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SUBJECT: GENERAL PROVISIONS	SECTION I
TOPIC: PURPOSE	Page 1 of 123

The purpose of this Manual is to define the limits of authority at various levels of management from the Secretary to the lowest levels of supervision. All other authorities not included in this Manual remain with the Secretary unless otherwise delegated.

However, the exercise of authority, even if delegated, shall remain the prerogative of the Secretary.

	SECTION 1
SUBJECT: GENERAL PROVISIONS	
	Page 2 of 123
TOPIC: DEFINITION OF APPROVAL	

The action of approving authorities indicated in this Manual implies that all necessary review and recommendatory actions have been completed. In cases where further approval of higher authorities and agencies external to the Department is necessary, the signature of the approving authorities listed in the Manual should not be taken to mean final approval.

SUBJECT: GENERAL PROVISIONS	SECTION I
TOPIC: DELEGATED AUTHORITY	Page 3 of 123
TOPIC: DELEGATED AUTHORITY	

Delegated authority set forth in this Manual cannot be further delegated without prior approval of the Secretary or the President of the Philippines in cases where authority is delegated to the Secretary.

The authority pertains to the position rather than the person and is consistent with the approved structure of the organization. In the absence of the authorized incumbent, authority passes to his/her authorized replacement. In the absence of an authorized replacement, authority reverts to the immediate supervisor.

Authority granted to each position is limited to transactions within its areas of responsibility, consistent with department policies and government rules and regulations.

Where the Relevant Issuances or the Legal Bases are not indicated, it is understood that the administrative order accompanying this Manual of Approval serves as such.

	SECTION II
SUBJECT: ADMINISTRATIVE	
	Page 4 of 123
TOPIC: APPOINTMENTS	, ago t et tat

The SELECTION BOARD, as defined under the CSC MC No. 18, Series of 1968, shall be composed of Officials responsible for Personnel Management, representative of Management, a representative of organization unit where the vacancy is, and representatives of the rank and file in "first and second level" personnel category.

SPECIAL SELECTION BOARD shall be composed of the Regional Executive Director, Regional Director and Assistant Regional Director and all RTDs in the regions and the Bureau Director, Assistant Director and Division Chiefs in the Bureaus where such body deliberate on vacancies of positions of Division Chief, CENRO, PENRO subject to final evaluation in the Central Office.

Personnel category are divided into:

- 1. First Level Salary Grade 1-10
- 2. Second Level Salary Grade 11-24/25
- 3. Third Level Presidential Appointee

SUBJECT: ADMINISTRATIVE		SECTION	H	
TOPIC: APPOINTMENTS	Page 5 of 1		23	
DESCRIPTION	RECOMM		APPROVING AUTHORITY	
1. Third Level or Presidential . Appointees	Secretary	. i	President	
2. PENRO, CENRO, Division Chiefs & up	Chair, Select	ion Board	Secretary	
 Below Division Chiefs Central Office 	Chair, Select	ion Board	ASEC, Mgt. Services	
- Bureau	Chair, Select	ion Board	Bureau Director	
- Regional Office PENRO/ CENRO Personnel	Chair, Select	ion Board	RED/RD	
4. Casual/ Contractual Employees				
-Charged to Regular Fund Central Office	Division Chie Office concei		ASEC, Mgt. Services	
Bureau	Division Chie	fconcerned	Bureau Director	
Regional Office	RTD/RD con	cerned	RED, RD	
PENRO/CENRO Personnel	Specialist/CE	NRO	PENRO	
- Charged to FAPs Central Office	FASPO Direct	ctor	ASEC, Mgt. Services	
Bureau/Region	Proj./Prog, D	irector	Bureau Dir./ RED/RD	
PENRO/CENRO Personnel	Proj./Prog. D	irector	PENRO	

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SUBJECT: ADMINISTRATIVE	SECTION II
TOPIC: DISCIPLINARY ACTIONS	Page 6 of 123

The general rule in the law on Public Officers is that the power to appoint carries with it the power to remove. The Civil Service Laws, rules and regulations governs administrative proceeding including imposition of penalties.

COMMITTEE ON PERSONNEL DISCIPLINE was created under DENR Memorandum Order No. 23, Series of 1994, chaired by the Assistant Secretary for Management Services in the Central Office. The Bureau Directors shall create a Committee to be headed by either the Assistant Director or the Chief, Legal Division. In the Regions, the Appointing authority concerned, shall designate the head of the committee/Hearing Officer. In the regions or bureaus, the Committee/Hearing Officer shall have jurisdiction over their first level personnel including casual employees. The Committee or Hearing Officer shall only serve as the arm of the Disciplining Authority and shall submit their recommendation only after the personnel charge of an offense shall have been given opportunity to be heard in accordance with the Civil Service Law.

All Orders or decisions on disciplinary actions shall be signed by the Appointing Authority concerned .

Orders for the imposition of penalties shall be signed by the Disciplining/Appointing Authority upon the recommendation of the Committee or Hearing Officer concerned.

SUBJECT: ADMINISTRATIVE	SECTION II	
TOPIC: PREVENTIVE SUSPENSION DESCRIPTION	Page 7 of 1 RECOMMENDING APPROVAL	23 APPROVING AUTHORITY
Imposition of preventive suspension against - All Central Office Personnel, PENROs and CENROs	Concerned Asec/Usecs	Secretary
 All Bureau Personnel Regional, PENRO, CENRO Personnel 	Concerned Committee/ Hearing Officer	Bureau Director RED/RD

Preventive suspension of a civil service employee or officer can be ordered even without a hearing because such suspension is not a penalty but only a preliminary step in an administrative investigation. The purpose is to prevent the accused from using his position or office to influence prospective witnesses or tamper with the records which may be vital in the prosecution of the case against him. Alonzo v. Capulong, [G.R. No. 110590, May 10, 1995.]

The proper disciplining authority may preventively suspend any subordinate officer or employee under his authority pending an investigation, if the charge against such officer or employee involves dishonesty, oppression or grave misconduct, or neglect in the performance of duty, or if there are reasons to believe that the respondent is guilty of charges which would warrant his removal from the service [Section 51, Executive Order No. 292 (1987)]

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SUBJECT: ADMINISTRATIVE			SEC	TION II
TOPIC: DROPPING FROM THE ROLLS			Page	e 8 of 123
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDI APPROVAL	NG	APPROVING AUTHORITY
Dropping from the rolls of officials/ employees	All officials/ employees except Presidential appointees			
- Central Office	appointees	HRMS Director	• .	ASEC, Mgt. Services
- Bureau		Administrative Ch	nief	Bureau Director
- Region		Administrative Ch	nief	RED/RD
- PENRO/ CENRO		Administrative Ch	nief	RED

- 1. Officers and employees who are absent for at least thirty (30) days without approved leave of absence are considered Absent Without Leave (AWOL) and shall be dropped from the service after due notice. However, when the exigencies of the service require his/her immediate presence and he/she fails/refuses to return to the service, the head of the office may drop him/her from the service even prior to the expiration of the thirty (30) day period above-stated. (Section 35, Book V of the E.O. 2102 and Omnibus Rules, CS Laws and Rules).
- 2. Dropping from the rolls is not considered disciplinary in nature.

SUBJECT: ADMINISTRATIVE	SECTION II	
TOPIC: RETIREMENTS		Page 9 of 123
DESCRIPTION	RECOMMENDING APPROVAL	APPROVING AUTHORITY
Retirement of personnel either optional or compulsory basis		
- Central Office	HRMS Director	ASEC, Mgt. Services
- Bureau	Adm. Chief	Bureau Director
- Region, PENRO/ CENRO Personnel	Adm. Chief	RED/RD
		· · ·
CONTROL POINTS:		
1. Subject to the provisions Government Service Insu	of R.A. No. 8291, otherwis trance System Act of 1997	se known as the 7, revised the 20-year

- charter of the GSIS, P.D. No. 1148, R.A. No. 660 and R.A. 1616.
 Compulsory retirement is when one reaches the age of 65 years old when he/she retires.
- 3. Optional retirement is when one has rendered at least 15 years of service and is at least 60 years of age at time of retirement.

SUBJECT: ADMINISTRATIVE		SECTION II		
TOPIC: RESIGNATIONS		Page 10 of 123		
DESCRIPTION	RECOMME APPRO		APPROVING AUTHORITY	
Acceptance of Resignations of				
1. Presidential Appointees	Secretary		President of the Philippines	
2. PENROs, CENROs	Concerned Use	ic į	Secretary	
3. Division Chiefs				
- Central Office	Concerned ASE	EC/ USEC	Secretary	
- Bureau	Bureau Director	r ·	Concerned Usec	
- Regional Office	RED/RD		Concerned Usec	
4. Below Division Chiefs				
- Central Office	Director/Head of concerned	of Office	ASEC, Mgt. Services	
- Bureau	Division Chief of RTD/ARD cond		Bureau Director	
- Regional Office	Division Chief concerned Specialist/CENRO		RED/RD	
- PENRO/ CENRO Personnel			PENRO	
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SUBJECT: ADMINISTRATIVE		SECTION	11
TOPIC: REASSIGNMENTS		Page 11	of 123
DESCRIPTION	RECOMME APPRO		APPROVING AUTHORITY
1. Third Level or Presidential Appointees, PENRO/CENRO			Secretary
2. Division Chiefs and Below	Concerned He Agency	ad of	
- within Central Office		•	ASEC, Mgt. Services
- within Bureau		4 - V	Bureau Director
- within Regional Office			RED/RD
- within Attached Agencies		. *	Head of Attached Agencies
 From Region to other Region or to Bureaus 			Concerned Usec/s
- From Bureaus to Region			Concerned Usecs
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SUBJECT: ADMI			SECTION II	
TOPIC: DETAIL OF PERSONNEL			Page 12 of 123	
DESCRIPTION	LIMITS OF AUTHORITY		MENDING PROVAL	APPROVING AUTHORITY
Detail of DENR personnel to another agency	All personnel except Third Level	Concerned Head of Agency		Secretary

SUBJECT: ADMINISTRATIVE			SECTION II		
TOPIC: LEAVES OF ABSENCE (WITH OR WITHOUT PAY)			Page 13 of 123		
DESCRIPTION	LIMITS OF AUTHORITY		MMENDING	APPROVING AUTHORITY	
1. Applications for leave of absence Exceeding one (1) year	(For all positions)	Concerned USEC/ ASEC, Mgt. Services RED/Bureau Dir./ MGB Dir./ Head of Attached Agency		Secretary	
Up to one (1) year	 RED/RTD/RD/ ARD Central Office Bureau Region 	Concerned USEC Director concerned Div. Chief concerned RTD/ARD concerned/ Div. Chief		Secretary ASEC, Mgt. Services Bureau Dir. RED/RD	
	- PENRO/CENRO	PENRO)	RED	
Up to thirty (30) days	- Central Office	Head of Office concerned		Director HRMS	
	- Bureau	Head of Office concerned		Bureau Dir.	
		RTD/ARD concerned		RED/RD	
	- Region	CENRO/Specialist		PENRO	
	- PENRO/CENRO personnel				

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SUBJECT: ADMINISTRATIVE			SECTION II	
TOPIC: OFFICE CLEARANCES			Page 14 of 1	
DESCRIPTION	LIMITS OF AUTHORITY	APF	MENDING PROVAL	APPROVING AUTHORITY
Clearances of officials/ personnel separated from the service	Bureau Dir./ RED/ RTD/ RD/ PENRO/ CENRO/ Head of Attached Agency SCO and PAO, Div. Chiefs & up	Concerned USEC/ ASEC, Mgt. Services		Secretary
	Below Div. Chief Regular Fund - Central Office	Div. Chief/Head of Office concerned		ASEC Mgt. Services
	- Bureau	Div. Chie	ef concerned	Bureau Dir.
•	- Region	RTD/ARD concerned/ Div. Chief concerned		RED/RD
	- PENRO - CENRO	Specialis Specialis		PENRO CENRO

