
- 5. Cesar Almonte
- 6. Amante Peralta
- 7. Francia Atos
- Ernestina Jose
- 9. Felicitas Arevalo
- 10. Ester Ocampo

G. SCO DIRECTOR'S OFFICE

- 1. Maggie Quiambao
- 2. Teofilo C. Daguio Jr.

H. CARP

- 1. Mike Tadeo
- 2. Alice Rosabal

I. FIELD OPERATIONS OFFICE

- 1. Ari Batac
- J. ENR SECAL
 - 1. Arsenia San Diego
 - 2. Cyrus Borja

K. LIUCP

1. Robert Kagawan

L. IAS

1. Leonor Sanido

This Order shall take effect only on 17 September 1993.

ERLINDA P. MERAM
Director, Financial Services
and concurrent OIC, Asst. Secretary
for Management