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SUBJECT: ADMI	NISTRATIVE		SECTION I	
TOPIC: PERMISS	ON TO EXERCISE A	:	Page 15 of 12	3
DESCRIPTION	LIMITS OF AUTHORITY		MMENDING PROVAL	APPROVING AUTHORITY
Permission to exercise a profession outside of office hours	Central Office - Div. Chiefs & up	ASEC, Mgt. Services		Secretary
	- Below Div. Chief	Director/Head of Office concerned		ASEC, Mgt. Services
	Bureau	Div. Chie	f concerned	Bureau Dir.
	Regional Office	RTD/ARD concerned/ Div. Chief concerned		RED/RD
×	PENRO/CENRO Personnel	PENRO		RED

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SUBJECT: ADMINISTRATIVE				
DJUSTMENTS	Page 16 of	23		
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY		
- Central Office	Chief, Personnel Div./ Admin.	ASEC, Mgt. Services		
- Bureau	Chief, Admin- Finance	Bureau Dir.		
- Region	Admin. Officer	RED/RD		
- PENRO	Admin. Officer	PENRO		
- CENRO	Admin. Officer	PENRO		
	DJUSTMENTS LIMITS OF AUTHORITY - Central Office - Bureau - Region - PENRO	ISTRATIVE DJUSTMENTS Page 16 of 7 LIMITS OF AUTHORITY APPROVAL - Central Office Chief, Personnel Div. / Admin. - Bureau Chief, Admin- Finance - Region Admin. Officer - PENRO Admin. Officer		

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SUBJECT: ADMINISTRATIVE			SECTION II Page 17 of 123	
TOPIC: SEMINARS	WORKSHOPS (LOC	AL)	Fage 17 OF 12	
DESCRIPTION	LIMITS OF AUTHORITY	APF	MMENDING PROVAL	APPROVING AUTHORITY
Participation In local seminars, in- service trainings/ seminars workshops	Above Division Chiefs	Concerned USEC/ ASEC, Mgt. Services/ Bureau Dir./ Head of Attached Agency		Secretary
	Division Chief & below		-	
	Regular Fund - Central Office - Bureau - Region	Director/Head of Office concerned Div. Chief concerned RTD/ARD concerned/ Div. Chief		ASEC, Mgt. Services Bureau Dir. RED/RD
	- PENRO	Specialist		PENRO
	- CENRO personnel	CENRO		PENRO
	FAPs - Central Office	FASPO concern	Director ed	ASEC, Mgt. Services
	- Bureau/Region	Proj./Pro	og. Director	Bureau Director/ RED
	- PENRO/ CENRO personnel	Proj./Pro	og. Director	PENRO/ CENRO

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SUBJECT: ADMINISTRATIVE			SECTION II	
(FORE		NIS C	18 of 123	
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENI APPROVA		
1. Training/ Scholarship Grants	Foreign			
	Local - Central Office	Chair, Scholars Committee	ship Secretary	
	- Bureau	Chair, Scholars Committee	ship Concerned USEC	
	- Region	Chair, Scholars Committee	ship Concerned USEC	
	- PENRO/ CENRO personnel	Chair, Scholan Committee	ship Concerned USEC	

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SUBJECT: ADMINISTRATIVE	SECTION II
TOPIC: TRAVELS	Page 19 of 123

EXECUTIVE ORDER NO. 248 prescribed the rules and regulations on the new rates of allowances for Officials for local and foreign travels of government personnel. This Order is being implemented through **Special Order No. 96-1059** delegating the authority to approve and sign official local travels that will last for more than seven (7) calendar days but not more than one (1) calendar month.

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SUBJECT: ADMINISTRATIVE			SECTION II	
TOPIC: TRAVELS			Page 20 of 1	23
DESCRIPTION	LIMITS OF AUTHORITY		MENDING ROVAL	APPROVING AUTHORITY
1. Local Travels	Thirty (30) Days and above	Concerned USEC/ ASEC, Mgt. Services/ Head of Attached Agency/RED/ RD/ Bureau Director/ FASPO Director concerned		Secretary
	Not exceeding thirty (30) days - Central Office	Director/Head of Office concerned		Concerned USEC/ASEC
	- Bureau	Division Chief concerned		Bureau Director
	- Region	RTD/ARD concerned/ Division Chief concerned		RED
i	- PENRO	CENRO/S	pecialist	PENRO
	- CENRO	Specialist	•	CENRO
2. Foreign Travels - Official	All personnel	Concerne ASEC, Mg	d USEC/ gt. Services	Secretary
- Personal	All personnel	Director/H Office con		ASEC Mgt. Services

su	SUBJECT: ADMINISTRATIVE			SECTION II	
то	PIC: FOREIGN-ASSISTED PROJECT	'S (FAPS)	Page	21 of 123	
	DESCRIPTION	RECOMMEND APPROVAL		APPROVING AUTHORITY	
1.	Extension/ Termination of Project Implementation or Cancellation of Portions of Loan Proceeds	FASPO Director concerned/ASEC for Mgt. Services		Concerned USEC	
2.	Allocation/Use of project based equipment and vehicle except leased equipment/ vehicle	FASPO Director concerned/ASE0 Mgt. Services		Concerned USEC	
3.	Turn-over of project assets disposition/sale/ lease	FAP/FASP Direc concerned/ASE(Mgt. Services		Concerned USEC	

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SUBJECT: ADMINISTRATIVE	SECTION II
TOPIC: MEMORANDA OF AGREEMENT/ UNDERSTANDING (MOA/U)	Page 22 of 123

MOA or MOU, as used in this section, are those not involving disbursement of public funds. It refers to those agreement entered into with other government agencies, local government agencies and non government agencies on operational matters and allied services, e.g., creation of inter-agency task forces in pursuit of the DENR mandate. Those that involve expenditure of public funds should be construed as financial transaction and, as such, covered by existing auditing and accounting requirements, i.e. certification of availability of funds duly signed by the Chief Accountant of the contracting agency pursuant to LOI No. 968.

SUBJECT: ADMIN	NISTRATIVE	SECTION II	
TOPIC: MEMORAN (MOA)		Page 23 of 1	23
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
Signing of MOA/ MOU	- Central Office	ASEC Mgt. Services/ USEC concerned	Secretary
	- Bureau	Div. Chief concerned	Bureau Director
	- Region	RTD/ARD/ Div. Chief concerned	RED/RD
•	- PENRO	CENRO/Specialist	PENRO
	- CENRO	CENRO	PENRO

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SUBJECT: FINANCE	SECTION III					
TOPIC: CASH ADVANCE	Page 24 of 123					
1. Regular Cash Advance						
Regular cash advances are those grai	nted to cashiers,					
disbursing officers, paymasters, and/or proper	ty/supply officers					
separately for any of the following purposes:						
- Salaries and Wages						
- Commutable allowances						
- Honoraria and other similar payments to officials and employees						
- Petty operating expenses						
2. Special Cash Advances						
Special cash advances are those grant	ed on the explicit					
authority of the Head of Agency only to	duly designated					
disbursing officers or employees for other i	egally authorized					
purposes, such as:	•					
- Confidential expenses						
- Expenditures for activities of the agen	ncy undertaken in					
the field where it is impractical to pay	by check.					
The Accountant shall obligate all cash ac	lvances granted.					

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SUBJECT: FIN	ANCE	SEC	TION III
TOPIC: CASH	ADVANCE	Page	a 25 of 123
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
Cash Advance	Without limit		
	- Central Office	Service Director- FMS	ASEC - Mgt. Services
• • •	- Bureau	Chief, Adm. & Fin.	Director/OIC
	- Region	RTD concerned/ Support Div. Chief	RED/RD
	- PENRO	Specialist	PENRO
•	- CENRO	CENRO	PENRO
	- FAPs	÷.,	
	Central Office	FASPO Director Concerned	ASEC-Mgt. Services
	Bureau/Region	Proj./Prog. Director	Bureau Director/RED/RD
	PENRO/CENRO	Proj./Prog. Director	PENRO/CENRO

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SUBJEC	T: FINANCE	SECTION II	1
TOPIC:	CHECKS	Page 26 of 123	

Checks are serially pre-numbered forms obtainable from the bank and used to withdraw cash from the agency checking account. They shall be kept in the custody of the disbursing officer. All disbursements shall be paid by check except those authorized to be paid out of Cash Advances.

Normally, checks drawn against the agency checking account shall be signed by the regular disbursing officer and countersigned by the agency head or his/her authorized representatives. (Sec. 452, GAAM)

SUBJECT: FINANCE			SECTION III	
TOPIC : CHECH	(S	Page	e 27 of 123	
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDIN G APPROVAL (Signatory)	APPROVING AUTHORITY (Countersigning)	
Signs checks	Central Office			
	- Up to P1 M	Cashier	Service Director FMS/Adm.	
	- Up to P5.0 M	Cashier	ASEC-Mgt. Services	
	- Up to P10. M	Cashier	Concerned USEC	
	- Above P10. M	Cashier	Secretary	
		1. Sec. 1.		

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SUBJECT: FINA	SECTION III		
TOPIC : CHECH	(8		Page 28 of 123
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDIN G APPROVAL (Signatory)	APPROVING AUTHORITY (Countersigning)
Signs Checks (continued)	Bureau Region	Bureau Cashier Cashier Regional Office	Bureau Director Regional Executive Director/RD
	PENRO CENRO	PENRO Cashler PENRO Cashler	PENRO PENRO
•			

NOTE: In the absence of the RED, the sectoral RTD's and/or Finance Chief may be authorized to countersign checks. The Finance Chief may also countersign checks for RD-MGB; while at the Bureau level, the Assistant Director and/or the Adm.-Finance Chief may also countersign checks in the absence of the Director. The designated OIC of PENRO will countersign checks in his/her absence.

SUBJECT: FINAN	CE		SECTIC	N III
TOPIC: COLLECTION OF GOVERNMENT INCOME			Page 29	of 123
DESCRIPTION	LIMITS OF AUTHORITY	RECOMM		APPROVING AUTHORITY
Signs collection of government income derived	- Central Office	Chief Acco	ountant	ASEC, Mgt. Services
from fees, dues, sales and leases of government lands, including survey services/cadastral survey costs, etc.	- Bureau	Bureau Accountan	t	Bureau Dir.
	- Region	Regional Accountan	t	RED/RD
	- PENRO	PENRO Accountant		PENRO
	- CENRO	PENRO Accountant		PENRO

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TOPIC: DISBURSEMENT VOUCHER (DV) Page 30 of 123	SUBJECT:	FINANCE	SECTION III	
	TOPIC:	DISBURSEMENT VOUCHER (DV)	Page 30 of 123	

1. Disbursement Voucher

The Disbursement Voucher shall be used by all government entities for all money claims. It shall be prepared in triplicate unless more copies are needed. The voucher is numbered in one series for each fund for each year. The voucher number shall be indicated on the voucher and on every supporting document.

2. Liability for Illegal Expenditures (Sec. 161, GAAM)

Every expenditure or obligation authorized or incurred in violation of the provisions of the Administrative Code of 1987 or of the general and special provisions contained in the General or other Appropriations shall be void. Every payment made in violation of said provisions shall be illegal and every official or employee authoring or making such payment shall be jointly and severally liable to the Government for the full amount so paid or received.

SUBJECT: FINANCE				FION III
TOPIC : DISBURS	EMENT VOUCHER		Page	31 of 123
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL (Box A)	(Box B		APPROVING AUTHORITY (Box C)
1. Signs/Approves		[`		
Fund 101			•	
- Up to P1.0 M	Division Chief/ Service Director	Accountan	t	Director, FMS/ Director, Admin.
- Up to P5.0 M	Director, FMS/ Director, Admin.	Accountan	t	ASEC Mgt. Services
- Up to P10.0 M	ASEC, Mgt. Services	Accountan	t	Concerned USEC
- Above P10.0 M	Concerned USEC	Accountan	t	Secretary
Fund 102				
- Up to P250,000	Program/Project Director	Accountant	t	ASEC, Mgt. Services
- Up to P10.0 M	ASEC Mgt. Services	Accountant	t.,	Concerned USEC
- Over P10.0 M	Concerned USEC	Accountant	t	Secretary
		I		

SUBJEÇT: FINA	NCE		SECTION III			
TOPIC : DISBUR	Page 32 of 123					
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL (Box A)	(Box B)	APPROVING AUTHORITY (Box C)			
2. Any amount without limits						
Bureau	Adm-Finance/Div. Chiefs	Bureau Accountant	Bureau Director			
Region	RTDs and Division Chiefs	Regional Accountant	RTDs/ RED/ RD/ARD			
PENRO	Specialist/CENRO	PENRO Accountant	PENRO			
CENRO . FAPs	CENRO	PENRO Accountant	PENRO			
- Bureau/Region Proj./Prog. Director Bureau/Reg'l. Bureau Director/ Accountant RED						
- PENRO/ CENRO Proj./Prog. Director PENRO Accountant PENRO						
Box A : Certified: Expenses/cash advance necessary, lawful and incurred under my Direct supervision.						
properly Ce	dequate available fur rtified by documents; uidated/ Accounted fo	account codes prop				
Box C: Approved						
	over all forms of paym ual personnel are res		pprove DVs.			

SUBJEC	T: FINANCE	ugaaannin du generale seene vie sp ^e	 SECTION III
TOPIC:	FIDELITY BOND		 Page 33 of 123

Sec. 409 (GAAM). General Provisions. Fidelity Bond and insurance premiums are subject to these rules, among others:

- a. Employees accountable for funds and/or property in the amount of P2,000.00 or more shall be bonded with the Fidelity Fund of the Treasury of the Philippines. The office to which the insured officer belongs shall shoulder the whole premium on his/her bond.
- While the premium bond is fixed at P3,750,000 no limitation is fixed for the maximum cash and property accountability.
- c. The premium rate shall be 1/2 of 1% per annum,
 payable semi-annually in advance on the first day of
 January and July of each year.
- d. When the bonded employees are relieved of their accountability, the cancellation of their bonds shall be effected immediately.
- e. Payment of insurance premiums of government properties such as buildings, equipment, motor vehicles, etc., are charged to this account.

SUBJECT: FINANCE		SECTION III
TOPIC : FIDELITY BOND		Page 34 of 123
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
1. Signs/approves application without limits		
Fund 101		
- Central Office	Service Dir. – FMS	ASEC- Mgt. Services
- Bureau	Adm Finance Chief	Bureau Director
- Region/PENRO/ CENRO	Regional Finance Chief	Regional Executive Director
Fund 102		
- Central Office	FMS Director/FASPO Director concerned	ASEC-Mgt. Services
- Bureau/Region	Finance Chief	Bureau Director/RED/RD
- PENRO/CENRO	Finance Chief	RED

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	T: FINANCE	SECTION III	
JUDJEC	I. FINANCE		
TOPIC:	LETTER ADVICE OF ALLOTMENT (LAA)	Page 35 of 123	

Transfer of funds from the Central Office to the regional offices, bureaus, and PENROs and/or transfer of funds from the regional offices to its PENROs are made with this document (Appendix 6), which shall be approved by authorized officials. It shall contain detailed information on the intended allocation, description and specific expenditures object for each function/activity/purpose/project. The funding checks issued are likewise indicated.

SUBJECT: FINANCE TOPIC : LETTER OF ADVIZCE OF ALLOTMENT (LÁA)		SECTION III	
		Page 36 of 123	
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY	
1. Transfer of funds thru LAA from the CO to regions, PENROs and other offices			
Fund 101 - Up to P1.0 M - Up to P5.0 M - Up to P10 M - Above P10 M Fund 102	Chief, Budget Division Service Director Concerned ASEC Concerned Concerned USEC and/or ASEC – Mgt. Services	Service Director, FMS ASEC- Mgt. Services Concerned USEC Secretary	
 Up to P1.0M Up to P5.0 M Up to P10.0 M Above P10.0 M 	FASPO Director concerned ASEC, Mgt. Services ASEC, Mgt. Services Concerned USEC	Service Director, FMS ASEC-mgt. Services Concerned USEC Secretary	
2. Transfer of funds thru LAA from Region/Bureau to PENROs			
Fund 101 Bureau Region	Adm. Finance Chief RTDs and Division Chief	Bureau Director RED/RD	
Fund 102 Without Limits - Bureau - Region	Adm. Finance Chief Proj./Prog. Director	Bureau Director RED/RD	

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SUBJECT: FINANCE	SECTION III
TOPIC: OVERTIME SERVICES	Page 37 of 123

In general, rendition of overtime services may be authorized where the work or activity has to be completed on a fixed date and the scheduled date of completion cannot be met within regular work days and hours; or where, although there is no fixed date of completion, the prolonged delay in, or noncompletion of the work activity shall:

- a. Cause financial loss to the government or its instrumentalities;
- b. Embarrass the government due to its inability to meet its commitments; or
- c. Negate the purpose for which the work or activity was conceived.

(NBC 410, 28 April 1989)

Overtime payment should not exceed 50% of Basic Salary

		ECTION III
SUBJECT: FINANCE		Page 38 of 123
TOPIC : OVERTIME SEI	RVICES	APPROVING
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	AUTHORITY
Signs/approves authority to render overtime services - Above 40 hours	ASEC, Mgt. Services & Concerned USEC	Secretary
- Not Exceeding 40 hrs./month		
Central Office	Director/Head of Office Concerned	ASEC, Mgt. Services
Bureau	Division Chief Concerned	Bureau Director
Region	RTD/ARD Support Division Chief Concerned	RED/RD
PENRO/CENRO	PENRO	RED
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SUBJECT: FINANCE	SECTION III				
TOPIC: PAYROLLS	Page 39 of 123				

The payroll is used for the payment of salaries and other emoluments of government employees. It shows the names of the employees, their monthly salary/emolument, the amount earned for the period, salary deductions and the net amount paid. The signatures of the employees on the payroll are evidences of payment.

The payroll may also be used to support issuance of checks.

SUBJECT: FINANCE		SECTION III
TOPIC : PAYROLLS		Page 40 of 123
DESCRIPTION	RECOMMENDING APPROVAL (Signing Officials)	APPROVING AUTHORITY
Signs/approves payrolls without limits		
Central Office	Director, HRM	ASEC, Mgt. Services
Bureau	Adm. Officer	Assistant Director
Region	Adm. Officer	RTDs/RED/RD
PENRO	Adm. Officer	PENRO
CENRO	Adm. Officer/CENRO	PENRO

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SUBJECT: FINANCE	SECTION III
TOPIC: REMITTANCE ADVICE	Page 41 of 123
The Remittance Advice is used to forwa the Bureau of Treasury (BTR) directly or Government Depository Banks (AGDB) such PNB, DBP. (Sec. 434, GAAM). The Remittance Advice shall be prepared to be distributed as follows: Original - National Cash Accounting Divis Duplicate - National Cash Division, BTR Triplicate - Provincial Treasury Fiscal Ex Quadruplicate - National Collecting Office Accountant Quintuplicate - Agency Auditor Sextuplicate - File – National Collecting	thru Authorized as Land Bank, in six (6) copies sion, BTR; kaminer er-Chief

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SUBJECT: FINANCE TOPIC : REMITTANCE FORM		SECTION III
		Page 42 of 123
DESCRIPTION	RECOMMENDING APPROVAL	APPROVING AUTHORITY
Remittances to: - BIR - other government entities -private entities, deducted from salaries, wages, and other taxes		
Central Office	Chief Accountant	Service Director - FMS
Staff Bureau	Adm. Finance Chief	Bureau Director
Region	Finance Chief	RED/RD
PENRO/CENRO	PENRO Accountant	PENRO

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SUBJECT: FINANCE	SECTION III
TOPIC: REQUEST FOR OBLIGATION OF AI (ROA)	LOTMENT Page 43 of 123

The Request for Obligation of Allotment is prepared to evidence the occurrence of obligation. It shall be supported by documents like payrolls, disbursement vouchers, purchase/job orders, requisition of supplies and materials, payment based on contracts etc.

The ROA is divided into three sections: A, B, and C. Section A is accomplished and signed by the Requesting Official. Section B is accomplished in the accounting unit. Section C serves as the subsidiary ledger for obligation, liquidation and unliquidated obligation.

The ROA shall be prepared in three copies by the requester who forwards two copies to the Accounting Division and retain one copy for his/her file.

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SUBJECT: FINANCE TOPIC : REQUEST OF OBLIGATION OF ALLOTMENT (ROA)		SECTION III
		Page 44 of 123
LIMITS OF AUTHORITY	REQUESTING OFFICIAL	CERTIFYING OFFICIAL
Central Office		
 Up to P100,000 Up to P500,000 Up to P5.0 M Up to P10.0 M Above P10.0 M Bureau Region PENRO CENRO 	Budget Officer FMS Director ASEC for Mgt. Services Concerned USEC Secretary Adm. Finance Chief Adm. Finance Chief Adm. Officer	Chief Accountant Chief Accountant Chief Accountant Chief Accountant Chief Accountant Bureau Accountant Regional Accountant Regional Accountant PENRO Accountant
	nplished and signed by the '	<u> </u>
	nplished in the accounting u	init/office; and
	as the subsidiary ledger for nliquidated obligations to be unit/staff.	-

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SUBJECT: FINANCE		TION III			
TOPIC: TRAVEL EXPENSES	Page	45	of	123	
	-				

Travel expenses are expenses incurred by government officials and employees on official travel either domestic or foreign. They include per diem, actual transportation fares, road tolls, parking fees, tips and such other similar or incidental expenses en route to the destination and back to permanent official station (Sec. 7-1 (20), CA 246.

Travel expenses of private individuals are allowed only if authorized by law, rules and regulations.

SUBJECT: FINANCE	SECTION III	
TOPIC : TRAVEL ORDER	Page 46 of 123	
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
1. Airline tickets purchased on credit, no limit		
Central Office	Director/Head of Office Concerned	ASEC-Mgt. Services/FMS Director
Bureau	Adm. Finance Chief	Bureau Director
Region	RTDs/Division Chiefs/ ARD	RED/RD
PENRO	Specialist	PENRO
CENRO	CENRO	PENRO

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SUBJEC	T: FINANCE	SECT	ION		и цайнайн нэгээ байн алаан алаан осон ос	
TOPIC:	WORK AND FINANCIAL PLAN (WFP)	Page	47	of	123	

1. Work and Financial Plan (WFP)

This document serves as an operating budget, presents the work to be undertaken, the required measures to accomplish it expressed in physical terms, e.g., personal services, the timing of the work and the financial requirements per month and per quarter. The DBM reviews and uses the document in releasing the annual comprehensive Advice of Allotments (AA) and the Notice of Cash Allocation (NCA).

2. Work Plan (WP)

The Work Plan shall contain detailed information on the regional allocation, description or specification of each intended output, the annual targets and corresponding quarterly breakdowns for each function/activity/purpose/project.

3. Financial Plan (FP)

The Financial Plan shall present the monthly financial operating requirements of the Work Plan indicating the specific expenditures object for each function/activity/purpose and project. Where a reserve is imposed, the annual financial requirement shall be the appropriation net of the amount reserved.

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SUBJE	СТ:	FINANCE	SECTION III
TOPIC	:	WORK AND FINANCIAL PLANS	Page 48 of 123

MODIFICATIONS OF WFPs - (Changes in Expenditure Items)

Modification of Expenditure Components - Except as may be authorized by law, no change or modification shall be made in the expenditure items authorized in this Act and other appropriation laws unless in cases of <u>augmentations from savings in appropriations as</u> <u>authorized under Section 25(5) of Article VI of the Constitution</u>". (Section 52, General Provisions, R.A. 8250 or the 1997 GAA).

<u>Augmentation of MOOE Items</u> - Agencies may augment an item of expenditure within Maintenance and Other Operating Expenditures (MOOE) from <u>savings</u>, in other items of MOOE in an amount <u>not exceeding</u> <u>one-third (1/3)</u> of the appropriated amount to be augmented without prior approval of the Department of Budget and Management (DBM). (Section 58, General Provisions, R.A. 8250).

Realignment of FAPs. - The amount appropriated in this Act for the implementation of foreign-assisted projects, including loan proceeds and local counterpart, shall not be realigned except to other foreign-assisted projects. (Section 61, General Provisions, R.A. 8250)

SUBJECT: FI	NANCE	SEC	TION III	
TOPIC : WORK AND FINANCIAL PLANS				e 49 of 123
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDING APPROVAL		APPROVING AUTHORITY
Original, or Modification of W & FPs	Fund 101		- -	
	Central Office	ASEC-Mgt. Service ASEC-Planning	es/	Secretary
	Bureau	Bureau Director		Concerned USEC
	Region	Regional Executive Director	Э.	Concerned USEC
	PENRO/ CENRO	FinanceChief/Planning Officer		RED
	Fund 102			
	Central Office	FASPO Dir. concerned/ ASEC- Services	Mgt.	Concerned USEC
	Bureau/Region	PD/AFC/PO		Concerned USEC

SUBJECT: FINAN	SEC	TION III	
ТОРІС : АССЕРТ	Page	50 of 123	
DESCRIPTION	LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
Acceptance of donations and grants	 Central Office & projects 	\$	Secretary
	- Bureau		Bureau Director
	- Region		RED/RD
	- PENRO/ CENRO		RED

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SUBJEC	T: MATERIALS MANAGEMENT	SECTION IV
TOPIC:	PURCHASE ORDER (PO)	Page 51 of 123
4 0.		<u> </u>

1. Purchase Order (PO)

Purchases of supplies, materials and equipment are made with this form which shall be duly approved by authorized officials. Procurement of supplies, materials and equipment in the government agencies shall be through competitive bidding.

The quantity, kind, complete description of supplies, materials and equipment of each item/article to be procured or the work to be done or to be performed are indicated therein. The following shall also be specified in the PO: the contracting party; date of placing the order; and the date, time of delivery or execution; unit price and the total amount contracted for; including the penalty for delayed deliveries; and the condition to reject any delivery, whether partial compliance with the specifications or to cancel/ revoke the Order.

2. Supplies and Materials

"Supplies" include everything, except real estate, which may be needed in the transaction of public businesses, or in the pursuit of any undertaking, project, or activity, whether in the manner of equipment, furniture, stationery, materials for construction, or personal property of any sort, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, Janitorial, security, and related

SUBJECT: MATERIALS MANAGEMENT				
1				1
TOPIC: PURCHASE ORDER (PO)	e 52	of	123	

and analogous services (Sec. 357 (c) RA 7160).

Except as otherwise provided in the General Appropriations Act, the stock on hand of supplies, materials and equipment, spare parts, acquired through ordinary and emergency purchase, shall at no time, exceed the normal three-month requirements, subject to pertinent rules and regulations issued by competent authority.

3. Equipment

Memorandum Circular No. 401 defines obligation object 21, Equipment Outlay as follows: "This account shall include the cost of property, other than structures and fixed facilities, which has a life greater than one (1) year. Do not include property falling in this classification having a value of P10,000 or less. Such property shall be classified as "Supplies and Materials."

SUBJECT: MATERIALS MANAGEMENT	SECT	ION	IV		
TOPIC: PURCHASE ORDER (PO)	Page	53	of	123	

4. Assignment of Liability (COA Memo. No. 97-012)

"In the assignment of the liability for the disallowed overprice, the auditor shall carefully study the procedures in processing the questioned transaction and determine those officials/employees who had direct participation in the fixing of the price/prices of the questioned transaction. Officials/employees whose signatures or initials may appear on the vouchers and/or transaction documents, who are determined to have had no participation in the fixing of the price shall not be included among those to be held liable for the disallowance."

SUBJECT: MATERIAL	SECTION IV	
TOPIC : PURCHASE O	Page 54 of 123	
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
1. Central Office		
Fund 101	•	
- Up to P1.0 M - Up to P5.0 M - Up to P10.0 M - Above P10.0 M	Accountant Accountant Accountant Accountant	Director, FMS ASEC for Mgt. Services Concerned USEC Secretary
Fund 102		
- Up to P250,000 - Up to P5.0 M - Over P5.0 M	Program/Project Director Program/Project Director Program/Project Director	FAPs Director ASEC for Mgt. Services Concerned USEC
Other Offices, for unlimited amounts		
Fund 101		
Bureau	AdmFin./Div. Chiefs	Bureau Director
Region	RTDs/Division Chief	RED/RD
PENRO	Specialist	PENRO
CENRO	CENRO	PENRO
Fund 102	н. - С С С С С С С С	
Bureau/Region	Proj./Prog. Director	Bureau Director/RED
PENRO/CENRO	Proj./Prog. Director	PENRO/CENRO

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SUBJECT: MATERIALS MANAGEMENT

SECTION IV

TOPIC: REQUISITION AND ISSUE VOUCHER (RIV)

Page 55 of 123

Requests for supplies and materials are made using this "form" to be approved by authorized officials. The quantity and kind of supplies and materials requisitioned are indicated therein and shall be properly received by the authorized person. The RIV shall be prepared in three copies. The original is used by the Property Officer to support the Monthly Report of Supplies and Materials Issued submitted monthly to the Chief Accountant. The duplicate is used to support postings in the Supplies Ledger Card/Stock Card. The "requisitioner" retains the third copy.

SUBJECT: MATERIALS	SECTION IV	
TOPIC : REQUISITION	ISSUE VOUCHER (RIV)	Page 56 of 123
LIMITS OF AUTHORITY	RECOMMENDING APPROVAL	APPROVING AUTHORITY
1. Central Office		
Fund 101 - Up to P1.0 M - Up to P5.0 M - Up to P10.0 M - Above P10.0 M Fund 102	Accountant Accountant Accountant Accountant	Director, FMS ASEC for Mgt. Services Concerned USEC Secretary
- Up to P250,000 - Up to P5.0 M - Over P5.0 M	Program/Project Director Program/Project Director Program/Project Director	FAPs Director ASEC for Mgt. Services Concerned USEC
2. Bureau/Field Offices for any amount without limit:		
Fund 101	Division Chief Concerned	Bureau Director
Bureau Region	AdmFinance Chief for commonly used supplies RTDs for peculiar items	RED/RD
Fund 102 PENRO	Specialist	PENRO
CENRO	Administrative Officer	CENRO
- Bureau/Region	Proj./Prog Director	Bureau Director/RED
- PENRO/CENRO	Proj./Prog. Director	PENRO/CENRO

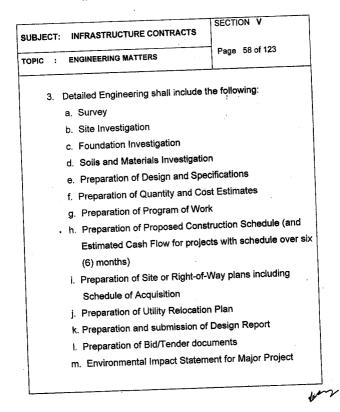
SUBJECT:		SECTION V
TOPIC :	ENGINEERING MATTERS	Page 57 of 123

Infrastructure Projects - construction, improvements or rehabilitation of roads, buildings, communication facilities, flood control and drainage, water supply and sewerage systems, shore protection, power facilities, and other related construction projects that form part of the government capital investment.

Agency Estimate - the agency estimate of construction cost should show for each major work item, such as earthwork, roadwork, and massive concreting, the components for equipment rentals, fuel labor, materials and overhead.

The approved agency estimate (AAE) shall be finalized on the day of the bidding after all bids have been received and shall be held confidential and signed, sealed and ready for presentation on the day of the opening of the bids/tenders.

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SUBJECT: INFRASTRI	SECTION V	
TOPIC : ENGINEERING MATTERS		Page 59 of 123
DESCRIPTION	LIMITS OF AUTHORITY	APPROVING AUTHORITY
Construction of building or structure and/or permanent improvements thereon - Construction/ improvement/ rehabilitation plan/program Central Office Bureau Region PENRO/CENRO - Pre-feasibility Studies and Reports Central Office Bureau Region PENRO/CENRO	- Up to P1.0 M - Up to P5.0 M - Up to P10.0 M - Above P10.0 M No limit No limit No limit	Director, FMS ASEC for Mgt. Services Concerned USEC Secretary Bureau RED/RD PENRO/CENRO Director Admin. Chief, Admin. Chief, Admin. Chief, Admin.

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SUBJECT: INFRASTRI	JCTURE CONTRACTS	SECTION V
TOPIC : ENGINEERING MATTERS		Page 60 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY
 Final Feasibility Studies Reports 		
Central Office Bureau Region PENRO/CENRO		ASEC for Mgt. Services Bureau Director RED/RD PENRO/CENRO
- Detailed Engineering		
Central Office Bureau Region PENRO/CENRO		ASEC for Mgt. Services Bureau Director RED/RD PENRO/CENRO
- Agency Estimate		
Central Office Bureau Region PENRO/CENRO		ASEC for Mgt. Services Bureau Director RED/RD PENRO/CENRO
 Authority to Implement 		
Major Projects		
Central Office Bureau Region PENRO/CENRO	Above P10.0 M No limit No limit No limit	Secretary Bureau Director RED/RD PENRO/CENRO

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SUBJECT: INFRASTRUCTURE CONTRACTS		SECTION V
TOPIC : ENGINEERING MATTERS		Page 61 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY
Minor Projects		
Central Office	Up to P10.0 M	ASEC for Mgt. Services
Bureau Region PENRO/CENRO	No limit No limit No limit	Bureau Director RED/RD PENRO/CENRO
CONTROL POINT - Subject to the implementing rules and regulations (IRR) of PD 1584 and its amendments.		
NOTE - Regardless of fu (102); and/or CA	nding source, e.g., Regular/0 \RP (158)	General Fund (101); FAPs

SUBJECT: INFRASTRUCTURE CONTRACTS		SECTION V
TOPIC : BIDDING AND AWARD		Page 62 of 123
TOPIC	RECOMMENDING APPROVAL	APPROVING AUTHORITY
1. Invitation to Bid regardless of amount Central Office Bureau Region PENRO/CENRO		Chairman, PBAC Chairman-Bureau PBAC Chairman-Region PBAC Chairman-PENRO/CENRO PBAC
2. Pre-qualification of Bidders Central Office Bureau Region PENRO/CENRO		PBAC PBAC PBAC PBAC
3. Approval and Award of Cohtract Approval and Award of Cohtract Thru Public Bidding Central Office Up to P5 Million Up to P10 Million ASEC for Mgt. Services Over P10 Million Secretary Secretary Bureau Regardless of amount PENRO/CENRO Regardless of amount Regardless of amount Bureau Director		
Thru Negotiation Central Office Bureau Region	Up to P1 Million Up to P5 Million Over P5 Million Regardless of amount Regardless of amount	ASEC for Mgt. Services Concerned USEC Secretary Bureau Director RED/RD
PENRO/CENRO CONTROL POINTS: 1. Subject to the imple amendments. 2. All contracts approv	Regardless of amount menting rules and regulat ed by lower officers shall	PENRO/CENRO tions of PD 1594 and its be reported to the Secretary Jar/General Fund (101); FAP
NOTE: Regardless of Fr (102); and/or CARF	unaing Source, e.g., Regi 2 (158)	

SUBJECT:INFRASTRUCTURE CONTRACTSSECTION VTOPIC :CONTRACT IMPLEMENTATIONPage 63 of 123TOPIC :CONTRACT IMPLEMENTATIONPage 63 of 123TOPICLIMITS OF AUTHORITYAPPROVING AUTHORITY1. Notice to Proceed Central Office Bureau Region PENRO/CENRORegardless of amount Regardless of amount PENRO/CENRO2. Variation Order Change Orders and Extra Work OrdersRegardless of amount for both publicly bidded and negotiated contractsOfficial who signs th original Contract / O shall also approve		- •
TOPIC: CONTRACT IMPLEMENTATIONPage 63 of 123TOPICLIMITS OF AUTHORITYAPPROVING AUTHORITY1. Notice to Proceed Central Office Bureau Region PENRO/CENRORegardless of amount Regardless of amount Official who signs th original Contract / O shall also approve	ASTRUCTURE CONTRACTS SECTION	V
Change Orders and Extra Work Orders Regardless of amount for both publicly bidded and negotiated contracts Official who signs th original Contract / O shall also approve	RACT IMPLEMENTATION Page 63 or LIMITS OF APPR AUTHORITY AUTH Regardless of amount ASEC for Mg Regardless of amount Bureau Direct Regardless of amount Regardless of amount Regardless of amount RED/RD	ROVING IORITY gt. Services ctor
Variation orders, Ch orders and Extra wo orders	nd s Regardless of amount for both publicly bidded and negotiated contracts Variation orde orders and Ext	igns the act / Order rove

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SUBJECT: INFRASTRU	CTURE CONTRACTS	SECTION V
TOPIC : CONTRACT IMPLEMENTATION		Page 64 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY
3. Supplemental Agreement Central Office Bureau Region PENRO/CENRO	Up to P1 Million Over P1 Million Regardless of amount Regardless of amount Regardless of amount	Officials who signs original agreement shall be the approving Officials
4. Time Extention Central Office	Up to 25% of original contract time of approval contract: Up to 2 months Up to 6 months In excess of 25% of original contract time or over 6 months	ASEC for Mgt. Services Concerned USEC Secretary
Bureau	Up to 25% of original contract time In excess of 25% of original contract time	Bureau Asst. Director Bureau Director
Region	Up to 25% of original contract time In excess of 25% of	RTD/ARD RED/RD
PENRO/CENRO	original contract time Less or more than 25% of original contract time	PENRO/CENRO
4. Suspension of Work Central Office Bureau Region PENRO/CENRO		ASEC for Mgt. Services Bureau Director RED/RD PENRO/CENRO

SUBJECT: INFRASTRUCTURE CONTRACTS		SECTION V Page 65 of 123
TOPIC : CONTRACT IMF		rage 00 01 120
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY
5. Take-over of Contract As reviewed and recommended by the USEC for Legal Affairs) Central Office Bureau Region PENRO/CENRO		Contract Approving Authority
6. Cancellation of Contract (As reviewed and recomended by the USEC for Legal Affairs) Central Office Bureau Region PENRO/CENRO		Contract Approving Authority

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SUBJECT: INFRASTRUCTURE CONTRACTS		SECTION V
TOPIC : CONTRACT IMPLEMENTATION		Page 66 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING
7. Adjustment of Contract Price Central Office Bureau Region PENRO/CENRO	AUTHORITY	AUTHORITY Official who signs the contract shall be the approving authority
8. Certificate of Provisional Acceptance Central Office Bureau Region PENRO/CENRO		End-user
9. Certificate of Final Acceptance Central Office Bureau Region PENRO/CENRO		Official who signs the Certificate shall be the Approving authority
10. Contract Price Escalation Central Office Bureau Region PENRO/CENRO		Official who signs the Contract shall be the Approving authority Regardless of amount
11. Settlement/Payment of: Liquidated Damages Central Office Bureau Region PENRO/CENRO	Regardless of amount Regardless of amount Regardless of amount Regardless of amount	ASEC for Mgt. Services Bureau Director RED/RD PENRO/CENRO

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SUBJECT: INFRASTRUCTURE CONTRACTS		SECTION V	
TOPIC : CONTRACT I	MPLEMENTATION	Page 67 of 123	
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY	
12. Incentive Bonus Central Office Bureau Region PENRO/CENRO	Regardless of amount Regardless of amount Regardless of amount Regardless of amount	ASEC for Mgt. Services Bureau Director RED/RD PENRO/CENRO	
CONTROL POINTS: 1. Subject to the impler amendments.	menting rules and regulation	ns of P.D. 1594 and its	
 All approved Variation quarterly basis. 	on Orders shall be reported	to the Secretary on a	
3. Notice to Proceed sh contract		only after the award of the loss of life and/or property.	
 Proper documentation issued to 	uired before issuance of the	ls, tools and equipment	
NOTE: Regardless of Fu (102); CARP (158)	nding Source, e.g., Regular	/General Fund (101); FAPs	

SUBJECT: NON-INFRASTRUCTURE CONTRACTS		SECTION VI
TOPIC : JANITORIAL/SECURITY/UTILITY CONTRACTS		Page 68 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY
1. Janitorial, Security and Other Utility Contracts Central Office	Up to P1 Million	Director, FMS
	Up to P5 Million Up to P10 Million Above P10 M	ASEC for Mgt. Services Concerned USEC Secretary
Bureau Region	Without Limits Without Limits	Bureau Director RED/RD
PENRO CENRO	Without Limits Without Limits	PENRO
Services-Account 29 under (MOOEs). This shall refer classified under the other Section 80, RA 8 agencies of the National 0 contracts including profes government agencies, priv organization for services r operations, whether on par negotiated contracts, whe government to directly un pertinent accounting, aud	3250 (1997 GAA). Departme Government are hereby auth sional consultancy services vate firms or individuals and related or incidental to their r art-time or full-time basis, thr enever it is impractical or mo dertake such functions and o iting rules and regulations.	perating Expenses h are not otherwise ents, bureaus, offices or orized to enter into contracts with other non-government respective functions and ough public bidding or re expensive for the operations, subject to
Regardless of fu	unding source, e.g., Regular	General Fund (101); FAPs
(102) and/or CARP (158)		. , h

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SUBJECT: NON-INFRASTRUCTURE CONTRACTS		SECTION VI
TOPIC : FUEL AND FUEL RELATED		Page 69 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY
 Fuel and Fuel Related Supply Contracts Central Office 	Up to P1 Million Up to P5 Million Up to P10 Million Above P10 M	Director, FMS ASEC for Mgt. Services Concerned USEC Secretary
Bureau Region PENRO CENRO	Without Limit Without Limit Without Limit Without Limit	Bureau Director RED/RD PENRO CENRO
NOTE: These are classified as Account 23 under the Maintenance and Other Operating Expenses (MOOEs) and shall refer to gasoline, oil and lubricants.		

Regardless of funding source, e.g., Regular/General Fund (101); FAPS (102); and/or CARP (158)

SUBJECT: NON-INFRASTRUCTURE CONTRACTS				
TOPIC : SUPPLY CONTRACTS		Page 70 of 123		
TOPIC	LIMITS OF	APPROVING		
	AUTHORITY	AUTHORITY		
1. Invitation to Bid				
Central Office	No Limits	Chairman, PBAC		
Bureau	No Limits	Chairman, PBAC		
Region	No Limits	Chairman, PBAC		
PENRO/CENRO	No Limits	Chairman, PBAC		
2. Pre-qualification of				
Bidders		DD40		
CO/Bureau/MGB	No Limits	PBAC		
Region/MGB	No Limits	Region/MGB PBAC		
PENRO/CENRO	No Limits	PENRO/CENRO PBAC		
3. Award of Contract				
Thru Public Bidding		Discotor FMO		
Central Office	Up to P1 Million	Director, FMS		
	Up to P5 Million	ASEC for Mgt. Services		
	Up to P10 Million	Concerned USEC		
	Above P10 M	Secretary		
Bureau	No Limits	Bureau Director		
Region	No Limits	RED/RD		
PENRO/CENRO	No Limits	PENRO/CENRO		
Thru Negotiation				
Central Office	Up to P1 Million	Director, FMS		
	Up to P5 Million	ASEC for Mgt. Services		
	Up to P10 Million	Concerned USEC		
	Above P10 M	Secretary		
Bureau/MGB	No Limits	Bureau Director		
Region/MGB	No Limits	RED/RD		
PENRO/CENRO	No Limits	PENRO/CENRO		
		ovides policies, guidelines,		
-	for the procurement of	goods/supplies by the		
National Government.	ding source of Pogular/C	eneral Fund (101): FADe		
NOTE: Regardless of funding source, e.g., Regular/General Fund (101); FAPs				

(102) and/or CARP (158).

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SUBJECT: NON-INFRASTRUCTURE CONTRACTS			SECTION VI	
ΤΟΡΙΟ	:	SUPPLY CON	FRACTS	Page 71 of 123
	ТС	OPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY

PBAC- stands for Pre-qualification, Bidding and Awards Committee. Each government agency shall create a PBAC in its office or in its implementing office which shall be responsible for the conduct of bidding, evaluation of bids and recommending award of contracts, including record keeping, planning and management of the procurement process. It shall be composed of the following:

> Chairman - At least third ranking official of the agency Executive Officer & Secretary - Legal Officer

Members - Regular – Technical member designated by the Head of agency as his representative

Members – Provisional – At least two (2) with experience and knowledge about the project to bid

Private Sector – Representatives from Phil. Chambers of Commerce and End-users.

Observers - COA and Internal Audit Service (IAS) Representative

SUBJECT: NON-INFRASTRUCTURE CONTRACTS		SECTION VI
TOPIC : SUPPLY CONT	RACTS	Page 72 of 123
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY

Public Bidding must be open to all. It must be fair, legitimate and honest, and should be designed as not to injure or defraud the government.

Aims of Public Bidding:

1. to secure the lowest and most economical price in the market; and

2. to prevent anomalies in the procurement of supplies, materials.

Bidding Process:

- 1. Preparation of Bid/Tender Documents
- 2. Invitation to Pre-qualify and to Bid

3. Pre-qualification of Bidders

4. Issuance of Bid/Tender Documents

5. Pre Bid Conference

- 6. Submission, Receipt and Opening of Bids
- 7. Examination and Evaluation of Bids

8. Failure of Bidding

9. Contract award and Implementation

TOPICSUPPLY CONTRACTSPage 73 of 123TOPICLIMITS OFAPPROVINGAUTHORITYAUTHORITY	SUBJECT: NON-INFRASTRUCTURE CONTRACTS		SECTION VI
	TOPIC : SUPPLY CONT	RACTS	Page 73 of 123
	TOPIC		

Negotiated Contract – Negotiated purchases are made when the requisitioned articles are sold by an exclusive dealer, publisher or manufacturer which does not have sub-dealers selling at lower prices and for which no suitable substitutes can be obtained elsewhere at more advantageous prices to the government.

In all cases of negotiated purchases, the approval of the President of the Philippines must be secured.

Negotiated purchases are authorized in the following cases:

- 1. After public bidding has been conducted and no offer has qualified to meet the specifications, terms and conditions as advertised.
- 2. Where the items to be purchased are "critical in nature", and are not available in the open market.
- 3. Where the Committee on Awards, on the basis of past experience, believes that public bidding may not bring good results.

SUBJECT: FOREIGN-ASSIS	SECTION VII			
TOPIC : FINANCE	Page 74 of 123			
TOPIC	LIMITS OF AUTHORITY	APPROVING AUTHORITY		
 Approval/signing of Withdrawal Applications 	No limit	USEC Concerned (Authorized Signatory submitted to Lending Institution)		
2. Approval of Special Commitment/Letter of Credit (LCs)	Up to P5.0 Million Over P5.0 Million	Concerned USEC Secretary		
 Request for Deferred Payment of Import Taxes and Duties 	No limit	ASEC, Mgt. Services		
 Endorsement of Project Proposals to NEDA 	Regardless of amount	Secretary		
NOTE: These are "Transactions Common to Field-Based and Central-Based FAPs				

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SUBJECT: ECOS	SECTION VIII		
TOPIC : RESEARC	H AND DEVELOPMENT ACTIVITI	ES WITHIN DENR	Page 75 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT
1. Funding	Foreign Funding	Secretary	
	Long-term for Central Office funding	Concerned USEC	· · · · · · · · · · · · · · · · · · ·
	Short-term research proposals for regional funding of more than P100,000	RED	· · · · · · · · · · · · · · · · · · ·
4	Short-term research proposals for local/regional funding with a budget of not more than P100,000	RTD for Research	
	Short and long term research proposals for Bureau funding	ERDB Director	· ·
2. Agreements	With international agencies	Secretary	
	With national government agencies and/or the private sector	Secretary or Concerned USEC depending on signatories of other NGAs	
	With research and allied institutions within the region	RED	

รเ	BJECT: ECOSYS	TEMS RESEARCH AND DE	VELOPMENT	SECTION VIII
тс	PIC : RESEARCI	HAND DEVELOPMENT PROG	RAMS	Page 76 of 123
	ACTIVITY	LIMITS OF AUTHORITY	APPROVIN	G AUTHORITY
1.	National Integrated Research and Development Programs related to ENR		Secretary	
2.	Regional research and development prioritization systems including the allocation of resources		RED	
3.	Bureau R&D prioritization systems including the allocation of resources		ERDB Director	

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SL	IBJECT: ECOSYS	TEMS RESEARCH AND DE	VELOPMENT	SECTION VIII
то	PIC : EXPERIME	INTAL SITES		Page 77 of 123
	ACTIVITY	LIMITS OF AUTHORITY	APPROVING	AUTHORITY
1.	Establishment of R & D experimental sites		Concerned USEC	
2.	Designation of areas as experimental, demonstration/ pilot purposes		RED	

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SUBJECT: ECOSYSTEMS RESEARCH AND DEVELOPMENT TOPIC : R & D IMPLEMENTATION		
Within the region	RTD for Research	
monitoring and coordination Within the Bureau ERDB Director		
	PLEMENTATION LIMITS OF AUTHORITY Within the region	

SUBJECT: ENVIRO	SECTIO	NIX	
TOPIC: ENVIRONME	NTAL COMPLIANCE CERTIFIC	ATE (ECC) Page 7	9 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT
1. Issuance/ Non-Issuance	Environmentally Critical Projects (ECP)	Secretary	OP Adm. Or. No. 300
	Projects within Environmentally Critical Areas (ECA)	RED	OP Adm. Or. No. 300
2. Cease and Desist Order (CDO)	Preventing grave or irreparable damage to the environment.	RED/EMB Director	DENR Adm. Or. No. 96-37
3. Imposition of Penalties	Must have investigation wherein the respondent shall be given notice and afforded an opportunity to be heard.	RED/EMB Director	DENR Adm. Or. No. 96-37
4. Environmental Clearance for Land Conversion		RED	DENR Adm Or. 91-08

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SUBJECT: ENVIR	CONMENTAL MANAGEMENT	SECTIO	N IX
TOPIC : IMPORT	ATION	Page 8	0 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT
1. Interim Importation Clearance for Chemicals	Without limit	EMB Director	RA 6969 DAO 28, s. 94
2. Registry Certificate for Importation of Recyclable Materials	Without limit	EMB Director	RA 6969 DAO 28, s. 94
3. Importation Clearance for Recyclable Materials	Without limit	EMB Director	RA 6969 DAO 28, s. 94

s	SUBJECT: ENVIRONMENTAL MANAGEMENT TOPIC : HAZARDOUS WASTES			SECTION IX	
TC				Page 81 of 123	
	ACTIVITY	LIMITS OF AUTHORITY	APPRO		RELEVANT
1.	Registration as Hazardous Waste Generator	Issuance of DENR Registration Number	Secretary		DENR Adm. Or. No. 29, s. 1992
2.	Violations of Registration	Notice of Violation (NOV)	Secretary		DENR Adm. Or. No. 29, s. 1992
3,	Cancellation of Registration		Secretary		1002

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s	UBJECT: ENVIRO	NMENTAL MANAGEMENT	i	SECT	ION I	x		<u> </u>]
т	OPIC : POLLUTIO	N ADJUDICATION BOARD		Page	82	of	12	3		
	ACTIVITY	LIMITS OF AUTHORITY	APPROV AUTHO							1
1.	(NOV)	Finding, on the basis of inspection or monitoring reports, that the emissions or discharged sewage or waste constitutes an immediate threat to life, public, health, safety or welfare, or to animal or plant life, or exceeds the allowable DENR Standards	Secretéry RED PENRO CENRO					No. 1		
2.	pollution control facilities - issue, renew or deny issuance or renewal	Prevention and abatement of pollution and for the discharge of sewage and industrial waste, or for the installation or operation of sewage works and industrial disposal systems	RED	-	PAB	R	98.	No. 1	- C	
3.	Interim Cease and Desist Order (CDO) for 5 days	Prima facie evidence that the emission or discharge of poliutants constitutes an immediate threat to life, public health, safety or welfare, or to animal or plant life, or greatly exceeds the allowable DENR Standards	RED		PAB	Re	es.	No. 1	-C	
2.	Cease and Desist Order (CDO)		PAB .		PAB	Re	es. I	No. 1	-C	
3.	Temporary Lifting Order (TLO)		PAB		PAB	Re	es. I	vo. 1	-C	
4.	Formal Lifting Order (FLO)		PAB		PAB	Re	əs. I	No. 1	-C	ł

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SUBJECT: FOREST MANAGEMENT					1X
TOPIC: 0	CERTIFICA	TIONS (REGISTRATION; TRANS	SPORT)	Page 83	of 123
ACTI	IVITY	LIMITS OF AUTHORITY	APPRO		RELEVANT
1. Certific Registr Dealer	ation as	Imported logs, lumber, veneer and commercial poles and piles	RED		DAO 17, S. 94
		Local logs - Original - Renewal	RED RTD for Fe	orestry	R.A. 1239 FAO 26, s. 56
2. Certifica Origin	ate of	Timber Lumber Veneer Plywood	CENRO		DAO 59, S. 93
		Minor Forest Products	CENRO		DAO 7, S. 94 MC 21, S. 94
 Certificat Verificat 		Planted trees	CENRO		DAO 79, s. 90
 Certifica Transpo Agreema 	rt		CENRO		DAO 7, s. 94

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SUBJECT: FORES	TMANAGEMENT		SECT	ION	X	
TOPIC: ILLEGAL	FOREST PRODUCTS		Page	84	of 12	3
ACTIVITY	LIMITS OF AUTHORITY	APPROVIN				
1. Apprehension	Issuance of Apprehension Receipt	Forest Officers (Officials and employees of DENR charge with enforcerm forestry laws, i and regulation Deputies (othe gov't. officials private citizens deputized by t DENR Secreta his/her duly authorized representative Members of la enforcement agencies Private citizen provided by la	d ent of rules is) er and s duly he ary or er ww	DAC	97-32	· · · · · · · · · · · · · · · · · · ·
2. Seizure	Seizure Receipt/Order	RED or, in her absence, any actually assign to the area of apprehension PENRO or, his absence, any SFMS or SEM actually assign to the area of apprehension.	RTD ned s/her IS ned	DAC	97-32	2

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SUBJECT: FORE	5	SECTION X	
TOPIC: ILLEGAL	FOREST PRODUCTS	F	Page 85 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING	
2. Seizure (continued)		CENRO or, his/i absence any DENR Officer wi the rank of Fore- III or LMO III actually assigned to the area of apprehension	ner DAO 97-32 ith ster
3. Confiscation		Regional Execut Director upon recommendation Hearing Officer	

SUBJECT: FOREST	MANAGEMENT		SECTIC	N X
TOPIC: DISPOSITI	ON OF FOREST PRODUCTS	·····	Page 8	36 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROV AUTHOR		RELEVANT
1. Disposition of confis cated forest products thru public auction		USEC for Field	d Op.	DAO 97-32
2. Donation of confiscated forest products for public infrastructure	up to 30 cu.m. More than 30 cu. m. to 50 cu.m.	PENRO RTD for Fores	try	Supplement to DAO 97- 32
projects	More than 50 cu. m. to 100 cu.m.	RED		
×	More than 100 cu.m. to 500 cu. m.	USEC for Field	d Op.	
	More than 500 cu. m.	Secretary		

SUBJECT: FOREST MANAGEMENT			·,	SECTION	X
то	PIC: CUTTING PER	RMITS		Page 87	7 of 123
	ACTIVITY	LIMITS OF AUTHORITY	APPRO AUTHO		RELEVANT
1.	Rattan Cutting Contracts	Negotiated Contracts	Secretary		DAO 04, S. 89
		Original other than negotiated contracts	USEC for	Field Op.	
		Renewal	RED		
2.	Ordinary Minor Forest Products	Original	RTD for Fo	orestry	FAO 11, s. 70
	License (except rattan)	Renewal	RTD for Forestry		FAO 11, s. 70
3.	Special Cutting Permits	Inside resettlement areas, reservations, etc.	Secretary		PD 705, as amended
	·	Cutting/pruning of naturally-grown trees along banks of creeks, rivers or streams for public safety	RED		PD 953
		Cutting/pruning of naturally-grown trees of any kind, ornamental plants and shrubs within public roads, plazas, parks other than national parks, along highways, school premises, political subdivisions or any other place for purposes of public safety and beautification	CENRO in coordinatic concerned agency or subdivisior	on with head of political	PD 953
		Cutting/pruning of trees affected by transmission/ electric lines of NAPOCOR	RED		MOA bet. DENR and NAPOCOR



OPIC: CUTTING P	ERMITS		Page 88	of 123
ACTIVITY	LIMITS OF AUTHORITY	APPRC AUTHC		RELEVANT ISSUANCES
	Cutting of trees affected by government projects within Environmentally Critical Projects (ECP)	Secretary		
	Others Conduct of thinning, sanitation cutting, or other silvicultural treatment in reforestation tree plantation including utilization of 15- yrold plantation at 20% intensity	RED		PD 953
•	Cutting of trees for domestic and other uses in ISF/CS areas	CENRO	<u> </u>	Amending DAO 96-26

SUBJECT: FOREST MANAGEMENT				ON X
TOPIC: DEPUTATIO	Page	89 of 123		
ACTIVITY	LIMITS OF AUTHORITY	APPRO AUTHO	· · · · +	RELEVANT ISSUANCES
Deputy Environment and Natural Resources Officer (DENRO)	For a maximum of one (1) year	RED		

SUBJECT: FOREST	MANAGEMENT		SECTIO	ON X	An 194 - Tan 1940 - Tan	
TOPIC: ENVIRONMEI Certificate	NTAL COMPLIANCE CERTIFIC of Non-coverage	ATES;	Page	90 of	123	
ACTIVITY	LIMITS OF AUTHORITY	APPRO AUTHO			LEVANT UANCES	
 Forestry and related projects outside ECA required to submit IEE Report and/or checklist 	 Plantation forest development within SIFMA areas Cutting of natural grown trees not to exceed 15 cu.m. within titled private lands 	CENRO				
2. Forestry and related projects not covered by EIS System which need the issuance of a Certificate of Non-coverage		CENRO				
3. Forestry and related projects within ECA required to submit an IEE	 IFMA area development, provided no cutting of naturally grown trees Cutting of natural grown trees with a volume of more than 15 cu.m. to 50 cu.m. within titled private land 	PENRO			*****	
	 Cutting of natural-grown trees with a volume of more than 50 cu.m. to 200 cu.m. within titled private lands 	RED				

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SI	SUBJECT: FOREST MANAGEMENT			SECTION	1 X
тс	PIC: EXPORTATIO	DN		Page 91	of 123
	ACTIVITY	LIMITS OF AUTHORITY		OVING ORITY	RELEVANT ISSUANCES
1.	Export Authority	Plantation logs Lumber from planted trees	RED RED	•	DAO 33, s. 88 DMO 33, s. 93
		Finished Wood Products	RED		
2.	Export Compliance Certificate	Plantation logs	RED		DAO 33, s. 88

SUBJECT: FOREST MANAGEMENT TOPIC: FEES AND CHARGES				
	RED	FAO 11, s. 70		
	CENRO	DAO 80, s. 87		
	CENRO/PENRO/ RTD for Forestry			
	RGES	RGES Page 92 LIMITS OF AUTHORITY APPROVING AUTHORITY RED CENRO CENRO/PENRO/		

SUBJECT: FOREST	MANAGEMENT		SECTION	I X
TOPIC: FOREST PRO	DUCTS PROCESSING		Page 94	of 123
ACTIVITY	LIMITS OF AUTHORITY	APPRO AUTHO		RELEVANT
1. Wood Processing Plant Permits	Authority to Install/establish new WPP	Secretary	· · · · ·	MAO 50, s. 86
- Sawmill - Plywood - Veneer - Kiln Dryer - Wood Treating	Permit to Operate - Original - Renewal	USEC for F RED	ield Op.	R.A. 460 (1950) as amended PD 705
- Mini-sawmill - Re-sawmill	Permit to Operate - Original - Renewal	RED RTD for For	estry	
2. Rattan Processing Plant	Permit to Operate - Original - Renewal	RED RTD for For	estry	DAO 04, S. 89
3. Milling Agreements		RED		DAO 8, s. 94 MC 18, s. 94
4. Log Supply Contracts		RED under u jurisdiction the logs originat	he	DAO 08, s. 94

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TOPIC: GRAZING LANDS	Page 95	5 of 123
	PROVING THORITY	RELEVANT ISSUANCES
1. Provisional One to 2,000 hectares RED Pasture Permit (PPP) RED	••••••••••••••••••••••••••••••••••••••	MAO 50, s. 82
2. Forest Land One to 50 hectares RED Grazing Permit (FLGP)		MAO 50, s, 82
	for Field Op.	MAO 50, s. 82

SUBJECT: FOREST	MANAGEMENT	5	SECTION	X
TOPIC : LAND CLAS				of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVI AUTHOR		RELEVANT ISSUANCES
 Land classification and release of lands of the public domain as alienable and disposable 		Secretary		
2. Sub-classification of forest lands according to use		USEC for Fi Operations	eld	

SU	BJECT: FOREST	MANAGEMENT		SECTION	1 X	
то	PIC: LOGGING/WC	OOD PROCESSING PLANT EQU	IPMENT	Page 96	of 123	
	ACTIVITY	LIMITS OF AUTHORITY	APPR(AUTH		RELEV	1
1.	Certificate of Registration	Possession/Ownership or Use of Power Chainsaws within forestlands	RED	uga ya sa ku ya ku ya ku da ku ya ku y	DAO 25,	S. 91
2.	Acquisition of additional or replacement through lease or purchase	Logging equipment and machineries	RED		BFD Cir. 36, s. 82	· · · •
3.	Transfer of location of Wood Processing Plant	From one island to another Within the region	USEC for RED	Field Op.		
4.	Replacement/ additional accessories	Wood Processing Plant	RED			

SUBJECT: FOREST	MANAGEMENT		SECTION	X
TOPIC: MANAGEMEN	T/OPERATIONS PLANS		Page 98	of 123
ACTIVITY	LIMITS OF AUTHORITY	APPR(AUTH		RELEVANT ISSUANCES
1. Seed Production Areas		RED		DAO 09, s. 95
2. Forest Management Plans		Secretary		MC 09, s. 102 MC 12, s. 93
3. Grazing Management Plans (GMP)		USEC for	Field Op.	MAO 50, s. 82
4. Integrated Annual Operations Plan (IAOP)	Subject to condition that: 1) aerial photos mosaic and landsat imageries have been approved by the Secretary 2) ECC has been issued by the Secretary 3) Clearance from the Secretary	RED		DAO 17, s. 102 DAO 37, s. 96 DMC 4, s. 96
5. Watershed Management Plan (WMP)		RED		
6. Comprehensive Development and Management Plan for IFMA		Secretary		DAO 04, s.97

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SUBJECT: FORES	TMANAGEMENT		SECTION	N X
TOPIC: FOREST RE	SOURCES WITHIN PRIVATE LA	NDS	Page 99) of 123
ACTIVITY	LIMITS OF AUTHORITY	APPRO		RELEVANT ISSUANCES
 Cutting Permits: 1.1 Private Land Timber Permit (PLTP) 	Per applicant/year. Up to 10 cu. M. More than 10 cu. m. to 15 cu.m. More than 15 cu. m. to 50 cu.m. More than 50 cu. m to 200 cu.m. More than 200 cu. m.	CENRO PENRO RED USEC for Secretary		
1.2 Special Private Land Timber Permit (SPLTP) for Premium Species except Narra		Secretary		DAO 78, s. 97
1.3 Private Forest Development Agreement (PFDA)	Provides that cutting or harvesting is in accordance with approved devt. & mgt. plan Certificate of Origin for planted timber or other	CENRO		DAO 16, s. 102
	forest products Cutting/harvesting of naturally growing timber or other forest products	RED		
2. Private Forest Development Agreement		RED		DAO 16, s. 102
3. Private Seed Production Areas	Accreditation	RED		DAO 09, s. 95

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SUBJECT: FOREST MANAGEMENT			SECTION	X	
TOPIC: SPECIAL LA	ND USES		Page 10	00 of 123	}
ACTIVITY	LIMITS OF AUTHORITY	APPRC AUTHC		RELEV	
1. Special Land Use Agreement		Secretary	1		
2. Special Land Use Permit	Original and Renewal (1 year) - Less than one ha. - 1 to 5 ha. - More than 5 ha 10 ha. - More than 10 ha.	CENRO PENRO RTD for Fo	prestry		
3. Special Land Use Permits for Public Infrastructure	Original and renewal - With tree cutting	Secretary			
	- Without tree cutting	RED			

SUBJEC.	T: FOREST	MANAGEMENT		SECTIO	NX	
TOPIC:	TENURIAL IN	STRUMENTS		Page 1	01 of	123
	TIVITY	LIMITS OF AUTHORITY	APPRO			LEVANT UANCES
Sharin	r Production g ment (TPSA)		Secretary	Marine 1997 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -		78, s. 90
Forest		up to 5,000 ha	PENRO		DAO	29, s. 96
Agreer (CBFM		more than 5,000 ha up to 15,000 ha	RED .			
3. CALC/	CADC*	more than 15,000 ha up to 30,000 ha	USEC for Field Operations			
×		more than 30,000 ha	Secretary			
4. Certific Stewar (CBFM	dship	up to 5 ha.	PENRO		DAO :	29, s. 96
Manag	ial Forest ement nent (IFMA)	More than 500 ha. up to 10,000 ha	USEC for Field Op. with concurrence of 2 USECs		DAO (04, s. 97
		Over 10,000 ha	Secretary		DAO)4, s. 97
6. Sociali: Industri	zed al Forest	One to 10 ha	PENRO		DAO 2	24, s. 96
Manage Agreem (SIFMA	ent	Over 10 ha to 500 ha.	RED		DAO 2	24, s. 96

* With the enactment of R.A. 8371 or "The Indigenous Peoples Rights Act of 1997", and pending the operationalization of the National Commission on ICCs/IPs (NCIP), ALL ISSUANCE OF CADCS SHALL, IN THE MEANTIME, BE VESTED IN THE SECRETARY.

SUBJECT: FORES	MANAGEMENT	SECI	ION X
TOPIC: SUSPENSION PERMITS	S/CANCELLATIONS OF LICEN	SES Page	101 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT ISSUANCES
1. Suspension Orders		RED	
2. Cancellation Order		Secretary	
3. Lifting/ Reinstatement Order		Secretary	

SUBJECT: LANDS	UBJECT: LANDS MANAGEMENT			
TOPIC : LAND CA	Page 102 of 123			
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY		
Decides/Implements	Appeals involving claims/ conflicts within public lands	Secretary		
	Claims and/or conflicts involving land cases except those under ex-parte investigation and amicably settled and resolves motion for reconsideration	RED		
	Orders of execution on final decision on land cases	RED		
x	Orders of investigation of cases involving unpatented lots	PENRO		
	Orders in amicably settled cases and those that were investigated ex-parte	PENRO		

Sl	JBJECT: LANDS	MANAGEMENT		SECTIO	
TC	OPIC : LEASES			Page	103 of 123
	ACTIVITY	LIMITS OF AUTHORITY	APPRO AUTHO		RELEVANT ISSUANCES
1.	Approval of appraisal of public lands and all lands under Act 3038	Leases for agricultural purposes: - Up to 5 has. - More than 5 has. up to 100 has.	PENRO RED		
2.	Issuance of authorities to conduct bidding	 More than 100 has. up to 500 has. More than 500 has. 	USEC for Operations Secretary		
		Leases of foreshore, commercial and industrial lands - Up to 1,000 sq.m.	PENRO		
	¥	- More than 1,000 sq. m. up to 30,000 sq. m.	RED		
		- More than 30,000 sq. m. up to 100 has.	USEC for Operations		
		- More than 100 has.	Secretary		
3.	Approval and Renewal	Foreshore land leases - Up to1,000 sq. m.	PENRO		
		- More than 1,000 sq. m. up to 30,000 sq. m.	RED		
		- More than 30,000 sq. m. up to 100 has.	USEC for I Operations		
		- More than 100 has.	Secretary	· · ·	

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SUBJECT: LANDS	MANAGEMENT	SECTION	XI
TOPIC : MAPS AN	D PLANS	Page 104 o	f 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT
Maps and Plans and issuance of certificate of acceptance	Subdivision of PLS, Cad lots and original isolated surveys	RTD for Lands	
	Public land subdivision, cadastral and original isolated surveys	PENRO	
	Political boundary surveys and other isolated surveys stated in Manual for Land Surveys	RTD for Lands	
	Survey plans for OLT and other agrarian reform projects	PENRO	
Certificates of Acceptability	Cadastral survey returns of main and subsidiary project controls, political boundary controls	RTD for Lands	
Certificate of Completion	Sketching, monumenting and lot surveys phases of work of cadastral survey projects by contract	PENRO	
Financial and Work Plans	Field Network Survey Parties (FNSP) and Land Evaluation Party (LEP)	RTD for Lands	

SUE	BJECT: LANDS M		SECTION XI		
rof	OPIC : ORDERS			Page 105	of 123
	ACTIVITY	LIMITS OF AUTHORITY		OVING ORITY	RELEVANT ISSUANCES
1.	Order of Revocation	For Patents not yet registered with Register of Deeds	RED		· .
2.	Order of Cancellation	For Public land applications provided that no order of approval had been earlier issued by higher level officials.	PENRO	-	
3.	Order of Rejection	For Public land applications	CENRO		
4.	Deputation of Land Inspectors	Original (1 year) and renewal	RED		
5.	Rentals adjustment	Based on existing laws	RED		

SUBJECT: LANDS N	ANAGEMENT	SECTIO	N XI
TOPIC : PUBLIC LA	ND APPLICATIONS (PLA)	Page 1	06 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT ISSUANCES
 Transfers of PLA or deeds of sales/ mortgages 	Patented lands: - Up to 5 has. - More than 5 has. up to 12 has.	PENRO RED	
	 More than 12 has. 	Secretary	
2. Patents/deeds and reconstituted	For sales: - Up to 1,000 sq. m. - More than 1,000 sq. m.	PENRO	
patents	up to 5 has. - More than 5 has.	RED Secretary	
	For homestead and free patents: - Up to 5 has.	PENRO	
	 More than 5 has. up to 10 has More than 10 has. 	RED Secretary	
3. Provisional,	Original and renewal	Secretary	C.A. 141 DAO 71 s. 36
temporary and Other Lawful Permits (OLP) for A&D lands	Recommends issuance: - Up to 1,000 sq. m. - More than 1,000 sq. m.	PENRO RED	
4. Deeds of conveyances/ Sales of government lands	P50.0 M and below awarded thru public biding and P5.0 M and below awarded thru negotiated sales	Secretary	Administrative Code of 1987
5. Oral/sealed Bidding	For sale or lease of public lands, patrimonial properties except those filed in court for compulsory registration	CENRO	

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SUBJECT: LANDS W	ANAGEMENT	SECTIO	DN XI
TOPIC : SALES		Page	107 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT ISSUANCES
 Appraisal of public lands and all lands under Act 3038 		RED Secretary	
 Issuance of authorities to conduct bidding and approval of actual sales 	Commercial and industrial lands - up to 1,000 sq. m. - More than 1,000 sq. m. up to 30,000 sq. m. - More than 30,000 sq. m.	PENRO RED Secretary	
3. Appraisal of residential lands under R.A. 730		RED	
 Notices of sales of public and government lands 	·	CENRO	

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SUBJECT: LANDS	MANAGEMENT		SECTION	1 XI
TOPIC : SURVEYS			Page 10	08 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPRO		RELEVANT ISSUANCES
1. Cadastral surveys and public land subdivision	Orders of Bidding and Contracts	RED		
projects	Survey Order	RED	•	
2. Cadastral Projects	Issues Authority to inspect; Orders Final inspection; Order of payment by contract	RTD for Li RED RED	ands	
3. Survey plans	Certifications - Survey and land Disposition records - Copies of approved survey plans/maps and technical descriptions for titling	RTD for Li		
	Cancellation orders	RTD for Li	ands	
4. Survey Orders	Delineation of political boundaries	RED	**** WEE	
	Perimeter survey of ISF projects including the parcellary surveys, reservations and ancestral cialms	RED		
	Isolated surveys with suspended/abandoned cadastral or public land subdivision projects covered by subsisting contracts	RED		

SUBJECT: LANDS MANAGEMENT			SECTION XI Page 109 of 123		
5. Survey Authority	Subdivision of cadastral lots not being the subject of judicial registration	CENRO		· · · · · · · · · · · · · · · · · · ·	
	Isolated and simple subdivision survey of public lands	CENRO		· · ·	

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SUBJECT: MINES A	ND GEOSCIENCES	SECTIO	N XII		
TOPIC : MINING RI	GHTS APPLICATIONS	Page 1	10 of 123		
ACTIVITY	ACTIVITY LIMITS OF AUTHORITY APPROV				
1. Certification of Final Resolution of Adverse Claim, Protest or Opposition		Regional Panel of Arbitrators	DAO 96-40		
2. Exploration Permit (EP)	Within Mineral Reservations	MGB Director	DAO 96-40		
	Outside Mineral Reservations	MGB Regional Dir.			
	Transfer or Assignment	Secretary			
	Relinquishment of Area - Within mineral reservations	MGB Director			
	 Outside mineral reservations 	MGB RD			
	Renewal	Secretary			
	Cancellation - Within mineral reservations	MGB Dir.			
	- Outside mineral reservations	MGB RD			
	Cancellation of renewed EP	Secretary			

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SUBJECT: MINES A	ND GEOSCIENCES	SECTION	i XII	
		Page 111		
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT ISSUANCES	
3. Financial or Technical Assistance Agreement (FTAA)	Denial/Rejection of Application - Within mineral reservations - Outside mineral reservations	MGB Dir. MGB RD with partial delegation to MGB RD	DAO 96-40	
	Approval/Notification of Congress within 30 days FTAA Temporary EP	President of the Philippines Secretary	DAO 96-40 DAO 96-40	
	Conversion into Mineral Agreement	Secretary	DAO 96-40	54 J
•	Transfer of Assignment	President of the Philippines	DAO 96-40	
	Withdrawal	Secretary	DAO 96-40	
4. Mineral Production Sharing Agreement (MPSA)	Denial/Rejection of Application - Within mineral reservations - Outside mineral reservations	MGB Dir. MGB RD with partial delegation to MGB RD		
	Conversion into other modes of mineral agreements	Secretary		
	Approval of Application	Secretary		
	Increase in hectarage of contract area	Secretary		

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SUBJECT: MINES A	ND GEOSCIENCES		SECTION	1 XII
TOPIC : MINING RI	SHTS APPLICATION		Page 11	2 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPRO		RELEVANT ISSUANCES
	Transfer of Assignment	Secretary		
	Conversion to FTAA	President Philippine		
	MPSA Temporary EP	MGB Dire	ctor	
	Withdrawal	MGB Dire	ctor	
5. Special Mines Permit (SMP)	As cleared by the Secretary - Within Mineral Reservations - Outside mineral reservations	MGB Dire MGB Dire		DAO 96-40
6. Small-Scale Mining Permit	Within mineral reservations Outside mineral reservations	MGB Dire Provincial governor/ mayor thre PMRB	city	DAO 96-40

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SUBJECT: MINES AND GEOSCIENCES			SECTION XII		
TOPIC : ACCREDIT	TATION FOR TRADING		Page 11	3 of 123	
ACTIVITY	LIMITS OF AUTHORITY			RELEVANT	1
1. Certificate of Accreditation for Mineral/Mineral Products and By- Products for: - Processors - Traders - Dealers - Retailers	Original (2 years) and Renewal	MGB RD	:	DAO 96-40	

UBJECT: MINES AND GEOSCIENCES			
TOPIC : MINERAL PROCESSING			
LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT	
Approval and Renewal Cancellation/Revocation/	Secretary Secretary	DAO 96-40	
	PROCESSING LIMITS OF AUTHORITY Approval and Renewal	PROCESSING LIMITS OF AUTHORITY APPROVING AUTHORITY APProval and Renewal Secretary Cancellation/Revocation/ Secretary	

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SUBJECT: MINES	AND GEOSCIENCES	SECTI	ON XII
TOPIC : TRANSP PRODUC	ORT OF MINERALS/MINERAL	Page	115 of 123
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT
1. Ore Transport Permit	For Permit Holders, Contractors Accredited Traders/Retailers/ Processors, Lessees, SMP Holders	MGB RD	DAO 96-40
	For small scale mining	Governor/City Mayor	
	Ore samples exceeding 2 metric tons for assaying and pilot testing	MGB Director	
2. Ore Samples Transport Certitifcation	Not exceeding 2 metric tons for assay and pilot test	MGB Director	DAO 96-40
3. Sand and Gravel Transport	Delivery Receipt - For more than 5 has. - For less than 5 has.	MGB RD LGU	DAO 96-40
4. Confiscation of Conveyance		MGB RD, other MGB personnel authorized by MGB Dir.; CENRO personnel authorized by the Secretary	DAO 96-40

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SI	SUBJECT: MINES AND GEOSCIENCES			SECTI	ON XII	
тс	OPIC : EXPLOSIV	ES		Page	116 of 123	
	ACTIVITY	LIMITS OF AUTHORITY		OVING ORITY	RELEVANT	
1.	Blasters Foreman's Permit		MGB R		DAO 96-40	
2.	License to Possess- Purchasers	Recommending Approval/ Renewal to PNP	MGB R	D		
3.	License to Possess- Foreman's	Recommending Approval/ Renewal to PNP	MGB R	D		
4.	Purchase/Transfer Explosives		MGB R	D		

SUBJECT: PROTE	CTED AREAS AND WILDLIF	E SECTOR	SECTIC	DN XIII
TOPIC : WILDLIFE R (PERMITS	Page 1 ⁴	17 of 123		
ACTIVITY	LIMITS OF AUTHORITY	APPROVIN AUTHORI		RELEVANT
1. CITES Permits for: * Export * Import * Re-export	CITES Treaty and Conference Resolutions	PAWB Direct		AO No. 30, s. 993
2. Wildlife Export Certification	CITES Treaty and Conference Resolutions	PAWB Directo		AO No. 30, s. 993;
3. Wildlife Farm Permit	On recommendation by the Inter-Agency Wildlife Mgt. Committee	PAWB Directo	or	1999
4. Wildlife Collector's Permit	On recommendation by the Inter-Agency Wildlife Mgt. Committee	PAWB Directo	or	
5. Wildlife Transport Permit	Covered by Agreements, WCP, WGP CAR, WFP and other legal authority issued by DENR	RED/PENRO		AO No. 38, s. 990
6. Certificate of Accreditation and Registration (CAR) of Wildlife Facilities and Stocks	Original (Effective only up to 12/31/97) Renewal	PAWB Directo	19	AO No. 22, s. 995, as nended

SUBJECT: PROTECTED AREAS AND WILDLIFE SECTOR				SECTION XIII	
TOPIC : WILDLIFE RESOURCES TRADE AND CONSERVATION (PERMITS AND CERTIFICATIONS)			Page 118 of 1	23	
	ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY		· · · ·
••••	/ildlife Gratuitous ermit	Per agreements approved by the Secretary or his/her authorized representative	PAWB Director		
Eg	larine Turtle ggs Collection ermit	60% of the total egg production in Taganak, Langaan, Lihimian & Bakkungan Is. of the Turtle Is. Group except Baguan Is. from April to December of each year	Pawikan Conservation Program staff	MAO 33, s. 1982	
the re pa	greements for e use of wildlife sources, its arts, by-products ad derivatives	For bioprospecting purposes per recommendation of the Inter-agency Committee on Biological and Genetic Resources	Secretary	EO 247 (1998 DAO 20, s. 96 as amended	
	·	For education, taxonomic captive breeding and other conservation related purposes as part of or in line with government mandates	Concerned Undersecretary		

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SUBJECT: PROTE	SECTION XIII Page 119 of 123			
(PERMITS A				
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT ISSUANCES	
10. Wildlife Seizure and Confiscation Order		RED/RTD/PENRO /CENRO		
11. Disposition of confiscated wildlife and donated wildlife, by-products and derivatives	As recommended by the Disposition Committee	PAWB Director/ RED	DAO 36, s. 91, DAO 97-17	

		SECTION XIII Page 120 of 123		
TOPIC : PROTECTED AREAS MANAGEMENT			1 age 120 01 120	
	ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORITY	RELEVANT
1.	Agreements for the development and management of protected areas	Protected Areas Without PAMB Protected Areas With PAMB	Secretary Chair, PAMB	DAO 10, s. 95 as amended by DAO 42, s. 94
2.	Appointment of PAMB members	As recommended by RED	Secretary	DMC No. 46, s. 1994
3.	IPAF Disbursement (Sub-Fund)	Less than P200.000.00 More than P200,000.00	PAMB PAWB Director	DAO No. 22, s. 1996
4.	Contracts within PAs *	Protected Areas Without PAMB	Secretary	DAO No. 42, s. 1994
		Protected Areas With PAMB	PAMB Chair	DAO No. 22, s. 1995
5.	Work and Financial Plan of PA		PAMB	DAO 22, s. 96
6.	Funding Assistance for Operation of NIPAS	Within protected areas	PAMB	DAO 22, s. 96
7.	Proposals for the management and development of protected areas (in accordance with GMPS)		PAMB	

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SUBJECT: PROTECT	SECTION XIII Page 121 of 123		
TOPIC : PROTECTE			
ACTIVITY	LIMITS OF AUTHORITY	APPROVING AUTHORIT	
8. Agreements involving technical assistance for biodiversity conservation	With or without funding from the donor - up to P 1 million - More than P 1 million	PAWB Director Secretary	
9. Designation of PASU and other PA staff		RED	DMO No. 18, s. 1994
10. Maps of PAs		Secretary	DMC 22, s. 102
11. Permits and Fees	Special Uses for specific activities, i.e., filming, video taping, spiritual and other recreational activities	PAMB/PASu	
	Requests for the use of protected areas for scientific purposes prior to the issuance of research agreements	PAMB	
	Protected area users fee (in consultation with other stakeholders)	PAMB	
•	Developments inside protected areas in accordance with the General Management Planning Strategy (GMPS)	PAMB	

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SUBJECT:	REC	ORD OF AMENDMENTS	SECTION XIV
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DATE		AMENDMENTS	
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SUBJECT: DISTRIBUTION LIST		SECTION XV		
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Secretary		•	;	
All Undersecretaries				
All Assistant Secretaries				
Head Executive Assistant	•			
All Bureau Directors				
All Assistant Directors				
All Regional Executive Directors				
All Regional Technical Directors	•			
All Service Directors				
All PENROs				
All CENROs				